

**3M Company**

Ticker	Security ID:	Meeting Date	Meeting Status
MMM	CUSIP9 88579Y101	05/13/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linda Alvarado	Mgmt	For	For	For
1.2	Elect George Buckley	Mgmt	For	For	For
1.3	Elect Vance Coffman	Mgmt	For	For	For
1.4	Elect Michael Eskew	Mgmt	For	For	For
1.5	Elect W. James Farrell	Mgmt	For	For	For
1.6	Elect Herbert Henkel	Mgmt	For	For	For
1.7	Elect Edward Liddy	Mgmt	For	For	For
1.8	Elect Robert Morrison	Mgmt	For	For	For
1.9	Elect Aulana Peters	Mgmt	For	For	For
1.10	Elect Robert Ulrich	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Long-Term Incentive Plan	Mgmt	For	For	For

Abbott Laboratories Inc

Ticker	Security ID:	Meeting Date	Meeting Status
ABT	CUSIP9 002824100	04/25/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Roxanne Austin	Mgmt	For	For	For
1.2	Elect William Daley	Mgmt	For	For	For
1.3	Elect W. James Farrell	Mgmt	For	For	For
1.4	Elect H. Laurance Fuller	Mgmt	For	For	For
1.5	Elect William Osborn	Mgmt	For	For	For
1.6	Elect David Owen	Mgmt	For	For	For
1.7	Elect Boone Powell, Jr.	Mgmt	For	For	For
1.8	Elect W. Ann Reynolds	Mgmt	For	For	For
1.9	Elect Roy Roberts	Mgmt	For	For	For
1.10	Elect Samuel Scott III	Mgmt	For	Withhold	Against
1.11	Elect William Smithburg	Mgmt	For	Withhold	Against
1.12	Elect Glenn Tilton	Mgmt	For	For	For
1.13	Elect Miles White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Access to Medicines	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

**Accenture Limited**

Ticker		Security ID:	Meeting Date		Meeting Status	
ACN		CUSIP9 G1150G111	02/07/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Blythe McGarvie	Mgmt	For	Against	Against	
2	Elect Mark Moody-Stuart	Mgmt	For	For	For	
	Bylaw Amendment to Allow the Company to Deliver Proxy Materials					
3	Electronically	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	

Adobe Systems Inc

Ticker		Security ID:	Meeting Date		Meeting Status	
ADBE		CUSIP9 00724F101	04/09/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Edward Barnholt	Mgmt	For	For	For	
2	Elect Michael Cannon	Mgmt	For	For	For	
3	Elect James Daley	Mgmt	For	For	For	
4	Elect Charles Geschke	Mgmt	For	For	For	
5	Elect Shantanu Narayen	Mgmt	For	For	For	
6	Elect Delbert Yocam	Mgmt	For	For	For	
	Amendment to the 2003 Equity					
7	Incentive Plan	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	

AES Corp.

Ticker		Security ID:	Meeting Date		Meeting Status	
AES		CUSIP9 00130H105	04/24/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Paul Hanrahan	Mgmt	For	For	For	
1.2	Elect Kristina Johnson	Mgmt	For	For	For	
1.3	Elect John Koskinen	Mgmt	For	Withhold	Against	
1.4	Elect Philip Lader	Mgmt	For	For	For	
1.5	Elect Sandra Moose	Mgmt	For	For	For	
1.6	Elect Philip Odeen	Mgmt	For	For	For	
1.7	Elect Charles Rossotti	Mgmt	For	Withhold	Against	
1.8	Elect Sven Sandstrom	Mgmt	For	Withhold	Against	
	Amendment to the 2003 Long-Term					
2	Compensation Plan	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

**Aetna Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
AET	CUSIP9 00817Y108	05/30/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Frank Clark	Mgmt	For	For	For
2	Elect Betsy Cohen	Mgmt	For	Against	Against
3	Elect Molly Coye	Mgmt	For	For	For
4	Elect Roger Farah	Mgmt	For	For	For
5	Elect Barbara Franklin	Mgmt	For	For	For
6	Elect Jeffrey Garten	Mgmt	For	For	For
7	Elect Earl Graves	Mgmt	For	For	For
8	Elect Gerald Greenwald	Mgmt	For	For	For
9	Elect Ellen Hancock	Mgmt	For	For	For
10	Elect Edward Ludwig	Mgmt	For	For	For
11	Elect Joseph Newhouse	Mgmt	For	For	For
12	Elect Ronald Williams	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Nominating a Retired Company Executive to the Board	ShrHoldr	Against	Against	For

Aflac Inc

Ticker	Security ID:	Meeting Date	Meeting Status
AFL	CUSIP9 001055102	05/05/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel Amos	Mgmt	For	For	For
1.2	Elect John Amos II	Mgmt	For	For	For
1.3	Elect Paul Amos II	Mgmt	For	For	For
1.4	Elect Yoshiro Aoki	Mgmt	For	For	For
1.5	Elect Michael Armacost	Mgmt	For	For	For
1.6	Elect Kriss Cloninger III	Mgmt	For	Withhold	Against
1.7	Elect Joe Harris	Mgmt	For	For	For
1.8	Elect Elizabeth Hudson	Mgmt	For	For	For
1.9	Elect Kenneth Janke, Sr.	Mgmt	For	Withhold	Against
1.10	Elect Douglas Johnson	Mgmt	For	For	For
1.11	Elect Robert Johnson	Mgmt	For	For	For
1.12	Elect Charles Knapp	Mgmt	For	For	For
1.13	Elect E. Stephen Purdom	Mgmt	For	For	For
1.14	Elect Barbara Rimer	Mgmt	For	For	For
1.15	Elect Marvin Schuster	Mgmt	For	For	For
1.16	Elect David Thompson	Mgmt	For	For	For
1.17	Elect Robert Wright	Mgmt	For	For	For



2	Increase in Authorized Shares	Mgmt	For	For	For
3	2009 Management Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Agilent Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
A	CUSIP9 00846U101	02/27/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Heidi Kunz	Mgmt	For	For	For
1.2	Elect David Lawrence	Mgmt	For	For	For
1.3	Elect A. Barry Rand	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Long-Term Performance Plan	Mgmt	For	For	For

Air Products & Chemicals Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP9 009158106	01/24/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Donahue	Mgmt	For	For	For
1.2	Elect Ursula Fairbairn	Mgmt	For	For	For
1.3	Elect John Jones III	Mgmt	For	For	For
1.4	Elect Lawrence Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Alcoa Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AA	CUSIP9 013817101	05/08/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Gorman	Mgmt	For	Withhold	Against
1.2	Elect Klaus Kleinfeld	Mgmt	For	For	For
1.3	Elect James Owens	Mgmt	For	For	For
1.4	Elect Ratan Tata	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Company's Impact on Climate Change	ShrHoldr	Against	Against	For



Allegheny Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status
AYE	CUSIP9 017361106	05/15/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect H. Furlong Baldwin	Mgmt	For	For	For
1.2	Elect Eleanor Baum	Mgmt	For	For	For
1.3	Elect Paul Evanson	Mgmt	For	For	For
1.4	Elect Cyrus Freidheim, Jr.	Mgmt	For	For	For
1.5	Elect Julia Johnson	Mgmt	For	For	For
1.6	Elect Ted Kleisner	Mgmt	For	For	For
1.7	Elect Christopher Pappas	Mgmt	For	For	For
1.8	Elect Steven Rice	Mgmt	For	For	For
1.9	Elect Gunnar Sarsten	Mgmt	For	For	For
1.10	Elect Michael Sutton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2008 Long-Term Incentive Plan Shareholder Proposal Regarding	Mgmt	For	For	For
4	Advisory Vote on Compensation	ShrHoldr	Against	For	Against

Allergan Inc

Ticker	Security ID:	Meeting Date	Meeting Status
AGN	CUSIP9 018490102	05/06/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Deborah Dunsire	Mgmt	For	For	For
1.2	Elect Trevor Jones	Mgmt	For	For	For
1.3	Elect Louis Lavigne, Jr.	Mgmt	For	For	For
1.4	Elect Leonard Schaeffer	Mgmt	For	For	For
2	2008 Incentive Award Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Pay for Superior Performance Principle	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Additional Animal Testing Disclosure	ShrHoldr	Against	Against	For

Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ALL	CUSIP9 020002101	05/20/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
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1	Elect F. Duane Ackerman	Mgmt	For	For	For
2	Elect Robert Beyer	Mgmt	For	For	For
3	Elect W. James Farrell	Mgmt	For	Against	Against
4	Elect Jack Greenberg	Mgmt	For	For	For
5	Elect Ronald LeMay	Mgmt	For	For	For
6	Elect J. Christopher Reyes	Mgmt	For	For	For
7	Elect H. John Riley, Jr.	Mgmt	For	For	For
8	Elect Joshua Smith	Mgmt	For	For	For
9	Elect Judith Sprieser	Mgmt	For	For	For
10	Elect Mary Taylor	Mgmt	For	For	For
11	Elect Thomas Wilson	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

Altria Group

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP9 02209S103	05/28/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elizabeth Bailey	Mgmt	For	For	For
2	Elect Gerald Baliles	Mgmt	For	For	For
3	Elect Dinyar Devitre	Mgmt	For	For	For
4	Elect Thomas Farrell II	Mgmt	For	For	For
5	Elect Robert Huntley	Mgmt	For	For	For
6	Elect Thomas Jones	Mgmt	For	For	For
7	Elect George Munoz	Mgmt	For	For	For
8	Elect Michael Szymanczyk	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Application of Master Settlement Agreement Practices Worldwide	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Youth-Oriented Advertising Campaigns	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Alternative Approach to Marketing	ShrHoldr	Against	Against	For



15	Shareholder Proposal Regarding Health Care Reform Principles	ShrHoldr	Against	Against	For
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Amazon.com Inc

Ticker AMZN	Security ID: CUSIP9 023135106	Meeting Date 05/29/2008	Meeting Status Voted		
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Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Jeffrey Bezos	Mgmt	For	For	For
2	Elect Tom Alberg	Mgmt	For	For	For
3	Elect John Brown	Mgmt	For	For	For
4	Elect L. John Doerr	Mgmt	For	Against	Against
5	Elect William Gordon	Mgmt	For	For	For
6	Elect Myrtle Potter	Mgmt	For	For	For
7	Elect Thomas Ryder	Mgmt	For	Against	Against
8	Elect Patricia Stonesifer	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Ameren Corporation

Ticker AEE	Security ID: CUSIP9 023608102	Meeting Date 04/22/2008	Meeting Status Voted		
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Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Stephen Brauer	Mgmt	For	For	For
1.2	Elect Susan Elliott	Mgmt	For	For	For
1.3	Elect Walter Galvin	Mgmt	For	For	For
1.4	Elect Gayle Jackson	Mgmt	For	For	For
1.5	Elect James Johnson	Mgmt	For	For	For
1.6	Elect Charles Mueller	Mgmt	For	For	For
1.7	Elect Douglas Oberhelman	Mgmt	For	For	For
1.8	Elect Gary Rainwater	Mgmt	For	For	For
1.9	Elect Harvey Saligman	Mgmt	For	For	For
1.10	Elect Patrick Stokes	Mgmt	For	For	For
1.11	Elect Jack Woodard	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Releases From the Callaway Plant	ShrHoldr	Against	Against	For

American Electric Power Company Inc



Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP9 025537101	04/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect E. R. Brooks	Mgmt	For	For	For
1.2	Elect Ralph Crosby, Jr.	Mgmt	For	For	For
1.3	Elect Linda Goodspeed	Mgmt	For	For	For
1.4	Elect Lester Hudson, Jr.	Mgmt	For	For	For
1.5	Elect Lionel Nowell III	Mgmt	For	For	For
1.6	Elect Kathryn Sullivan	Mgmt	For	For	For
1.7	Elect Donald Carlton	Mgmt	For	For	For
1.8	Elect John DesBarres	Mgmt	For	For	For
1.9	Elect Thomas Hoaglin	Mgmt	For	For	For
1.10	Elect Michael Morris	Mgmt	For	For	For
1.11	Elect Richard Sandor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

American Express Co

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP9 025816109	04/28/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel Akerson	Mgmt	For	For	For
1.2	Elect Charlene Barshefsky	Mgmt	For	Withhold	Against
1.3	Elect Ursula Burns	Mgmt	For	For	For
1.4	Elect Kenneth Chenault	Mgmt	For	For	For
1.5	Elect Peter Chernin	Mgmt	For	Withhold	Against
1.6	Elect Jan Leschly	Mgmt	For	Withhold	Against
1.7	Elect Richard Levin	Mgmt	For	For	For
1.8	Elect Richard McGinn	Mgmt	For	Withhold	Against
1.9	Elect Edward Miller	Mgmt	For	Withhold	Against
1.10	Elect Steven Reinemund	Mgmt	For	For	For
1.11	Elect Robert Walter	Mgmt	For	Withhold	Against
1.12	Elect Ronald Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Elimination of Supermajority Requirement Regarding Merger or Consolidation	Mgmt	For	For	For
5	Elimination of Supermajority Requirement Regarding Sale, Lease, Exchange or Other Disposition of the Company's Assets	Mgmt	For	For	For



6	Elimination of Supermajority Requirement Regarding Plan for the Exchange of Shares	Mgmt	For	For	For
7	Elimination of Supermajority Requirement Regarding Authorization of Dissolution	Mgmt	For	For	For
8	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against

American Tower Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP9 029912201	05/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Raymond Dolan	Mgmt	For	For	For
1.2	Elect Ronald Dykes	Mgmt	For	For	For
1.3	Elect Carolyn Katz	Mgmt	For	Withhold	Against
1.4	Elect Gustavo Lara Cantu	Mgmt	For	For	For
1.5	Elect JoAnn Reed	Mgmt	For	For	For
1.6	Elect Pamela Reeve	Mgmt	For	For	For
1.7	Elect David Sharbutt	Mgmt	For	For	For
1.8	Elect James Taiclet, Jr.	Mgmt	For	For	For
1.9	Elect Samme Thompson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Ameriprise Financial Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AMP	CUSIP9 03076C106	04/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Walker Lewis	Mgmt	For	Against	Against
2	Elect Siri Marshall	Mgmt	For	Against	Against
3	Elect William Turner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Amgen Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP9 031162100	05/07/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Baltimore	Mgmt	For	Against	Against



2	Elect Frank Biondi, Jr.	Mgmt	For	For	For
3	Elect Jerry Choate	Mgmt	For	For	For
4	Elect Vance Coffman	Mgmt	For	For	For
5	Elect Frederick Gluck	Mgmt	For	For	For
6	Elect Frank Herringer	Mgmt	For	For	For
7	Elect Gilbert Omenn	Mgmt	For	For	For
8	Elect Judith Pelham	Mgmt	For	For	For
9	Elect J. Paul Reason	Mgmt	For	For	For
10	Elect Leonard Schaeffer	Mgmt	For	For	For
11	Elect Kevin Sharer	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding a Simple Majority Vote Standard	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Animal Welfare Report	ShrHoldr	Against	Against	For

Anadarko Petroleum Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
APC	CUSIP9 032511107	05/20/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Butler, Jr.	Mgmt	For	For	For
2	Elect Luke Corbett	Mgmt	For	For	For
3	Elect John Gordon	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	2008 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against
6	2008 Director Compensation Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Amendment to Non-Discrimination Policy	ShrHoldr	Against	Against	For

Annaly Capital Management

Ticker	Security ID:	Meeting Date	Meeting Status		
NLY	CUSIP9 035710409	04/21/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Increase in Authorized Common Stock	Mgmt	For	For	For



AON Corp.

Ticker		Security ID:	Meeting Date		Meeting Status	
AOC		CUSIP9 037389103	05/16/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Patrick Ryan	Mgmt	For	For	For	
1.2	Elect Gregory Case	Mgmt	For	For	For	
1.3	Elect Fulvio Conti	Mgmt	For	For	For	
1.4	Elect Edgar Jannotta	Mgmt	For	For	For	
1.5	Elect Jan Kalff	Mgmt	For	Withhold	Against	
1.6	Elect Lester Knight	Mgmt	For	For	For	
1.7	Elect J. Michael Losh	Mgmt	For	For	For	
1.8	Elect R. Eden Martin	Mgmt	For	Withhold	Against	
1.9	Elect Andrew McKenna	Mgmt	For	For	For	
1.10	Elect Robert Morrison	Mgmt	For	For	For	
1.11	Elect Richard Myers	Mgmt	For	For	For	
1.12	Elect Richard Notebaert	Mgmt	For	Withhold	Against	
1.13	Elect John Rogers, Jr.	Mgmt	For	Withhold	Against	
1.14	Elect Gloria Santona	Mgmt	For	For	For	
1.15	Elect Carolyn Woo	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Apache Corp.

Ticker		Security ID:	Meeting Date		Meeting Status	
APA		CUSIP9 037411105	05/08/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect G. Steven Farris	Mgmt	For	For	For	
2	Elect Randolph Ferlic	Mgmt	For	Against	Against	
3	Elect A. D. Frazier, Jr.	Mgmt	For	For	For	
4	Elect John Kocur	Mgmt	For	For	For	
5	Shareholder Proposal Regarding Reimbursement of Proxy Expenses	ShrHoldr	Against	For	Against	

Apollo Group Inc

Ticker		Security ID:	Meeting Date		Meeting Status	
APOL		CUSIP9 03761U106	08/05/2008		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Claudine Malone	Mgmt	For	For	For	
1.2	Elect Frank Puleo	Mgmt	For	For	For	
1.3	Elect Carl Spielvogel	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	



3	Approval to Sell Shares Below Net Asset Value	Mgmt	For	For	For
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Apple Computers Inc

Ticker	Security ID:	Meeting Date	Meeting Status
AAPL	CUSIP9 037833100	03/04/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William Campbell	Mgmt	For	For	For
1.2	Elect Millard Drexler	Mgmt	For	For	For
1.3	Elect Albert Gore, Jr.	Mgmt	For	For	For
1.4	Elect Steven Jobs	Mgmt	For	For	For
1.5	Elect Andrea Jung	Mgmt	For	For	For
1.6	Elect Arthur Levinson	Mgmt	For	For	For
1.7	Elect Eric Schmidt	Mgmt	For	For	For
1.8	Elect Jerome York	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Advisory Vote on Executive Compensation				
3		ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding a Board Committee on Sustainability	ShrHoldr	Against	Against	For

Applied Materials Inc

Ticker	Security ID:	Meeting Date	Meeting Status
AMAT	CUSIP9 038222105	03/11/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert Brust	Mgmt	For	For	For
1.2	Elect Deborah Coleman	Mgmt	For	For	For
1.3	Elect Aart de Geus	Mgmt	For	For	For
1.4	Elect Philip Gerdine	Mgmt	For	For	For
1.5	Elect Thomas Iannotti	Mgmt	For	For	For
1.6	Elect Charles Liu	Mgmt	For	For	For
1.7	Elect James Morgan	Mgmt	For	For	For
1.8	Elect Gerhard Parker	Mgmt	For	For	For
1.9	Elect Dennis Powell	Mgmt	For	For	For
1.10	Elect Willem Roelandts	Mgmt	For	For	For
1.11	Elect Michael Splinter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For



**Archer-Daniels-
Midland Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CUSIP9 039483102	11/06/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect George Buckley	Mgmt	For	For	For
2	Elect Mollie Carter	Mgmt	For	Against	Against
3	Elect Victoria Haynes	Mgmt	For	For	For
4	Elect Antonio Maciel Neto	Mgmt	For	For	For
5	Elect Patrick Moore	Mgmt	For	For	For
6	Elect M. Brian Mulroney	Mgmt	For	Against	Against
7	Elect Thomas O'Neill	Mgmt	For	For	For
8	Elect Kelvin Westbrook	Mgmt	For	For	For
9	Elect Patricia Woertz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Review of Global Human Rights Standards				
11		ShrHoldr	Against	Against	For

AT&T INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP9 00206R102	04/25/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Randall Stephenson	Mgmt	For	For	For
2	Elect William Aldinger III	Mgmt	For	For	For
3	Elect Gilbert Amelio	Mgmt	For	For	For
4	Elect Reuben Anderson	Mgmt	For	For	For
5	Elect James Blanchard	Mgmt	For	For	For
6	Elect August Busch III	Mgmt	For	For	For
7	Elect James Kelly	Mgmt	For	For	For
8	Elect Jon Madonna	Mgmt	For	For	For
9	Elect Lynn Martin	Mgmt	For	For	For
10	Elect John McCoy	Mgmt	For	For	For
11	Elect Mary Metz	Mgmt	For	For	For
12	Elect Joyce Roche	Mgmt	For	For	For
13	Elect Laura D'Andrea Tyson	Mgmt	For	For	For
14	Elect Patricia Upton	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Report on Political Contributions				
16		ShrHoldr	Against	Against	For
	Shareholder Proposal Regarding Pension Credit Policy				
17		ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding Independent Lead Director Bylaw				
18		ShrHoldr	Against	For	Against



19	Shareholder Proposal Regarding SERP Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against

Automatic Data Processing

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP9 053015103	11/11/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gregory Brenneman	Mgmt	For	For	For
1.2	Elect Leslie Brun	Mgmt	For	For	For
1.3	Elect Gary Butler	Mgmt	For	For	For
1.4	Elect Leon Cooperman	Mgmt	For	For	For
1.5	Elect Eric Fast	Mgmt	For	For	For
1.6	Elect R. Glenn Hubbard	Mgmt	For	For	For
1.7	Elect John Jones	Mgmt	For	For	For
1.8	Elect Frederic Malek	Mgmt	For	For	For
1.9	Elect Charles Noski	Mgmt	For	For	For
1.10	Elect Sharon Rowlands	Mgmt	For	For	For
1.11	Elect Gregory Summe	Mgmt	For	For	For
1.12	Elect Henry Taub	Mgmt	For	For	For
2	2008 Omnibus Award Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Avon Products Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AVP	CUSIP9 054303102	05/01/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect W. Don Cornwell	Mgmt	For	For	For
1.2	Elect Edward Fogarty	Mgmt	For	For	For
1.3	Elect Fred Hassan	Mgmt	For	For	For
1.4	Elect Andrea Jung	Mgmt	For	For	For
1.5	Elect Maria Lagomasino	Mgmt	For	For	For
1.6	Elect Ann Moore	Mgmt	For	Withhold	Against
1.7	Elect Paul Pressler	Mgmt	For	For	For
1.8	Elect Gary Rodkin	Mgmt	For	For	For
1.9	Elect Paula Stern	Mgmt	For	For	For
1.10	Elect Lawrence Weinbach	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Executive Incentive Plan	Mgmt	For	For	For
4	Shareholder Proposal Regarding Nanomaterial Product Safety Report	ShrHoldr	Against	Against	For



Baker Hughes Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BHI	CUSIP9 057224107	04/24/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Larry Brady	Mgmt	For	For	For
1.2	Elect Clarence Cazalot Jr.	Mgmt	For	For	For
1.3	Elect Chad Deaton	Mgmt	For	For	For
1.4	Elect Edward Djerejian	Mgmt	For	For	For
1.5	Elect Anthony Fernandes	Mgmt	For	For	For
1.6	Elect Claire Gargalli	Mgmt	For	For	For
1.7	Elect Pierre Jungels	Mgmt	For	For	For
1.8	Elect James Lash	Mgmt	For	For	For
1.9	Elect James McCall	Mgmt	For	For	For
1.10	Elect J. Larry Nichols	Mgmt	For	For	For
1.11	Elect H. John Riley, Jr.	Mgmt	For	For	For
1.12	Elect Charles Watson	Mgmt	For	For	For
2	Ratification of Auditor Amendment to the 2002 Director and	Mgmt	For	For	For
3	Officer Long-Term Incentive Plan	Mgmt	For	For	For
4	Transaction of Other Business	Mgmt	For	Against	Against

Bank Of America Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP9 060505104	04/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Barnet, III	Mgmt	For	For	For
2	Elect Frank Bramble, Sr.	Mgmt	For	For	For
3	Elect John Collins	Mgmt	For	For	For
4	Elect Gary Countryman	Mgmt	For	For	For
5	Elect Tommy Franks	Mgmt	For	For	For
6	Elect Charles Gifford	Mgmt	For	For	For
7	Elect Kenneth Lewis	Mgmt	For	For	For
8	Elect Monica Lozano	Mgmt	For	For	For
9	Elect Walter Massey	Mgmt	For	For	For
10	Elect Thomas May	Mgmt	For	For	For
11	Elect Patricia Mitchell	Mgmt	For	For	For
12	Elect Thomas Ryan	Mgmt	For	For	For
13	Elect O. Temple Sloan, Jr.	Mgmt	For	For	For
14	Elect Meredith Spangler	Mgmt	For	For	For
15	Elect Robert Tillman	Mgmt	For	For	For
16	Elect Jackie Ward	Mgmt	For	For	For



17	Ratification of Auditor Shareholder Proposal Regarding Stock	Mgmt	For	For	For
18	Options Shareholder Proposal Regarding	ShrHoldr	Against	Against	For
19	Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Determination of CEO Compensation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Special Shareholder Meetings	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Equator Principles	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Human Rights	ShrHoldr	Against	Against	For

**Bank Of America
Corp.**

Ticker		Security ID:	Meeting Date	Meeting Status		
BAC		CUSIP9 060505104	12/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approval of the Merger Agreement Amendment to the 2003 Key Associate Stock Plan	Mgmt	For	For	For	
2		Mgmt	For	For	For	
3	Increase of Authorized Common Stock	Mgmt	For	For	For	
4	Right to Adjourn Meeting	Mgmt	For	For	For	

**Bank Of New York
Mellon Corp**

Ticker		Security ID:	Meeting Date	Meeting Status		
BK		CUSIP9 064058100	04/08/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Frank Biondi, Jr.	Mgmt	For	For	For	
1.2	Elect Ruth Bruch	Mgmt	For	For	For	
1.3	Elect Nicholas Donofrio	Mgmt	For	For	For	
1.4	Elect Steven Elliot	Mgmt	For	For	For	
1.5	Elect Gerald Hassell	Mgmt	For	For	For	
1.6	Elect Edmund Kelly	Mgmt	For	For	For	



1.7	Elect Robert Kelly	Mgmt	For	For	For
1.8	Elect Richard Kogan	Mgmt	For	For	For
1.9	Elect Michael Kowalski	Mgmt	For	For	For
1.10	Elect John Luke, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Robert Mehrabian	Mgmt	For	For	For
1.12	Elect Mark Nordenberg	Mgmt	For	For	For
1.13	Elect Catherine Rein	Mgmt	For	For	For
1.14	Elect Thomas Renyi	Mgmt	For	For	For
1.15	Elect William Richardson	Mgmt	For	For	For
1.16	Elect Samuel Scott III	Mgmt	For	For	For
1.17	Elect John Surma	Mgmt	For	For	For
1.18	Elect Wesley von Schack	Mgmt	For	For	For
2	Long-Term Incentive Plan	Mgmt	For	For	For
3	Employee Stock Purchase Plan	Mgmt	For	For	For
	Executive Incentive Compensation				
4	Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding				
6	Cumulative Voting	ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding				
7	Advisory Vote on Compensation	ShrHoldr	Against	For	Against

Bard (C.R.) Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BCR	CUSIP9 067383109	04/16/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect T. Kevin Dunnigan	Mgmt	For	For	For
1.2	Elect Gail Naughton	Mgmt	For	For	For
1.3	Elect John Weiland	Mgmt	For	For	For
2	Amendment to the 2003 Long Term Incentive Plan	Mgmt	For	For	For
3	Amendment to the 1998 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For

Baxter International Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BAX	CUSIP9 071813109	05/06/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wayne Hockmeyer	Mgmt	For	For	For



2	Elect Joseph Martin	Mgmt	For	For	For
3	Elect Robert Parkinson, Jr.	Mgmt	For	For	For
4	Elect Thomas Stallkamp	Mgmt	For	For	For
5	Elect Albert Stroucken	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

BB & T Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
BBT	CUSIP9 054937107	04/22/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Allison IV	Mgmt	For	For	For
1.2	Elect Jennifer Banner	Mgmt	For	For	For
1.3	Elect Anna Cablik	Mgmt	For	Withhold	Against
1.4	Elect Nelle Chilton	Mgmt	For	For	For
1.5	Elect Ronald Deal	Mgmt	For	Withhold	Against
1.6	Elect Tom Efird	Mgmt	For	For	For
1.7	Elect Barry Fitzpatrick	Mgmt	For	For	For
1.8	Elect L. Vincent Hackley	Mgmt	For	For	For
1.9	Elect Jane Helm	Mgmt	For	For	For
1.10	Elect John Howe III	Mgmt	For	For	For
1.11	Elect James Maynard	Mgmt	For	For	For
1.12	Elect Albert McCauley	Mgmt	For	For	For
1.13	Elect J. Holmes Morrison	Mgmt	For	For	For
1.14	Elect Nido Qubein	Mgmt	For	Withhold	Against
1.15	Elect Thomas Thompson	Mgmt	For	For	For
1.16	Elect Stephen Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Becton Dickinson & Company

Ticker	Security ID:	Meeting Date	Meeting Status
BDX	CUSIP9 075887109	01/29/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Basil Anderson	Mgmt	For	For	For
1.2	Elect Marshall Larsen	Mgmt	For	For	For
1.3	Elect Gary Mecklenburg	Mgmt	For	For	For
1.4	Elect Cathy Minehan	Mgmt	For	For	For
1.5	Elect Alfred Sommer	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Annual Election of Directors	ShrHolder	Against	For	Against
4	Shareholder Proposal Regarding Cumulative Voting	ShrHolder	Against	For	Against



5	Shareholder Proposal Regarding Environmental Report	ShrHoldr	Against	Against	For
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Berkshire Hathaway Inc

Ticker	Security ID:	Meeting Date	Meeting Status
BRKA	CUSIP9 084670108	05/03/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Warren Buffett	Mgmt	For	For	For
1.2	Elect Charles Munger	Mgmt	For	For	For
1.3	Elect Howard Buffett	Mgmt	For	For	For
1.4	Elect Susan Decker	Mgmt	For	For	For
1.5	Elect William Gates III	Mgmt	For	For	For
1.6	Elect David Gottesman	Mgmt	For	For	For
1.7	Elect Charlotte Guyman	Mgmt	For	For	For
1.8	Elect Donald Keough	Mgmt	For	For	For
1.9	Elect Thomas Murphy	Mgmt	For	Withhold	Against
1.10	Elect Ronald Olson	Mgmt	For	For	For
1.11	Elect Walter Scott, Jr.	Mgmt	For	For	For

Best Buy Company Inc

Ticker	Security ID:	Meeting Date	Meeting Status
BBY	CUSIP9 086516101	06/25/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bradbury Anderson	Mgmt	For	For	For
1.2	Elect Kathy Higgins Victor	Mgmt	For	Withhold	Against
1.3	Elect Allen Lenzmeier	Mgmt	For	For	For
1.4	Elect Rogelio Rebolledo	Mgmt	For	For	For
1.5	Elect Frank Trestman	Mgmt	For	For	For
1.6	Elect George Mikan, III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2008 Employee STock Purchase Plan Adoption of Majority Voting for the	Mgmt	For	For	For
4	Election of Directors	Mgmt	For	For	For

Biogen Idec Inc

Ticker	Security ID:	Meeting Date	Meeting Status
BIIB	CUSIP9 09062X103	06/19/2008	Voted



Issue			Mgmt		For/Agnst
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Stelios Papadopoulos	Mgmt	For	For	For
1.2	Elect Cecil Pickett	Mgmt	For	For	For
1.3	Elect Lynn Schenk	Mgmt	For	For	For
1.4	Elect Phillip Sharp	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2008 Omnibus Equity Plan	Mgmt	For	For	For
4	2008 Performance-Based Management Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Board Size	ShrHoldr	Against	Against	For

Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status
BA	CUSIP9 097023105	04/28/2008	Voted

Issue			Mgmt		For/Agnst
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect John Biggs	Mgmt	For	For	For
2	Elect John Bryson	Mgmt	For	For	For
3	Elect Arthur Collins, Jr.	Mgmt	For	For	For
4	Elect Linda Cook	Mgmt	For	For	For
5	Elect William Daley	Mgmt	For	For	For
6	Elect Kenneth Duberstein	Mgmt	For	For	For
7	Elect James Jones	Mgmt	For	For	For
8	Elect Edward Liddy	Mgmt	For	For	For
9	Elect John McDonnell	Mgmt	For	For	For
10	Elect W. James Mc Nerney, Jr.	Mgmt	For	For	For
11	Elect Mike Zafirovski	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Disclosure of Foreign Military Sales	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Health Care Principles	ShrHoldr	Against	Against	For
15	Shareholder Proposal REgarding Human Rights Policies	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding an Independent Lead Director	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Performance-Based Equity Compensation	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Future Severance Arrangements	ShrHoldr	Against	Against	For



**Boston Properties
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP9 101137107	05/12/2008	Voted		
Issue		Proponent	Mgmt	Vote Cast	For/Agnst
No.	Description		Rec	Mgmt	
1.1	Elect Lawrence Bacow	Mgmt	For	Withhold	Against
1.2	Elect Zoe Baird	Mgmt	For	Withhold	Against
1.3	Elect Alan Patricof	Mgmt	For	Withhold	Against
1.4	Elect Martin Turchin	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding the Annual Election of Directors	ShrHoldr	Against	For	Against

**Boston Scientific
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP9 101137107	05/06/2008	Voted		
Issue		Proponent	Mgmt	Vote Cast	For/Agnst
No.	Description		Rec	Mgmt	
1.1	Elect Ursula Burns	Mgmt	For	For	For
1.2	Elect Warren Rudman	Mgmt	For	For	For
1.3	Elect James Tobin	Mgmt	For	For	For
1.4	Elect Nancy-Ann DeParle	Mgmt	For	Withhold	Against
1.5	Elect J. Raymond Elliott	Mgmt	For	For	For
1.6	Elect Marye Anne Fox	Mgmt	For	For	For
1.7	Elect Ray Groves	Mgmt	For	For	For
1.8	Elect N.J. Nicholas, Jr.	Mgmt	For	For	For
1.9	Elect Pete Nicholas	Mgmt	For	For	For
1.10	Elect John Pepper	Mgmt	For	For	For
2	Amendment to the 2003 Long-Term Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Transaction of Other Business	Mgmt	For	Against	Against

**Bristol Myers Squibb
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
BMY	CUSIP9 110122108	05/06/2008	Voted		
Issue		Proponent	Mgmt	Vote Cast	For/Agnst
No.	Description		Rec	Mgmt	
1	Elect Lewis Campbell	Mgmt	For	For	For
2	Elect James Cornelius	Mgmt	For	For	For
3	Elect Louis Freeh	Mgmt	For	Against	Against



4	Elect Laurie Glimcher	Mgmt	For	For	For
5	Elect Michael Grobstein	Mgmt	For	For	For
6	Elect Leif Johansson	Mgmt	For	For	For
7	Elect Alan Lacy	Mgmt	For	For	For
8	Elect Vicki Sato	Mgmt	For	For	For
9	Elect Togo West	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Disclosure of Executive Compensation	ShrHoldr	Against	Against	For

Broadcom Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
BRCM		CUSIP9 111320107	06/19/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect George Farinsky	Mgmt	For	Withhold	Against
1.2	Elect Nancy Handel	Mgmt	For	For	For
1.3	Elect Eddy Hartenstein	Mgmt	For	For	For
1.4	Elect John Major	Mgmt	For	Withhold	Against
1.5	Elect Scott McGregor	Mgmt	For	For	For
1.6	Elect Alan Ross	Mgmt	For	Withhold	Against
1.7	Election Henry Samuelli	Mgmt	For	For	For
1.8	Elect Robert Switz	Mgmt	For	Withhold	Against
2	Amendment to the 1998 Stock Incentive Plan	Mgmt	For	Against	Against
3	Amendment to the 1998 Employee Stock Purchase Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

Burlington Northern Santa Fe Corp

Ticker		Security ID:	Meeting Date	Meeting Status	
BNI		CUSIP9 12189T104	04/24/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alan Boeckmann	Mgmt	For	For	For
2	Elect Donald Cook	Mgmt	For	For	For
3	Elect Vilma Martinez	Mgmt	For	Against	Against
4	Elect Marc Racicot	Mgmt	For	For	For
5	Elect Roy Roberts	Mgmt	For	For	For
6	Elect Matthew Rose	Mgmt	For	For	For
7	Elect Marc Shapiro	Mgmt	For	For	For
8	Elect J. Watts, Jr.	Mgmt	For	For	For



9	Elect Robert West	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect Edward Whitacre, Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

**C.H. Robinson
Worldwide Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
CHRW	CUSIP9 12541W209	05/15/2008	Voted
Issue		Mgmt	For/Agnst
No.	Description	Proponent Rec	Vote Cast Mgmt
1.1	Elect Robert Ezrilov	Mgmt For	Withhold Against
1.2	Elect Wayne Fortun	Mgmt For	Withhold Against
1.3	Elect Brian Short	Mgmt For	Withhold Against
2	Ratification of Auditor	Mgmt For	For For

CA, INC

Ticker	Security ID:	Meeting Date	Meeting Status
CA	CUSIP9 12673P105	09/09/2008	Voted
Issue		Mgmt	For/Agnst
No.	Description	Proponent Rec	Vote Cast Mgmt
1	Elect Raymond Bromark	Mgmt For	For For
2	Elect Alfonse D'Amato	Mgmt For	Against Against
3	Elect Gary Fernandes	Mgmt For	Against Against
4	Elect Robert La Blanc	Mgmt For	Against Against
5	Elect Christopher Lofgren	Mgmt For	For For
6	Elect William McCracken	Mgmt For	For For
7	Elect John Swainson	Mgmt For	For For
8	Elect Laura Unger	Mgmt For	For For
9	Elect Arthur Weinbach	Mgmt For	For For
10	Elect Ron Zambonini	Mgmt For	For For
11	Ratification of Auditor	Mgmt For	Against Against

Campbell Soup Co

Ticker	Security ID:	Meeting Date	Meeting Status
CPB	CUSIP9 134429109	11/20/2008	Voted
Issue		Mgmt	For/Agnst
No.	Description	Proponent Rec	Vote Cast Mgmt
1.1	Elect Edmund Carpenter	Mgmt For	For For
1.2	Elect Paul Charron	Mgmt For	For For



1.3	Elect Douglas Conant	Mgmt	For	For	For
1.4	Elect Bennett Dorrance	Mgmt	For	For	For
1.5	Elect Harvey Golub	Mgmt	For	For	For
1.6	Elect Randall Larrimore	Mgmt	For	For	For
1.7	Elect Mary Malone	Mgmt	For	For	For
1.8	Elect Sara Mathew	Mgmt	For	For	For
1.9	Elect David Patterson	Mgmt	For	For	For
1.10	Elect Charles Perrin	Mgmt	For	For	For
1.11	Elect A. Barry Rand	Mgmt	For	For	For
1.12	Elect George Strawbridge, Jr.	Mgmt	For	For	For
1.13	Elect Les Vinney	Mgmt	For	For	For
1.14	Elect Charlotte Weber	Mgmt	For	For	For
2	Ratification of Auditor Amendment to the 2005 Long-Term				
3	Incentive Plan Amendment to the 2003 Long-Term	Mgmt	For	Against	Against
4	Incentive Plan	Mgmt	For	For	For

Capital One Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP9 14040H105	04/24/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick Gross	Mgmt	For	Against	Against
2	Elect Ann Fritz Hackett	Mgmt	For	Against	Against
3	Elect Pierre Leroy	Mgmt	For	Against	Against
4	Ratification of Auditor Amendment to the Associate Stock	Mgmt	For	For	For
5	Purchase Plan Shareholder Proposal Regarding Advisory Vote on Executive	Mgmt	For	For	For
6	Compensation	ShrHoldr	Against	For	For

Cardinal Health Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CAH	CUSIP9 14149Y108	11/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Colleen Arnold	Mgmt	For	For	For
1.2	Elect R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Calvin Darden	Mgmt	For	For	For
1.4	Elect John Finn	Mgmt	For	For	For
1.5	Elect Philip Francis	Mgmt	For	For	For
1.6	Elect Gregory Kenny	Mgmt	For	For	For



1.7	Elect J. Michael Losh	Mgmt	For	Withhold	Against
1.8	Elect John McCoy	Mgmt	For	For	For
1.9	Elect Richard Notebaert	Mgmt	For	Withhold	Against
1.10	Elect Michael O'Halleran	Mgmt	For	For	For
1.11	Elect David Raisbeck	Mgmt	For	For	For
1.12	Elect Jean Spaulding	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Elimination of Cumulative Voting	Mgmt	For	For	For
5	Adoption of an Advance Notice Requirement	Mgmt	For	For	For
6	Amendment to the Articles of Incorporation Regarding Minimum Stated Capital	Mgmt	For	For	For
7	Amendment to the 2005 Long-Term Incentive Plan	Mgmt	For	For	For
8	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
9	Shareholder Proposal Regarding Performance-Based Stock Options	ShrHoldr	Against	For	Against

Carnival Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CUSIP9 143658300	04/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Re-elect Micky Arison	Mgmt	For	For	For
1.2	Re-elect Richard Capen, Jr.	Mgmt	For	For	For
1.3	Re-elect Robert Dickinson	Mgmt	For	For	For
1.4	Re-elect Arnold Donald	Mgmt	For	For	For
1.5	Re-elect Pier Foschi	Mgmt	For	For	For
1.6	Re-elect Howard Frank	Mgmt	For	For	For
1.7	Re-elect Richard Glasier	Mgmt	For	For	For
1.8	Re-elect Modesto Maidique	Mgmt	For	For	For
1.9	Re-elect Sir John Parker	Mgmt	For	For	For
1.10	Re-elect Peter Ratcliffe	Mgmt	For	For	For
1.11	Re-elect Stuart Subotnick	Mgmt	For	For	For
1.12	Re-elect Laura Weil	Mgmt	For	For	For
1.13	Re-elect Uzi Zucker	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Directors' Remuneration Report	Mgmt	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For



8	Authority to Repurchase Shares	Mgmt	For	For	For
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Caterpillar Inc

Ticker	Security ID:	Meeting Date	Meeting Status
CAT	CUSIP9 149123101	06/11/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect W. Frank Blount	Mgmt	For	For	For
1.2	Elect John Brazil	Mgmt	For	For	For
1.3	Elect Eugene Fife	Mgmt	For	For	For
1.4	Elect Gail Fosler	Mgmt	For	For	For
1.5	Elect Peter Magowan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Annual Election of Directors	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding a Majority Vote for the Election of Directors	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Foreign Military Sales	ShrHoldr	Against	Against	For

Celgene Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
CELG	CUSIP9 151020104	06/18/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sol Barer	Mgmt	For	For	For
1.2	Elect Robert Hugin	Mgmt	For	For	For
1.3	Elect Michael Casey	Mgmt	For	For	For
1.4	Elect Rodman Drake	Mgmt	For	For	For
1.5	Elect Arthur Hayes, Jr.	Mgmt	For	Withhold	Against
1.6	Elect Gilla Kaplan	Mgmt	For	For	For
1.7	Elect James Loughlin	Mgmt	For	For	For
1.8	Elect Ernest Mario	Mgmt	For	For	For
1.9	Elect Walter Robb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 1998 Stock Incentive Plan	Mgmt	For	Against	Against

Charles Schwab Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP9 808513105	05/15/2008	Voted



Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Frank Herringer	Mgmt	For	For	For
2	Elect Stephen McLin	Mgmt	For	Against	Against
3	Elect Charles Schwab	Mgmt	For	For	For
4	Elect Roger Walther	Mgmt	For	For	For
5	Elect Robert Wilson	Mgmt	For	For	For
6	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Submission of Non-Binding Shareholder Proposals	ShrHoldr	Against	Against	For

Chesapeake Energy Corp

Ticker	Security ID:	Meeting Date	Meeting Status
CHK	CUSIP9 165167107	06/06/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Aubrey McClendon	Mgmt	For	For	For
1.2	Elect Donald Nickles	Mgmt	For	For	For
2	Amendment to the Long Term Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against

Chevron Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
CVX	CUSIP9 166764100	05/28/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Samuel Armacost	Mgmt	For	For	For
2	Elect Linnet Deily	Mgmt	For	Against	Against
3	Elect Robert Denham	Mgmt	For	For	For
4	Elect Robert Eaton	Mgmt	For	For	For
5	Elect Sam Ginn	Mgmt	For	For	For
6	Elect Franklyn Jenifer	Mgmt	For	For	For
7	Elect James Jones	Mgmt	For	For	For
8	Elect Sam Nunn	Mgmt	For	For	For
9	Elect David O'Reilly	Mgmt	For	For	For
10	Elect Donald Rice	Mgmt	For	For	For
11	Elect Peter Robertson	Mgmt	For	For	For
12	Elect Kevin Sharer	Mgmt	For	For	For
13	Elect Charles Shoemate	Mgmt	For	For	For



14	Elect Ronald Sugar	Mgmt	For	For	For
15	Elect Carl Ware	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Increase in Authorized Common Stock	Mgmt	For	For	For
18	Shareholder Proposal Regarding Separation of Chairman and CEO	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding a Report on Human Rights	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Canadian Oil Sands Operations	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For
22	Shareholder Proposal Requesting Report on Host Country Selection	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding host Country Environmental Laws	ShrHoldr	Against	Against	For

Chubb Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
CB		CUSIP9 171232101	04/29/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Zoe Baird	Mgmt	For	For	For
2	Elect Sheila Burke	Mgmt	For	For	For
3	Elect James Cash, Jr.	Mgmt	For	For	For
4	Elect Joel Cohen	Mgmt	For	For	For
5	Elect John Finnegan	Mgmt	For	For	For
6	Elect Klaus Mangold	Mgmt	For	For	For
7	Elect Martin McGuinn	Mgmt	For	For	For
8	Elect Lawrence Small	Mgmt	For	For	For
9	Elect Jess Soderberg	Mgmt	For	For	For
10	Elect Daniel Somers	Mgmt	For	For	For
11	Elect Karen Williams	Mgmt	For	For	For
12	Elect Alfred Zollar	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Cisco Systems Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
CSCO		CUSIP9 17275R102	11/13/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol Bartz	Mgmt	For	Against	Against



2	Elect M. Michele Burns	Mgmt	For	For	For
3	Elect Michael Capellas	Mgmt	For	For	For
4	Elect Larry Carter	Mgmt	For	For	For
5	Elect John Chambers	Mgmt	For	For	For
6	Elect Brian Halla	Mgmt	For	For	For
7	Elect John Hennessy	Mgmt	For	Against	Against
8	Elect Richard Kovacevich	Mgmt	For	For	For
9	Elect Roderick McGeary	Mgmt	For	For	For
10	Elect Michael Powell	Mgmt	For	For	For
11	Elect Steven West	Mgmt	For	For	For
12	Elect Jerry Yang	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Formation of a Board Committee on Human Rights				
14	Shareholder Proposal Regarding Report on Internet Fragmentation	ShrHoldr	Against	Against	For
15	Report on Internet Fragmentation	ShrHoldr	Against	Against	For

Citigroup Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP9 172967101	04/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect C. Michael Armstrong	Mgmt	For	Against	Against
2	Elect Alain Belda	Mgmt	For	Against	Against
3	Elect Sir Winfried Bischoff	Mgmt	For	Against	Against
4	Elect Kenneth Derr	Mgmt	For	Against	Against
5	Elect John Deutch	Mgmt	For	Against	Against
6	Elect Roberto Hernandez Ramirez	Mgmt	For	For	For
7	Elect Andrew Liveris	Mgmt	For	Against	Against
8	Elect Anne Mulcahy	Mgmt	For	Against	Against
9	Elect Vikram Pandit	Mgmt	For	For	For
10	Elect Richard Parsons	Mgmt	For	Against	Against
11	Elect Judith Rodin	Mgmt	For	Against	Against
12	Elect Robert Rubin	Mgmt	For	For	For
13	Elect Robert Ryan	Mgmt	For	For	For
14	Elect Franklin Thomas	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Disclosure of Prior Government Service				
16	Shareholder Proposal Regarding a Report on Political Contributions	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Restricting Executive Compensation	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
19					



20	Shareholder Proposal Regarding a Report on Equator Principles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Responsible Employment Principles	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Greenhouse Gas Emissions Policies	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Reporting on Human Rights Issues	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against
26	Vote Confidentiality			For	

Clorox Company

Ticker	Security ID:	Meeting Date	Meeting Status
CLX	CUSIP9 189054109	11/19/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Daniel Boggan, Jr.	Mgmt	For	For	For
2	Elect Richard Carmona	Mgmt	For	For	For
3	Elect Tully Friedman	Mgmt	For	For	For
4	Elect George Harad	Mgmt	For	For	For
5	Elect Donald Knauss	Mgmt	For	For	For
6	Elect Robert Matschullat	Mgmt	For	For	For
7	Elect Gary Michael	Mgmt	For	For	For
8	Elect Edward Mueller	Mgmt	For	For	For
9	Elect Jan Murley	Mgmt	For	For	For
10	Elect Pamela Thomas-Graham	Mgmt	For	For	For
11	Elect Carolyn Ticknor	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

CME Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status
CME	CUSIP9 12572Q105	05/07/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Craig Donohue	Mgmt	For	For	For
1.2	Elect Timothy Bitsberger	Mgmt	For	For	For
1.3	Elect Jackie Clegg	Mgmt	For	For	For
1.4	Elect James Donaldson	Mgmt	For	For	For
1.5	Elect J. Dennis Hastert	Mgmt	For	For	For
1.6	Elect William Miller, II	Mgmt	For	For	For
1.7	Elect Terry Savage	Mgmt	For	For	For



1.8	Elect Christopher Stewart	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

CME Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status
CME	CUSIP9 12572Q105	08/18/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Change in Board Size	Mgmt	For	For	For
2	Acquisition of NYMEX Holdings, Inc.	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Coach Inc

Ticker	Security ID:	Meeting Date	Meeting Status
COH	CUSIP9 189754104	10/30/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lew Frankfort	Mgmt	For	For	For
1.2	Elect Susan Kropf	Mgmt	For	For	For
1.3	Elect Gary Loveman	Mgmt	For	For	For
1.4	Elect Ivan Menezes	Mgmt	For	For	For
1.5	Elect Irene Miller	Mgmt	For	For	For
1.6	Elect Keith Monda	Mgmt	For	For	For
1.7	Elect Michael Murphy	Mgmt	For	Withhold	Against
1.8	Elect Jide Zeitlin	Mgmt	For	For	For
2	Amendment to the Performance-Based Annual Incentive Plan	Mgmt	For	For	For

Coca Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	CUSIP9 191216100	04/16/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert Allen	Mgmt	For	Against	Against
2	Elect Ronald Allen	Mgmt	For	For	For
3	Elect Cathleen Black	Mgmt	For	For	For
4	Elect Barry Diller	Mgmt	For	Against	Against
5	Elect Alexis Herman	Mgmt	For	For	For
6	Elect E. Neville Isdell	Mgmt	For	For	For
7	Elect Muhtar Kent	Mgmt	For	For	For
8	Elect Donald Keough	Mgmt	For	For	For
9	Elect Donald McHenry	Mgmt	For	For	For



10	Elect Sam Nunn	Mgmt	For	For	For
11	Elect James Robinson, III	Mgmt	For	For	For
12	Elect Peter Ueberroth	Mgmt	For	For	For
13	Elect Jacob Wallenberg	Mgmt	For	For	For
14	Elect James Williams	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	2008 Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposal Regarding an Advisory Vote on Executive Compensation				
17	Shareholder Proposal Regarding an Independent Board Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding a Board Committee on Human Rights	ShrHoldr	Against	For	Against
19		ShrHoldr	Against	Against	For

Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP9 194162103	05/08/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Cahill	Mgmt	For	For	For
2	Elect Jill Conway	Mgmt	For	For	For
3	Elect Ian Cook	Mgmt	For	For	For
4	Elect Ellen Hancock	Mgmt	For	For	For
5	Elect David Johnson	Mgmt	For	For	For
6	Elect Richard Kogan	Mgmt	For	For	For
7	Elect Delano Lewis	Mgmt	For	For	For
8	Elect Reuben Mark	Mgmt	For	For	For
9	Elect J. Pedro Reinhard	Mgmt	For	For	For
10	Elect Stephen Sadove	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Increase in Authorized Common Stock	Mgmt	For	For	For

Comcast Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP9 20030N101	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect S. Decker Anstrom	Mgmt	For	For	For
1.2	Elect Kenneth Bacon	Mgmt	For	For	For
1.3	Elect Sheldon Bonovitz	Mgmt	For	For	For
1.4	Elect Edward Breen	Mgmt	For	For	For
1.5	Elect Julian Brodsky	Mgmt	For	For	For



1.6	Elect Joseph Collins	Mgmt	For	For	For
1.7	Elect J. Michael Cook	Mgmt	For	For	For
1.8	Elect Gerald Hassell	Mgmt	For	For	For
1.9	Elect Jeffrey Honickman	Mgmt	For	For	For
1.10	Elect Brian Roberts	Mgmt	For	For	For
1.11	Elect Ralph Roberts	Mgmt	For	For	For
1.12	Elect Judith Rodin	Mgmt	For	For	For
1.13	Elect Michael Sovern	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2002 Restricted Stock Plan	Mgmt	For	For	For
4	Amendment to the 2003 Stock Option Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding a Recapitalization Plan	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Disclosure of Executives Earning in Excess of \$500,000	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding a Pay Differential Report	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Adopting Principles for Comprehensive Health Care Reform	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

Conagra Foods Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
CAG		CUSIP9 205887102		09/25/2008		Voted	
Issue		Mgmt		For/Agnst			
No.	Description	Proponent	Rec	Vote Cast	Mgmt		
1.1	Elect Mogens Bay	Mgmt	For	For	For		
1.2	Elect Stephen Butler	Mgmt	For	For	For		
1.3	Elect Steven Goldstone	Mgmt	For	For	For		
1.4	Elect W.G. Jurgensen	Mgmt	For	For	For		
1.5	Elect Ruth Ann Marshall	Mgmt	For	For	For		
1.6	Elect Gary Rodkin	Mgmt	For	For	For		
1.7	Elect Andrew Schindler	Mgmt	For	For	For		
1.8	Elect Kenneth Stinson	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		

**Conocophillips**

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP9 20825C104	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Harold McGraw III	Mgmt	For	For	For
2	Elect James Mulva	Mgmt	For	For	For
3	Elect Bobby Shackouls	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Director Qualifications	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Indigenous Rights	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Greenhouse Gas Reduction	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Community Accountability	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Drilling in Sensitive Areas	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Environmental Impact	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Climate Change	ShrHoldr	Against	Against	For

Consolidated Edison Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ED	CUSIP9 209115104	05/19/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kevin Burke	Mgmt	For	For	For
1.2	Elect Vincent Calarco	Mgmt	For	For	For
1.3	Elect George Campbell, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Gordon Davis	Mgmt	For	Withhold	Against
1.5	Elect Michael Del Giudice	Mgmt	For	For	For
1.6	Elect Ellen Futter	Mgmt	For	Withhold	Against
1.7	Elect Sally Hernandez	Mgmt	For	For	For
1.8	Elect John Killian	Mgmt	For	For	For
1.9	Elect Peter Likins	Mgmt	For	For	For
1.10	Elect Eugene McGrath	Mgmt	For	For	For
1.11	Elect Michael Ranger	Mgmt	For	For	For
1.12	Elect L. Frederick Sutherland	Mgmt	For	For	For



2	Ratification of Auditor Amendment to the Long Term	Mgmt	For	For	For
3	Incentive Plan	Mgmt	For	For	For
4	Shareholder Proposal Regarding Disclosure of Executive Compensation	ShrHoldr	Against	Against	For

Corning Inc

Ticker	Security ID:	Meeting Date	Meeting Status
GLW	CUSIP9 219350105	04/24/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect John Brown	Mgmt	For	Withhold	Against
1.2	Elect Gordon Gund	Mgmt	For	For	For
1.3	Elect Kurt Landgraf	Mgmt	For	For	For
1.4	Elect H. Onno Ruding	Mgmt	For	For	For
	Amendment to the 2005 Employee				
2	Equity Participation Program	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Costco Wholesale Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP9 22160K105	01/29/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Susan Decker	Mgmt	For	For	For
1.2	Elect Richard DiCerchio	Mgmt	For	For	For
1.3	Elect Richard Libenson	Mgmt	For	For	For
1.4	Elect John Meisenbach	Mgmt	For	For	For
1.5	Elect Charles Munger	Mgmt	For	For	For
	Amendment to the 2002 Stock				
2	Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Covidien Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
COV	CUSIP9 G2552X108	03/18/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Robert Brust	Mgmt	For	For	For
3	Elect John Connors, Jr.	Mgmt	For	For	For



4	Elect Christopher Coughlin	Mgmt	For	For	For
5	Elect Timothy Donahue	Mgmt	For	For	For
6	Elect Kathy Herbert	Mgmt	For	For	For
7	Elect Randall Hogan, III	Mgmt	For	For	For
8	Elect Richard Meelia	Mgmt	For	For	For
9	Elect Dennis Reilley	Mgmt	For	For	For
10	Elect Tadataka Yamada	Mgmt	For	For	For
11	Elect Joseph Zaccagnino	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

CSX Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
CSX	CUSIP9 126408103	06/25/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher Hohn	Mgmt	For	Withhold	Against
1.2	Elect Alexandre Behring	Mgmt	For	For	For
1.3	Elect Gilbert Lamphere	Mgmt	For	For	For
1.4	Elect Timothy O'Toole	Mgmt	For	Withhold	Against
1.5	Elect Gary Wilson	Mgmt	For	Withhold	Against
1.6	Elect Donna Alvarado	Mgmt	For	For	For
1.7	Elect John Breaux	Mgmt	For	For	For
1.8	Elect Edward Kelly, III	Mgmt	For	For	For
1.9	Elect John McPherson	Mgmt	For	For	For
1.10	Elect David Ratcliffe	Mgmt	For	For	For
1.11	Elect Donald Shepard	Mgmt	For	For	For
1.12	Elect Michael Ward	Mgmt	For	For	For
2	TCI Bylaw Amendments Regarding Special Shareholder Meetings Company Bylaw Amendments Regarding Special Shareholder Meetings	Mgmt	For	For	For
3	Meetings	Mgmt	For	Against	Against
4	Nullification of Bylaw Amendments	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

CVS Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
CVS	CUSIP9 126650100	05/07/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Edwin Banks	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect David Dorman	Mgmt	For	Against	Against
4	Elect Kristen Gibney Williams	Mgmt	For	For	For
5	Elect Marian Heard	Mgmt	For	For	For



6	Elect William Joyce	Mgmt	For	For	For
7	Elect Jean-Pierre Millon	Mgmt	For	For	For
8	Elect Terrence Murray	Mgmt	For	For	For
9	Elect C.A. Lance Piccolo	Mgmt	For	For	For
10	Elect Sheli Rosenberg	Mgmt	For	For	For
11	Elect Thomas Ryan	Mgmt	For	For	For
12	Elect Richard Swift	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Tax Gross-Up Payments	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures	ShrHoldr	Against	For	Against

Danaher Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP9 235851102	05/06/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lawrence Culp	Mgmt	For	For	For
2	Elect Mitchell Rales	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Responsible Employment Principles	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP9 244199105	02/27/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect T. Kevin Dunnigan	Mgmt	For	For	For
2	Elect Charles Holliday, Jr.	Mgmt	For	For	For
3	Elect Dipak Jain	Mgmt	For	For	For
4	Elect Joachim Milberg	Mgmt	For	For	For
5	Elect Richard Myers	Mgmt	For	For	For
6	Re-Approval of the Mid-Term Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

Dell Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
DELL	CUSIP9 24702R101	07/18/2008	Voted		



Issue		Proponent	Mgmt		For/Agnst	
No.	Description		Rec	Vote Cast	Mgmt	
1.1	Elect Donald Carty	Mgmt	For	For	For	
1.2	Elect Michael Dell	Mgmt	For	For	For	
1.3	Elect William Gray, III	Mgmt	For	For	For	
1.4	Elect Sallie Krawcheck	Mgmt	For	For	For	
1.5	Elect Alan Lafley	Mgmt	For	For	For	
1.6	Elect Judy Lewent	Mgmt	For	For	For	
1.7	Elect Thomas Luce, III	Mgmt	For	Withhold	Against	
1.8	Elect Klaus Luft	Mgmt	For	For	For	
1.9	Elect Alex Mandl	Mgmt	For	For	For	
1.10	Elect Michael Miles	Mgmt	For	For	For	
1.11	Elect Sam Nunn, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Executive Annual Incentive Bonus Plan Shareholder Proposal Regarding	Mgmt	For	For	For	
4	Reimbursement of Proxy Expenses Shareholder Proposal Regarding	ShrHoldr	Against	For	Against	
5	Advisory Vote on Compensation	ShrHoldr	Against	For	Against	

Delta Air Lines Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DAL	CUSIP9 247361702	06/03/2008	Voted

Issue		Proponent	Mgmt		For/Agnst	
No.	Description		Rec	Vote Cast	Mgmt	
1	Elect Richard Anderson	Mgmt	For	For	For	
2	Elect John Brinzo	Mgmt	For	For	For	
3	Elect Daniel Carp	Mgmt	For	For	For	
4	Elect Eugene Davis	Mgmt	For	Against	Against	
5	Elect Richard Karl Goeltz	Mgmt	For	For	For	
6	Elect David Goode	Mgmt	For	For	For	
7	Elect Victor Lund	Mgmt	For	For	For	
8	Elect Walter Massey	Mgmt	For	For	For	
9	Elect Paula Reynolds	Mgmt	For	For	For	
10	Elect Kenneth Rogers	Mgmt	For	For	For	
11	Elect Kenneth Woodrow	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Delta Air Lines Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DAL	CUSIP9 247361702	09/25/2008	Voted

Issue		Proponent	Mgmt		For/Agnst	
No.	Description		Rec	Vote Cast	Mgmt	



1	Approval of the Merger Agreement Amendment to the 2007 Performance	Mgmt	For	For	For
2	Compensation Plan	Mgmt	For	For	For

Devon Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
DVN	CUSIP9 25179M103	06/04/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Hager	Mgmt	For	For	For
1.2	Elect John Hill	Mgmt	For	For	For
1.3	Elect Mary Ricciardello	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For

**The Directv Group
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
DTV	CUSIP9 25459L106	06/03/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ralph Boyd, Jr.	Mgmt	For	For	For
1.2	Elect James Cornelius	Mgmt	For	For	For
1.3	Elect Gregory Maffei	Mgmt	For	For	For
1.4	Elect John Malone	Mgmt	For	Withhold	Against
1.5	Elect Nancy Newcomb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**Dominion Resources
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
D	CUSIP9 25746U109	05/09/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter Brown	Mgmt	For	For	For
2	Elect George Davidson, Jr.	Mgmt	For	For	For
3	Elect Thomas Farrell, II	Mgmt	For	For	For
4	Elect John Harris	Mgmt	For	For	For
5	Elect Robert Jepson, Jr.	Mgmt	For	For	For
6	Elect Mark Kington	Mgmt	For	For	For
7	Elect Benjamin Lambert, III	Mgmt	For	For	For



8	Elect Margeret McKenna	Mgmt	For	For	For
9	Elect Frank Royal	Mgmt	For	For	For
10	Elect David Wollard	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Dover Corp

Ticker	Security ID:	Meeting Date	Meeting Status
DOV	CUSIP9 260003108	05/01/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Benson	Mgmt	For	For	For
2	Elect Robert Cremin	Mgmt	For	For	For
3	Elect Thomas Derosa	Mgmt	For	For	For
4	Elect Jean-Pierre Ergas	Mgmt	For	For	For
5	Elect Peter Francis	Mgmt	For	For	For
6	Elect Kristiane Graham	Mgmt	For	For	For
7	Elect Ronald Hoffman	Mgmt	For	For	For
8	Elect James Koley	Mgmt	For	For	For
9	Elect Richard Lochridge	Mgmt	For	For	For
10	Elect Bernard Rethore	Mgmt	For	For	For
11	Elect Michael Stubbs	Mgmt	For	Against	Against
12	Elect Mary Winston	Mgmt	For	For	For
13	Executive Officer Annual Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Sustainability Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Climate Change Report	ShrHoldr	Against	Against	For
16	Transaction of Other Business	Mgmt	For	Against	Against

Dow Chemicals Company

Ticker	Security ID:	Meeting Date	Meeting Status
DOW	CUSIP9 260543103	05/15/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Arnold Allemang	Mgmt	For	For	For
1.2	Elect Jacqueline Barton	Mgmt	For	For	For
1.3	Elect James Bell	Mgmt	For	For	For
1.4	Elect Jeff Fettig	Mgmt	For	For	For
1.5	Elect Barbara Franklin	Mgmt	For	For	For



1.6	Elect John Hess	Mgmt	For	For	For
1.7	Elect Andrew Liveris	Mgmt	For	For	For
1.8	Elect Geoffery Merszei	Mgmt	For	Withhold	Against
1.9	Elect Dennis Reilley	Mgmt	For	For	For
1.10	Elect James Ringle	Mgmt	For	For	For
1.11	Elect Ruth Shaw	Mgmt	For	For	For
1.12	Elect Paul Stern	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Chemicals with Links to Respiratory Problems	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Environmental Remediation in the Midland Area	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Genetically Engineered Seed	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Executive Compensation Plan	ShrHoldr	Against	Against	For

**DTE Energy
Company**

Ticker		Security ID:	Meeting Date	Meeting Status	
DTE		CUSIP9 233331107	05/15/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lillian Bauder	Mgmt	For	For	For
1.2	Elect W. Frank Fountain, Jr.	Mgmt	For	For	For
1.3	Elect Josue Robles, Jr.	Mgmt	For	For	For
1.4	Elect James Vandenberghe	Mgmt	For	For	For
1.5	Elect Ruth Shaw	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS	ShrHoldr	Against	Against	For

Duke Energy Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
DUK		CUSIP9 26441C105	05/08/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William Barnet, III	Mgmt	For	For	For
1.2	Elect G. Alex Bernhardt, Sr.	Mgmt	For	For	For
1.3	Elect Michael Browning	Mgmt	For	For	For
1.4	Elect Daniel DiMicco	Mgmt	For	For	For
1.5	Elect Ann Maynard Gray	Mgmt	For	For	For



1.6	Elect James Hance, Jr.	Mgmt	For	For	For
1.7	Elect James Rhodes	Mgmt	For	For	For
1.8	Elect James Rogers	Mgmt	For	For	For
1.9	Elect Mary Schapiro	Mgmt	For	For	For
1.10	Elect Philip Sharp	Mgmt	For	For	For
1.11	Elect Dudley Taft	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Executive Short-Term Incentive Plan	Mgmt	For	For	For

Du Pont El De Nemours

Ticker	Security ID:	Meeting Date	Meeting Status
DD	CUSIP9 263534109	04/30/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard Brown	Mgmt	For	For	For
1.2	Elect Robert Brown	Mgmt	For	For	For
1.3	Elect Bertrand Collomb	Mgmt	For	For	For
1.4	Elect Curtis Crawford	Mgmt	For	For	For
1.5	Elect Alexander Cutler	Mgmt	For	For	For
1.6	Elect John Dillon	Mgmt	For	For	For
1.7	Elect Eleuthère Du Pont	Mgmt	For	For	For
1.8	Elect Marillyn Hewson	Mgmt	For	For	For
1.9	Elect Charles Holliday, Jr.	Mgmt	For	For	For
1.10	Elect Lois Juliber	Mgmt	For	For	For
1.11	Elect Sean O'Keefe	Mgmt	For	For	For
1.12	Elect William Reilly	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Plant Closings	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Separation of Chairman and CEO Roles	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Report on Global Warming	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Amendment to Human Rights Policy	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Shareholders Say on Executive Pay	ShrHoldr	Against	For	Against

Dun & Bradstreet Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
DNB	CUSIP9 26483E100	05/06/2008	Voted



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Alesio	Mgmt	For	For	For
1.2	Elect Naomi Seligman	Mgmt	For	For	For
1.3	Elect Michael Winkler	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Eaton Corp

Ticker	Security ID:	Meeting Date	Meeting Status
ETN	CUSIP9 278058102	04/23/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ned Lautenbach	Mgmt	For	Withhold	Against
1.2	Elect John Miller	Mgmt	For	For	For
1.3	Elect Gregory Page	Mgmt	For	For	For
1.4	Elect Victor Pelson	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Adoption of Amended Regulations	Mgmt	For	Against	Against
5	2008 Stock Plan	Mgmt	For	For	For
6	Senior Executive Incentive Compensation Plan	Mgmt	For	For	For
7	Amendment to the Executive Strategic Incentive Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Ebay Inc

Ticker	Security ID:	Meeting Date	Meeting Status
EBAY	CUSIP9 278642103	06/19/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fred Anderson	Mgmt	For	Against	Against
2	Elect Edward Barnholt	Mgmt	For	Against	Against
3	Elect Scott Cook	Mgmt	For	For	For
4	Elect John Donahoe	Mgmt	For	For	For
5	2008 Equity Incentive Award Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Ecolab Inc

Ticker	Security ID:	Meeting Date	Meeting Status
ECL	CUSIP9 278865100	05/02/2008	Voted



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas Baker, Jr.	Mgmt	For	For	For
2	Elect Barbara Beck	Mgmt	For	For	For
3	Elect Stefan Hamelmann	Mgmt	For	For	For
4	Elect Jerry Levin	Mgmt	For	For	For
5	Elect Robert Lumpkins	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against

Edison International Inc

Ticker	Security ID:	Meeting Date	Meeting Status
EIX	CUSIP9 281020107	04/24/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Bryson	Mgmt	For	For	For
1.2	Elect Vanessa Chang	Mgmt	For	For	For
1.3	Elect France Cordova	Mgmt	For	For	For
1.4	Elect Theodore Craver, Jr.	Mgmt	For	For	For
1.5	Elect Charles Curtis	Mgmt	For	For	For
1.6	Elect Bradford Freeman	Mgmt	For	For	For
1.7	Elect Luis Nogales	Mgmt	For	For	For
1.8	Elect Ronald Olson	Mgmt	For	Withhold	Against
1.9	Elect James Rosser	Mgmt	For	For	For
1.10	Elect Richard Schlosberg, III	Mgmt	For	For	For
1.11	Elect Thomas Sutton	Mgmt	For	For	For
1.12	Elect Brett White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

El Paso Corp

Ticker	Security ID:	Meeting Date	Meeting Status
EP	CUSIP9 28336L109	05/14/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Juan Braniff	Mgmt	For	For	For
2	Elect James Dunlap	Mgmt	For	For	For
3	Elect Douglas Foshee	Mgmt	For	For	For
4	Elect Robert Goldman	Mgmt	For	For	For



5	Elect Anthony Hall, Jr.	Mgmt	For	For	For
6	Elect Thomas Hix	Mgmt	For	For	For
7	Elect William Joyce	Mgmt	For	For	For
8	Elect Ronald Kuehn, Jr.	Mgmt	For	For	For
9	Elect Ferrell McClean	Mgmt	For	For	For
10	Elect Steven Shapiro	Mgmt	For	For	For
11	Elect J. Michael Talbert	Mgmt	For	For	For
12	Elect Robert Vagt	Mgmt	For	For	For
13	Elect John Whitmire	Mgmt	For	For	For
14	Elect Joe Wyatt	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

ELI Lilly & Company

Ticker	Security ID:	Meeting Date	Meeting Status
LLY	CUSIP9 532457108	04/21/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Eskew	Mgmt	For	For	For
1.2	Elect Alfred Gilman	Mgmt	For	Withhold	Against
1.3	Elect Karen Horn	Mgmt	For	Withhold	Against
1.4	Elect John Lechleiter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
5	Amendment to the 2002 Lilly Stock Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding International Outsourcing of Animal Research	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Allowing Shareholders to Amend Bylaws	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding a Simple Majority Vote Standard	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	Against	For

Embarq Corp

Ticker	Security ID:	Meeting Date	Meeting Status
EQ	CUSIP9 29078E105	05/01/2008	Voted



Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1.1	Elect Peter Brown	Mgmt	For	Withhold	Against
1.2	Elect Steven Davis	Mgmt	For	For	For
1.3	Elect Richard Gephardt	Mgmt	For	For	For
1.4	Elect Thomas Gerke	Mgmt	For	For	For
1.5	Elect John Mullen	Mgmt	For	For	For
1.6	Elect William Owens	Mgmt	For	For	For
1.7	Elect Dinesh Paliwal	Mgmt	For	For	For
1.8	Elect Stephanie Shern	Mgmt	For	For	For
1.9	Elect Laurie Siegel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2008 Equity Incentive Plan	Mgmt	For	For	For
4	2008 Employee Stock Purchase Plan Approval of the Material Terms of Performance Goals for Qualified	Mgmt	For	For	For
5	Performance-Based Compensation Shareholder Proposal Regarding an Advisory Vote on Executive	Mgmt	For	For	For
6	Compensation	ShrHoldr	Against	For	Against

EMC Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
EMC	CUSIP9 268648102	05/21/2008	Voted

Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1.1	Elect Michael Brown	Mgmt	For	For	For
1.2	Elect Michael Cronin	Mgmt	For	For	For
1.3	Elect Gail Deegan	Mgmt	For	For	For
1.4	Elect John Egan	Mgmt	For	For	For
1.5	Elect W. Paul Fitzgerald	Mgmt	For	Withhold	Against
1.6	Elect Olli-Pekka Kallasvuo	Mgmt	For	Withhold	Against
1.7	Elect Edmund Kelly	Mgmt	For	For	For
1.8	Elect Windle Priem	Mgmt	For	For	For
1.9	Elect Paul Sagan	Mgmt	For	For	For
1.10	Elect David Strohm	Mgmt	For	For	For
1.11	Elect Joseph Tucci	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For

Emerson Electric Company



Ticker	Security ID:	Meeting Date	Meeting Status	
EMR	CUSIP9 291011104	02/05/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt
1.1	Elect David Farr	Mgmt	For	For
1.2	Elect Robert Horton	Mgmt	For	For
1.3	Elect Charles Peters	Mgmt	For	For
1.4	Elect Joseph Prueher	Mgmt	For	For
2	Ratification of Auditor	Mgmt	For	For

Entergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status	
ETR	CUSIP9 29364G103	05/02/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt
1	Elect Maureen Bateman	Mgmt	For	For
2	Elect W. Frank Blount	Mgmt	For	For
3	Elect Simon deBree	Mgmt	For	For
4	Elect Gary Edwards	Mgmt	For	For
5	Elect Alexis Herman	Mgmt	For	For
6	Elect Donald Hintz	Mgmt	For	For
7	Elect J. Wayne Leonard	Mgmt	For	For
8	Elect Stuart Levenick	Mgmt	For	For
9	Elect James Nichols	Mgmt	For	For
10	Elect William Percy, II	Mgmt	For	For
11	Elect W.J. Tauzin	Mgmt	For	For
12	Elect Steven Wilkinson	Mgmt	For	For
13	Ratification of Auditor	Mgmt	For	For
14	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For
15	Shareholder Proposal Regarding Limitations on Management Compensation	ShrHoldr	Against	Against
16	Shareholder Proposal Regarding a Report on Political Contributions	ShrHoldr	Against	Against
17	Shareholder Proposal Regarding Special Shareholder Meetings	ShrHoldr	Against	Against

EOG Resources Inc

Ticker	Security ID:	Meeting Date	Meeting Status	
EOG	CUSIP9 26875P101	05/08/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt



1.1	Elect George Alcorn	Mgmt	For	For	For
1.2	Elect Charles Crisp	Mgmt	For	For	For
1.3	Elect Mark Papa	Mgmt	For	For	For
1.4	Elect H. Leighton Steward	Mgmt	For	For	For
1.5	Elect Donald Textor	Mgmt	For	For	For
1.6	Elect Frank Wisner	Mgmt	For	For	For
2	Ratification of the Auditor	Mgmt	For	For	For
3	2008 Omnibus Equity Compensation Plan	Mgmt	For	For	For

Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status
EQR	CUSIP9 29476L107	06/10/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Alexander	Mgmt	For	For	For
1.2	Elect Charles Atwood	Mgmt	For	For	For
1.3	Elect Stephen Evans	Mgmt	For	For	For
1.4	Elect Boone Knox	Mgmt	For	For	For
1.5	Elect John Neal	Mgmt	For	For	For
1.6	Elect David Neithercut	Mgmt	For	For	For
1.7	Elect Desiree Rogers	Mgmt	For	For	For
1.8	Elect Sheli Rosenberg	Mgmt	For	For	For
1.9	Elect Gerald Spector	Mgmt	For	For	For
1.10	Elect B. Joseph White	Mgmt	For	For	For
1.11	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Exelon Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
EXC	CUSIP9 30161N101	04/29/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bruce DeMars	Mgmt	For	For	For
2	Elect Nelson Diaz	Mgmt	For	Against	Against
3	Elect Paul Joskow	Mgmt	For	For	For
4	Elect John Rowe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding a Global Warming Report	ShrHoldr	Against	Against	For

Express Scripts Inc

Ticker	Security ID:	Meeting Date	Meeting Status
ESRX	CUSIP9 302182100	05/28/2008	Voted



Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1.1	Elect Gary Benanav	Mgmt	For	For	For	
1.2	Elect Frank Borelli	Mgmt	For	For	For	
1.3	Elect Maura Breen	Mgmt	For	For	For	
1.4	Elect Nicholas LaHowchic	Mgmt	For	For	For	
1.5	Elect Thomas Mac Mahon	Mgmt	For	For	For	
1.6	Elect Woodrow Myers, Jr.	Mgmt	For	For	For	
1.7	Elect John Parker, Jr.	Mgmt	For	For	For	
1.8	Elect George Paz	Mgmt	For	For	For	
1.9	Elect Samuel Skinner	Mgmt	For	For	For	
1.10	Elect Seymour Sternberg	Mgmt	For	For	For	
1.11	Elect Barrett Toan	Mgmt	For	For	For	
2	Increase Authorized Shares Amendment to the Employee Stock	Mgmt	For	For	For	
3	Purchase Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Transaction of Other Business	Mgmt	For	Against	Against	

Exxon Mobil Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
XOM	CUSIP9 30231G102	05/28/2008	Voted			
Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1.1	Elect Michael Boskin	Mgmt	For	For	For	
1.2	Elect Larry Faulkner	Mgmt	For	For	For	
1.3	Elect William George	Mgmt	For	For	For	
1.4	Elect James Houghton	Mgmt	For	For	For	
1.5	Elect Reatha King	Mgmt	For	For	For	
1.6	Elect Marilyn Nelson	Mgmt	For	For	For	
1.7	Elect Samuel Palmisano	Mgmt	For	For	For	
1.8	Elect Steven Reinemund	Mgmt	For	For	For	
1.9	Elect Walter Shipley	Mgmt	For	For	For	
1.10	Elect Rex Tillerson	Mgmt	For	For	For	
1.11	Elect Edward Whitacre, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Shareholder Proposal Regarding Submission of Non-Binding Shareholder Proposals	ShrHoldr	Against	Against	For	
4	Shareholder Proposal Regarding Director Nominee Qualifications	ShrHoldr	Against	Against	For	
5	Shareholder Proposal Regarding an Independent Board Chairman	ShrHoldr	Against	For	Against	



6	Shareholder Proposal Regarding Shareholder Return Policy	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding an Executive Compensation Report	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Incentive Pay Recoupment	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Corporate Sponsorships Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding a Political Contributions Report	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding an Amendment to Equal Employment Opportunity Policy	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Community Environmental Impact	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding a Arctic National Wildlife Refuge Drilling Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Greenhouse Gas Emissions Goals	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding CO2 Information at the Pump	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Climate Change and Technology Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding an Energy Technology Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Renewable Energy Policy	ShrHoldr	Against	Against	For

Fedex Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
FDX		CUSIP9 31428X106	09/29/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Barksdale	Mgmt	For	For	For
2	Elect August Busch IV	Mgmt	For	For	For
3	Elect John Edwardson	Mgmt	For	For	For
4	Elect Judith Estrin	Mgmt	For	For	For
5	Elect J.R. Hyde, III	Mgmt	For	For	For
6	Elect Shirley Jackson	Mgmt	For	For	For
7	Elect Steven Loranger	Mgmt	For	For	For
8	Elect Gary Loveman	Mgmt	For	For	For
9	Elect Frederick Smith	Mgmt	For	For	For
10	Elect Joshua Smith	Mgmt	For	For	For



11	Elect Paul Walsh	Mgmt	For	For	For
12	Elect Peter Willmott	Mgmt	For	For	For
13	Amendment to the Incentive Stock Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Shareholder Vote on Executive Pay	ShrHoldr	Against	For	Against

Firstenergy Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
FE		CUSIP9 337932107	05/20/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul Addison	Mgmt	For	For	For
1.2	Elect Anthony Alexander	Mgmt	For	For	For
1.3	Elect Michael Anderson	Mgmt	For	For	For
1.4	Elect Carol Cartwright	Mgmt	For	Withhold	Against
1.5	Elect William Cottle	Mgmt	For	Withhold	Against
1.6	Elect Robert Heisler, Jr.	Mgmt	For	For	For
1.7	Elect Ernest Novak, Jr.	Mgmt	For	For	For
1.8	Elect Catherine Rein	Mgmt	For	For	For
1.9	Elect George Smart	Mgmt	For	Withhold	Against
1.10	Elect Wes Taylor	Mgmt	For	For	For
1.11	Elect Jesse Williams, Sr.	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Proponent Engagement Process	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Fluor Corp

Ticker		Security ID:	Meeting Date	Meeting Status	
FLR		CUSIP9 343412102	05/07/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ilesanmi Adesida	Mgmt	For	For	For
2	Elect Peter Fluor	Mgmt	For	Against	Against
3	Elect Joseph Prueher	Mgmt	For	For	For



4	Elect Suzanne Woolsey	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Increase in Authorized Common Stock 2008 Executive Performance Incentive Plan	Mgmt	For	For	For
7		Mgmt	For	For	For

Forest Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status
FRX	CUSIP9 345838106	08/11/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Howard Solomon	Mgmt	For	For	For
1.2	Elect Lawrence Olanoff, MD., Ph.D.	Mgmt	For	For	For
1.3	Elect Nesli Basgoz, MD	Mgmt	For	For	For
1.4	Elect William Candee, III	Mgmt	For	Withhold	Against
1.5	Elect George Cohan	Mgmt	For	For	For
1.6	Elect Dan Goldwasser	Mgmt	For	For	For
1.7	Elect Kenneth Goodman	Mgmt	For	Withhold	Against
1.8	Elect Lester Salans, MD	Mgmt	For	For	For
2	Technical Amendments to Certificate of Incorporation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

FPL Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status
FPL	CUSIP9 302571104	05/23/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sherry Barrat	Mgmt	For	For	For
1.2	Elect Robert Beall, II	Mgmt	For	For	For
1.3	Elect J. Hyatt Brown	Mgmt	For	Withhold	Against
1.4	Elect James Camaren	Mgmt	For	For	For
1.5	Elect J. Brian Ferguson	Mgmt	For	For	For
1.6	Elect Lewis Hay, III	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	For	For
1.8	Elect Oliver Kingsley, Jr.	Mgmt	For	For	For
1.9	Elect Rudy Schupp	Mgmt	For	For	For
1.10	Elect Michael Thaman	Mgmt	For	For	For
1.11	Elect Hansel Tookes, II	Mgmt	For	For	For
1.12	Elect Paul Tregurtha	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Executive Annual Incentive Plan	Mgmt	For	For	For
4	Shareholder Proposal Regarding Global Warming Report	ShrHoldr	Against	Against	For



Franklin Resources

Ticker	Security ID:	Meeting Date	Meeting Status		
BEN	CUSIP9 354613101	01/31/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Samuel Armacost	Mgmt	For	For	For
1.2	Elect Charles Crocker	Mgmt	For	For	For
1.3	Elect Joseph Hardiman	Mgmt	For	For	For
1.4	Elect Robert Joffe	Mgmt	For	For	For
1.5	Elect Charles Johnson	Mgmt	For	For	For
1.6	Elect Gregory Johnson	Mgmt	For	For	For
1.7	Elect Rupert Johnson, Jr.	Mgmt	For	For	For
1.8	Elect Thomas Kean	Mgmt	For	For	For
1.9	Elect Chutta Ratnathicam	Mgmt	For	For	For
1.10	Elect Peter Sacerdote	Mgmt	For	Withhold	Against
1.11	Elect Laura Stein	Mgmt	For	For	For
1.12	Elect Anne Tatlock	Mgmt	For	For	For
1.13	Elect Louis Woodworth	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2004 Key Executive Incentive Compensation Plan	Mgmt	For	For	For

**Freeport-McMoran
Copper & Gold**

Ticker	Security ID:	Meeting Date	Meeting Status		
FCX	CUSIP9 35671D857	06/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard Adkerson	Mgmt	For	For	For
1.2	Elect Robert Allison, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Robert Day	Mgmt	For	For	For
1.4	Elect Gerald Ford	Mgmt	For	For	For
1.5	Elect H. Devon Graham, Jr.	Mgmt	For	For	For
1.6	Elect J. Bennet Johnston	Mgmt	For	Withhold	Against
1.7	Elect Charles Krulak	Mgmt	For	For	For
1.8	Elect Bobby Lackey	Mgmt	For	For	For
1.9	Elect Jon Madonna	Mgmt	For	For	For
1.10	Elect Dustan McCoy	Mgmt	For	Withhold	Against
1.11	Elect Gabrielle McDonald	Mgmt	For	Withhold	Against
1.12	Elect James Moffett	Mgmt	For	For	For
1.13	Elect B. M. Rankin, Jr.	Mgmt	For	Withhold	Against



1.14	Elect J. Stapleton Roy	Mgmt	For	Withhold	Against
1.15	Elect Stephen Siegele	Mgmt	For	For	For
1.16	Elect J. Taylor Wharton	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For

Gap Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GPS	CUSIP9 364760108	06/02/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Howard Behar	Mgmt	For	Withhold	Against
1.2	Elect Adrian Bellamy	Mgmt	For	Withhold	Against
1.3	Elect Domenico De Sole	Mgmt	For	For	For
1.4	Elect Donald Fisher	Mgmt	For	For	For
1.5	Elect Doris Fisher	Mgmt	For	For	For
1.6	Elect Robert Fisher	Mgmt	For	For	For
1.7	Elect Penelope Hughes	Mgmt	For	For	For
1.8	Elect Bob Martin	Mgmt	For	Withhold	Against
1.9	Elect Jorge Montoya	Mgmt	For	Withhold	Against
1.10	Elect Glenn Murphy	Mgmt	For	For	For
1.11	Elect James Schneider	Mgmt	For	For	For
1.12	Elect Mayo Shattuck III	Mgmt	For	For	For
1.13	Elect Kneeland Youngblood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Genentech, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DNA	CUSIP9 368710406	04/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Herbert Boyer	Mgmt	For	For	For
1.2	Elect William Burns	Mgmt	For	For	For
1.3	Elect Erich Hunziker	Mgmt	For	For	For
1.4	Elect Jonathan Knowles	Mgmt	For	For	For
1.5	Elect Arthur Levinson	Mgmt	For	For	For
1.6	Elect Debra Reed	Mgmt	For	For	For
1.7	Elect Charles Sanders	Mgmt	For	For	For
2	Amendment to 1991 Employee Stock Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For



General Dynamics

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP9 369550108	05/07/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicholas Chabraja	Mgmt	For	For	For
2	Elect James Crown	Mgmt	For	Against	Against
3	Elect William Fricks	Mgmt	For	For	For
4	Elect Charles Goodman	Mgmt	For	For	For
5	Elect Jay Johnson	Mgmt	For	For	For
6	Elect George Joulwan	Mgmt	For	For	For
7	Elect Paul Kaminski	Mgmt	For	For	For
8	Elect John Keane	Mgmt	For	For	For
9	Elect Deborah Lucas	Mgmt	For	For	For
10	Elect Lester Lyles	Mgmt	For	For	For
11	Elect Carl Mundy, Jr.	Mgmt	For	For	For
12	Elect J. Christopher Reyes	Mgmt	For	For	For
13	Elect Robert Walmsley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Ethical Criteria for Military Contracts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	Against	For

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP9 369604103	04/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Cash, Jr.	Mgmt	For	For	For
2	Elect Sir William Castell	Mgmt	For	For	For
3	Elect Ann Fudge	Mgmt	For	For	For
4	Elect Claudio González	Mgmt	For	Against	Against
5	Elect Susan Hockfield	Mgmt	For	For	For
6	Elect Jeffrey Immelt	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Alan Lafley	Mgmt	For	For	For
9	Elect Robert Lane	Mgmt	For	For	For
10	Elect Ralph Larsen	Mgmt	For	For	For
11	Elect Rochelle Lazarus	Mgmt	For	For	For



12	Elect James Mulva	Mgmt	For	For	For
13	Elect Sam Nunn	Mgmt	For	For	For
14	Elect Roger Penske	Mgmt	For	Against	Against
15	Elect Robert Swieringa	Mgmt	For	For	For
16	Elect Douglas Warner III	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
20	Shareholder Proposal Recoupment of Unearned Management Bonuses	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Curbing Over-Extended Directors	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Reviewing Charitable Contributions	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Global Warming Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

General Mills Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
GIS		CUSIP9 370334104	09/22/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bradbury Anderson	Mgmt	For	For	For
2	Elect Paul Danos	Mgmt	For	For	For
3	Elect William Esrey	Mgmt	For	For	For
4	Elect Raymond Gilmartin	Mgmt	For	For	For
5	Elect Judith Hope	Mgmt	For	For	For
6	Elect Heidi Miller	Mgmt	For	For	For
7	Elect Hilda Ochoa-Brillembourg	Mgmt	For	For	For
8	Elect Steve Odland	Mgmt	For	For	For
9	Elect Kendall Powell	Mgmt	For	For	For
10	Elect Lois Quam	Mgmt	For	For	For
11	Elect Michael Rose	Mgmt	For	Against	Against
12	Elect Robert Ryan	Mgmt	For	For	For
13	Elect Dorothy Terrell	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Genuine Parts Co

Ticker		Security ID:	Meeting Date	Meeting Status	
GPC		CUSIP9 372460105	04/21/2008	Voted	



Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Mary Bullock	Mgmt	For	For	For
1.2	Elect Richard Courts II	Mgmt	For	For	For
1.3	Elect Jean Douville	Mgmt	For	For	For
1.4	Elect Thomas Gallagher	Mgmt	For	For	For
1.5	Elect George Gynn	Mgmt	For	For	For
1.6	Elect John Johns	Mgmt	For	For	For
1.7	Elect Michael Johns	Mgmt	For	For	For
1.8	Elect J. Hicks Lanier	Mgmt	For	Withhold	Against
1.9	Elect Wendy Needham	Mgmt	For	For	For
1.10	Elect Jerry Nix	Mgmt	For	Withhold	Against
1.11	Elect Larry Prince	Mgmt	For	For	For
1.12	Elect Gary Rollins	Mgmt	For	Withhold	Against
1.13	Elect Lawrence Steiner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Genzyme Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
GENZ	CUSIP9 372917104	05/22/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Douglas Berthiaume	Mgmt	For	For	For
2	Elect Gail Boudreaux	Mgmt	For	For	For
3	Elect Robert Carpenter	Mgmt	For	For	For
4	Elect Charles Cooney	Mgmt	For	For	For
5	Elect Richard Syron	Mgmt	For	Against	Against
6	Amendment to the 2004 Equity Incentive Plan	Mgmt	For	For	For
7	Amendment to the 2007 Director Equity Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Gilead Sciences Inc

Ticker	Security ID:	Meeting Date	Meeting Status
GILD	CUSIP9 375558103	05/08/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Paul Berg	Mgmt	For	For	For
1.2	Elect John Cogan	Mgmt	For	For	For
1.3	Elect Etienne Davignon	Mgmt	For	Withhold	Against
1.4	Elect James Denny	Mgmt	For	For	For
1.5	Elect Carla Hills	Mgmt	For	For	For
1.6	Elect John Madigan	Mgmt	For	For	For
1.7	Elect John Martin	Mgmt	For	For	For
1.8	Elect Gordon Moore	Mgmt	For	For	For



1.9	Elect Nicholas Moore	Mgmt	For	For	For
1.10	Elect Gayle Wilson	Mgmt	For	Withhold	Against
2	Ratification of Auditor Amendment to the 2004 Equity	Mgmt	For	For	For
3	Incentive Plan	Mgmt	For	For	For
4	Increase in Authorized Common Stock	Mgmt	For	For	For

**Goldman Sachs
Group Inc**

Ticker		Security ID:	Meeting Date	Meeting Status	
GS		CUSIP9 38141G104	04/10/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lloyd Blankfein	Mgmt	For	For	For
2	Elect John Bryan	Mgmt	For	For	For
3	Elect Gary Cohn	Mgmt	For	For	For
4	Elect Claes Dahlbäck	Mgmt	For	For	For
5	Elect Stephen Friedman	Mgmt	For	For	For
6	Elect William George	Mgmt	For	For	For
7	Elect Rajat Gupta	Mgmt	For	For	For
8	Elect James Johnson	Mgmt	For	For	For
9	Elect Lois Juliber	Mgmt	For	For	For
10	Elect Edward Liddy	Mgmt	For	For	For
11	Elect Ruth Simmons	Mgmt	For	For	For
12	Elect Jon Winkelried	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	SHAREHOLDER PROPOSAL REGARDING STOCK OPTIONS	ShrHoldr	Against	Against	For
15	SHAREHOLDER PROPOSAL REGARDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding a Sustainability Report	ShrHoldr	Against	Against	For

Google Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
GOOG		CUSIP9 38259P508	05/08/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eric Schmidt	Mgmt	For	For	For
1.2	Elect Sergey Brin	Mgmt	For	For	For
1.3	Elect Larry Page	Mgmt	For	For	For
1.4	Elect L. John Doerr	Mgmt	For	For	For
1.5	Elect John Hennessy	Mgmt	For	Withhold	Against
1.6	Elect Arthur Levinson	Mgmt	For	For	For



1.7	Elect Ann Mather	Mgmt	For	For	For
1.8	Elect Paul Otellini	Mgmt	For	For	For
1.9	Elect K. Ram Shriram	Mgmt	For	For	For
1.10	Elect Shirley Tilghman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2004 Stock Plan Shareholder Proposal Regarding	Mgmt	For	Against	Against
4	Internet Censorship Shareholder Proposal Regarding a	ShrHoldr	Against	Against	For
5	Human Rights Committee	ShrHoldr	Against	Against	For

H&R Block Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
HRB		CUSIP9 093671105	09/04/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alan Bennett	Mgmt	For	For	For
2	Elect Thomas Bloch	Mgmt	For	For	For
3	Elect Richard Breeden	Mgmt	For	For	For
4	Elect Robert Gerard	Mgmt	For	For	For
5	Elect Len Lauer	Mgmt	For	For	For
6	Elect David Lewis	Mgmt	For	For	For
7	Elect Tom Seip	Mgmt	For	For	For
8	Elect L. Edward Shaw, Jr.	Mgmt	For	For	For
9	Elect Russell Smyth	Mgmt	For	For	For
10	Elect Christianna Wood	Mgmt	For	For	For
11	Amendment to Articles Regarding Independent Chairman of the Board	Mgmt	For	For	For
12	Amendment to Articles Regarding Board Size	Mgmt	For	For	For
13	Amendment to Articles Regarding Director Term Limits	Mgmt	For	Against	Against
14	Amendment to Articles Regarding Authorized Preferred Stock	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	2008 Deferred Stock Unit Plan for Outside Directors	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Halliburton Company

Ticker	Security ID:	Meeting Date	Meeting Status
HAL	CUSIP9 406216101	05/21/2008	Voted



Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Alan Bennett	Mgmt	For	For	For
2	Elect James Boyd	Mgmt	For	For	For
3	Elect Milton Carroll	Mgmt	For	For	For
4	Elect Kenneth Derr	Mgmt	For	For	For
5	Elect S. Malcolm Gillis	Mgmt	For	For	For
6	Elect James Hackett	Mgmt	For	Against	Against
7	Elect David Lesar	Mgmt	For	For	For
8	Elect J. Landis Martin	Mgmt	For	For	For
9	Elect Jay Precourt	Mgmt	For	For	For
10	Elect Debra Reed	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 1993 Stock and Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding a Board Committee on Human Rights	ShrHoldr	Against	Against	For

HCP INC

Ticker	Security ID:	Meeting Date	Meeting Status		
HCP	CUSIP9 40414L109	04/24/2008	Voted		
Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Robert Fanning, Jr.	Mgmt	For	For	For
1.2	Elect James Flaherty, III	Mgmt	For	For	For
1.3	Elect Christine Garvey	Mgmt	For	For	For
1.4	Elect David Henry	Mgmt	For	For	For
1.5	Elect Lauralee Martin	Mgmt	For	For	For
1.6	Elect Michael McKee	Mgmt	For	Withhold	Against
1.7	Elect Harold Messmer, Jr.	Mgmt	For	Withhold	Against
1.8	Elect Peter Rhein	Mgmt	For	Withhold	Against
1.9	Elect Kenneth Roath	Mgmt	For	For	For
1.10	Elect Richard Rosenberg	Mgmt	For	For	For
1.11	Elect Joseph Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Hess Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP9 42809H107	05/07/2008	Voted		
Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt



1.1	Elect Edith Holiday	Mgmt	For	For	For
1.2	Elect John Mullin	Mgmt	For	For	For
1.3	Elect John O'Connor	Mgmt	For	For	For
1.4	Elect F. Borden Walker	Mgmt	For	For	For
1.5	Elect Robert Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	2008 Long-Term Incentive Plan	Mgmt	For	For	For

**Hewlett-Packard
Company**

Ticker	Security ID:	Meeting Date	Meeting Status
HPQ	CUSIP9 428236103	03/19/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lawrence Babbio Jr.	Mgmt	For	For	For
2	Elect Sari Baldauf	Mgmt	For	For	For
3	Elect Richard Hackborn	Mgmt	For	For	For
4	Elect John Hammergren	Mgmt	For	For	For
5	Elect Mark Hurd	Mgmt	For	For	For
6	Elect Joel Hyatt	Mgmt	For	For	For
7	Elect John Joyce	Mgmt	For	For	For
8	Elect Robert Ryan	Mgmt	For	For	For
9	Elect Lucille Salhany	Mgmt	For	For	For
10	Elect G. Kennedy Thompson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

HJ Heinz Company

Ticker	Security ID:	Meeting Date	Meeting Status
HNZ	CUSIP9 423074103	08/13/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Johnson	Mgmt	For	For	For
2	Elect Charles Bunch	Mgmt	For	For	For
3	Elect Leonard Coleman, Jr.	Mgmt	For	For	For
4	Elect John Drosdick	Mgmt	For	For	For
5	Elect Edith Holiday	Mgmt	For	For	For
6	Elect Candace Kendle	Mgmt	For	For	For
7	Elect Dean O'Hare	Mgmt	For	For	For
8	Elect Nelson Peltz	Mgmt	For	For	For
9	Elect Dennis Reilley	Mgmt	For	For	For
10	Elect Lynn Swann	Mgmt	For	For	For
11	Elect Thomas Usher	Mgmt	For	For	For
12	Elect Michael Weinstein	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For



	Elimination of the Supermajority Requirement Regarding Provisions Relating to Limitation of Director Liability and Director and Officer Indemnification	Mgmt	For	For	For
14					
	Elimination of the Supermajority Requirement Regarding Certain Business Combinations	Mgmt	For	For	For
15					

Home Depot Inc

Ticker HD **Security ID:** CUSIP9 437076102 **Meeting Date** 05/22/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect F. Duane Ackerman	Mgmt	For	For	For
2	Elect David Batchelder	Mgmt	For	For	For
3	Elect Francis Blake	Mgmt	For	For	For
4	Elect Ari Bousbib	Mgmt	For	For	For
5	Elect Gregory Brenneman	Mgmt	For	For	For
6	Elect Albert Carey	Mgmt	For	For	For
7	Elect Armando Codina	Mgmt	For	For	For
8	Elect Brian Cornell	Mgmt	For	For	For
9	Elect Bonnie Hill	Mgmt	For	For	For
10	Elect Karen Katen	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Management Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Affirmation of Political Nonpartisanship	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Employment Diversity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Executive Officer Compensation	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Pay for Superior Performance	ShrHoldr	Against	Against	For

Honeywell International Inc

Ticker HON **Security ID:** CUSIP9 438516106 **Meeting Date** 04/28/2008 **Meeting Status** Voted



Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1	Elect Gordon Bethune	Mgmt	For	For	For
2	Elect Jaime Chico Pardo	Mgmt	For	For	For
3	Elect David Cote	Mgmt	For	For	For
4	Elect D. Scott Davis	Mgmt	For	For	For
5	Elect Linnet Deily	Mgmt	For	For	For
6	Elect Clive Hollick	Mgmt	For	For	For
7	Elect Bradley Sheares	Mgmt	For	For	For
8	Elect Eric Shinseki	Mgmt	For	For	For
9	Elect John Stafford	Mgmt	For	Against	Against
10	Elect Michael Wright	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Certificate of Incorporation Regarding Shareholders' Right to Call a Special Meeting	Mgmt	For	For	For
13	Shareholder Proposal Regarding Pay for Superior Performance Principle	Mgmt	Against	Against	For

Hudson City Bancorp Inc

Ticker	Security ID:	Meeting Date	Meeting Status
HCBK	CUSIP9 443683107	04/22/2008	Voted

Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1.1	Elect Ronald E. Hermance, Jr.	Mgmt	For	For	For
1.2	Elect William G. Bardel	Mgmt	For	For	For
1.3	Elect Scott Belair	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Humana Inc

Ticker	Security ID:	Meeting Date	Meeting Status
HUM	CUSIP9 444859102	04/24/2008	Voted

Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1	Elect David Jones Jr.	Mgmt	For	For	For
2	Elect Frank D'Amelio	Mgmt	For	For	For
3	Elect W. Roy Dunbar	Mgmt	For	For	For
4	Elect Kurt Hilzinger	Mgmt	For	For	For
5	Elect Michael McCallister	Mgmt	For	For	For
6	Elect William McDonald	Mgmt	For	For	For
7	Elect James O'Brien	Mgmt	For	For	For
8	Elect W. Ann Reynolds	Mgmt	For	Against	Against



	Executive Management Incentive				
9	Compensation Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Illinois Tool Works

Ticker	Security ID:	Meeting Date	Meeting Status
ITW	CUSIP9 452308109	05/02/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Aldinger III	Mgmt	For	For	For
2	Elect Marvin Brailsford	Mgmt	For	For	For
3	Elect Susan Crown	Mgmt	For	For	For
4	Elect Don Davis, Jr.	Mgmt	For	For	For
5	Elect Robert McCormack	Mgmt	For	For	For
6	Elect Robert Morrison	Mgmt	For	For	For
7	Elect James Skinner	Mgmt	For	For	For
8	Elect Harold Smith	Mgmt	For	For	For
9	Elect David Speer	Mgmt	For	For	For
10	Elect Pamela Strobel	Mgmt	For	For	For
11	Executive Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Intel Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
INTC	CUSIP9 458140100	05/21/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Barrett	Mgmt	For	For	For
2	Elect Charlene Barshefsky	Mgmt	For	Against	Against
3	Elect Carol Bartz	Mgmt	For	Against	Against
4	Elect Susan Decker	Mgmt	For	For	For
5	Elect Reed Hundt	Mgmt	For	For	For
6	Elect Paul Otellini	Mgmt	For	For	For
7	Elect James Plummer	Mgmt	For	For	For
8	Elect David Pottruck	Mgmt	For	For	For
9	Elect Jane Shaw	Mgmt	For	For	For
10	Elect John Thornton	Mgmt	For	For	For
11	Elect David Yoffie	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Establishing a Board Committee on Sustainability	ShrHoldr	Against	Against	For



**Intercontinental
Exchange, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	CUSIP9 45865V100	05/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charles Crisp	Mgmt	For	For	For
1.2	Elect Jean-Marc Forneri	Mgmt	For	Withhold	Against
1.3	Elect Fred Hatfield	Mgmt	For	Withhold	Against
1.4	Elect Terrence Martell	Mgmt	For	For	For
1.5	Elect Robert Reid	Mgmt	For	For	For
1.6	Elect Frederic Salerno	Mgmt	For	Withhold	Against
1.7	Elect Frederick Schoenhut	Mgmt	For	For	For
1.8	Elect Jeffrey Sprecher	Mgmt	For	For	For
1.9	Elect Judith Sprieser	Mgmt	For	For	For
1.10	Elect Vincent Tese	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**International
Business Machine
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP9 459200101	04/29/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cathleen Black	Mgmt	For	Withhold	Against
1.2	Elect William Brody	Mgmt	For	For	For
1.3	Elect Kenneth Chenault	Mgmt	For	For	For
1.4	Elect Michael Eskew	Mgmt	For	Withhold	Against
1.5	Elect Shirley Jackson	Mgmt	For	For	For
1.6	Elect Lucio Noto	Mgmt	For	For	For
1.7	Elect James Owens	Mgmt	For	For	For
1.8	Elect Samuel Palmisano	Mgmt	For	For	For
1.9	Elect Joan Spero	Mgmt	For	For	For
1.10	Elect Sidney Taurel	Mgmt	For	For	For
1.11	Elect Lorenzo Zambrano	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Cumulative Voting	Mgmt	Against	For	Against
4	Shareholder Proposal Regarding Executive Compensation	Mgmt	Against	For	Against
5	Shareholder Proposal Regarding Board Committee on Human Rights	Mgmt	Against	Against	For
6	Shareholder Proposal Regarding Special Meetings	Mgmt	Against	For	Against
7	Shareholder Proposal on Advisory Vote on Compensation	Mgmt	Against	For	Against



Intuit Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP9 461202103	12/16/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Stephen Bennett	Mgmt	For	Withhold	Against
1.2	Elect Christopher Brody	Mgmt	For	For	For
1.3	Elect William Campbell	Mgmt	For	For	For
1.4	Elect Scott Cook	Mgmt	For	For	For
1.5	Elect Diane Greene	Mgmt	For	Withhold	Against
1.6	Elect Michael Hallman	Mgmt	For	For	For
1.7	Elect Edward Kangas	Mgmt	For	For	For
1.8	Elect Suzanne Nora Johnson	Mgmt	For	For	For
1.9	Elect Dennis Powell	Mgmt	For	For	For
1.10	Elect Stratton Sclavos	Mgmt	For	Withhold	Against
1.11	Elect Brad Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

Invesco Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
IVZ	CUSIP9 G491BT108	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rex Adams	Mgmt	For	For	For
2	Elect Sir John Banham	Mgmt	For	For	For
3	Elect Denis Kessler	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	2008 Global Equity Incentive Plan	Mgmt	For	Against	Against
6	Executive Incentive Bonus Plan	Mgmt	For	For	For

ITT Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
ITT	CUSIP9 450911102	05/13/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Loranger	Mgmt	For	For	For
1.2	Elect Curtis Crawford	Mgmt	For	Withhold	Against
1.3	Elect Christina Gold	Mgmt	For	Withhold	Against
1.4	Elect Ralph Hake	Mgmt	For	Withhold	Against
1.5	Elect John Hamre	Mgmt	For	For	For



1.6	Elect Frank MacInnis	Mgmt	For	For	For
1.7	Elect Surya Mohapatra	Mgmt	For	For	For
1.8	Elect Linda Sanford	Mgmt	For	For	For
1.9	Elect Markos Tambakeras	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Bundled Amendments to the Articles of Incorporation	Mgmt	For	For	For
4	Amendment to the 2003 Equity Incentive Plan to Increase Shares	Mgmt	For	For	For
5	Approval of Material Terms of 2003 Equity Incentive Plan	Mgmt	For	For	For
6	Amendment to the Annual Incentive Plan for Executive Officers	Mgmt	For	For	For
7	Amendment to the 1997 Long-Term Incentive Plan to Approve Material Terms	Mgmt	For	For	For
8	Shareholder Proposal Regarding Disclosure of Foreign Military Sales	ShrHoldr	Against	Against	For

Jacobs Engineering Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
JEC	CUSIP9 469814107	01/24/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Jumper	Mgmt	For	For	For
1.2	Elect Linda Levinson	Mgmt	For	For	For
1.3	Elect Craig Martin	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP9 478160104	04/24/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mary Coleman	Mgmt	For	Withhold	Against
1.2	Elect James Cullen	Mgmt	For	Withhold	Against
1.3	Elect Michael Johns	Mgmt	For	Withhold	Against
1.4	Elect Arnold Langbo	Mgmt	For	For	For
1.5	Elect Susan Lindquist	Mgmt	For	For	For
1.6	Elect Leo Mullin	Mgmt	For	For	For
1.7	Elect William Perez	Mgmt	For	Withhold	Against
1.8	Elect Christine Poon	Mgmt	For	For	For
1.9	Elect Charles Prince	Mgmt	For	Withhold	Against
1.10	Elect Steven Reinemund	Mgmt	For	Withhold	Against



1.11	Elect David Satcher	Mgmt	For	For	For
1.12	Elect William Weldon	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against

Johnson Controls Inc

Ticker	Security ID:	Meeting Date	Meeting Status
JCI	CUSIP9 478366107	01/23/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Natalie Black	Mgmt	For	For	For
1.2	Elect Robert Cornog	Mgmt	For	For	For
1.3	Elect William Lacy	Mgmt	For	Withhold	Against
1.4	Elect Stephen Roell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

JP Morgan Chase & Company

Ticker	Security ID:	Meeting Date	Meeting Status
JPM	CUSIP9 46625H100	05/20/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Crandall Bowles	Mgmt	For	For	For
2	Elect Stephen Burke	Mgmt	For	For	For
3	Elect David Cote	Mgmt	For	For	For
4	Elect James Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Ellen Futter	Mgmt	For	For	For
7	Elect William Gray, III	Mgmt	For	For	For
8	Elect Laban Jackson, Jr.	Mgmt	For	For	For
9	Elect Robert Lipp	Mgmt	For	For	For
10	Elect David Novak	Mgmt	For	Against	Against
11	Elect Lee Raymond	Mgmt	For	For	For
12	Elect William Weldon	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2005 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Reapproval of the Key Executive Performance Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Governmental Service Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Political Contributions Report	ShrHoldr	Against	Against	For



18	Shareholder Proposal Regarding an Independent Board Chairman	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Executive Compensation Approval	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Two Candidates Per Directorship	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights and Investment report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Priorities Report	ShrHoldr	Against	Against	For

Juniper Networks Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
JNPR	CUSIP9 48203R104	05/21/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mary Cranston	Mgmt	For	For	For
1.2	Elect J. Michael Lawrie	Mgmt	For	For	For
2	2008 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP9 487836108	04/25/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect A. D. Mackay	Mgmt	For	For	For
1.2	Elect Sterling Speirn	Mgmt	For	For	For
1.3	Elect John Zabriskie	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Kimberly-Clark Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP9 494368103	04/17/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Alm	Mgmt	For	For	For



2	Elect John Bergstrom	Mgmt	For	Against	Against
3	Elect Robert Decherd	Mgmt	For	For	For
4	Elect Ian Read	Mgmt	For	For	For
5	Elect G. Craig Sullivan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Supermajority Voting Provisions	Mgmt	For	For	For
8	Shareholder Proposal Regarding Director Qualifications	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Human Rights	Mgmt	Against	Against	For
10	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding a Committee on Sustainability	ShrHoldr	Against	Against	For

Kohls Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KSS	CUSIP9 500255104	04/30/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven Burd	Mgmt	For	For	For
2	Elect Wayne Embry	Mgmt	For	For	For
3	Elect John Herma	Mgmt	For	For	For
4	Elect William Kellogg	Mgmt	For	For	For
5	Elect Kevin Mansell	Mgmt	For	For	For
6	Elect R. Lawrence Montgomery	Mgmt	For	For	For
7	Elect Frank Sica	Mgmt	For	For	For
8	Elect Peter Sommerhauser	Mgmt	For	Against	Against
9	Elect Stephanie Streeter	Mgmt	For	For	For
10	Elect Stephen Watson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Pay-for-Superior-Performance	ShrHoldr	Against	Against	For

Kraft Foods Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KFT	CUSIP9 50075N104	05/13/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt



1.1	Elect Ajay Banga	Mgmt	For	For	For
1.2	Elect Jan Bennink	Mgmt	For	For	For
1.3	Elect Myra Hart	Mgmt	For	For	For
1.4	Elect Lois Juliber	Mgmt	For	For	For
1.5	Elect Mark Ketchum	Mgmt	For	For	For
1.6	Elect Richard Lerner, MD	Mgmt	For	For	For
1.7	Elect John Pope	Mgmt	For	For	For
1.8	Elect Fedric Reynolds	Mgmt	For	For	For
1.9	Elect Irene Rosenfeld	Mgmt	For	For	For
1.10	Elect Mary Schapiro	Mgmt	For	For	For
1.11	Elect Deborah Wright	Mgmt	For	For	For
1.12	Elect Frank Zarb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Kroger Company

Ticker KR **Security ID:** CUSIP9 501044101 **Meeting Date** 06/26/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Reuben Anderson	Mgmt	For	For	For
2	Elect Robert Beyer	Mgmt	For	For	For
3	Elect David Dillon	Mgmt	For	For	For
4	Elect Susan Kropf	Mgmt	For	For	For
5	Elect John LaMacchia	Mgmt	For	For	For
6	Elect David Lewis	Mgmt	For	For	For
7	Elect Don McGeorge	Mgmt	For	For	For
8	Elect W. Rodney McMullen	Mgmt	For	For	For
9	Elect Jorge Montoya	Mgmt	For	For	For
10	Elect Clyde Moore	Mgmt	For	For	For
11	Elect Susan Phillips	Mgmt	For	For	For
12	Elect Steven Rogel	Mgmt	For	For	For
13	Elect James Runde	Mgmt	For	For	For
14	Elect Ronald Sargent	Mgmt	For	For	For
15	Elect Bobby Shackouls	Mgmt	For	For	For
16	2008 Long-Term Incentive and Cash Bonus Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Report on Climate Change	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Controlled Atmosphere Killing	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Policy on Animal Welfare	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding a Product Toxicity Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Pay for Superior Performance Principles	ShrHoldr	Against	Against	For



L-3 Communications Holdings

Ticker	Security ID:	Meeting Date	Meeting Status		
LLL	CUSIP9 502424104	04/29/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Shalikashvili	Mgmt	For	For	For
1.2	Elect Michael Strianese	Mgmt	For	For	For
1.3	Elect John White	Mgmt	For	For	For
2	2008 Long Term Performance Plan	Mgmt	For	For	For
3	2008 Directors Stock Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Laboratory Corporation Of America Holdings

Ticker	Security ID:	Meeting Date	Meeting Status		
LH	CUSIP9 50540R409	05/07/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas Mac Mahon	Mgmt	For	For	For
2	Elect Kerrii Anderson	Mgmt	For	For	For
3	Elect Jean-Luc Bélingard	Mgmt	For	Against	Against
4	Elect David King	Mgmt	For	For	For
5	Elect Wendy Lane	Mgmt	For	For	For
6	Elect Robert Mittelstaedt, Jr.	Mgmt	For	Against	Against
7	Elect Arthur Rubenstein	Mgmt	For	For	For
8	Elect Bradford Smith	Mgmt	For	For	For
9	Elect M. Keith Weikel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Management Incentive Bonus Plan	Mgmt	For	For	For
12	2008 Stock Incentive Plan Amendment to the 1997 Employee	Mgmt	For	For	For
13	Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Liberty Media Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LCAPA	CUSIP9 53071M500	06/06/2008	Voted		



Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1.1	Elect David Rapley	Mgmt	For	For	For
1.2	Elect Larry Romrell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Lockheed Martin Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LMT	CUSIP9 539830109	04/24/2008	Voted

Issue		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
No.	Description				
1.1	Elect E. C. Aldridge, Jr.	Mgmt	For	For	For
1.2	Elect Nolan Archibald	Mgmt	For	Withhold	Against
1.3	Elect David Burritt	Mgmt	For	For	For
1.4	Elect James Ellis, Jr.	Mgmt	For	For	For
1.5	Elect Gwendolyn King	Mgmt	For	For	For
1.6	Elect James Loy	Mgmt	For	Withhold	Against
1.7	Elect Douglas McCorkindale	Mgmt	For	For	For
1.8	Elect Joseph Ralston	Mgmt	For	Withhold	Against
1.9	Elect Frank Savage	Mgmt	For	For	For
1.10	Elect James Schneider	Mgmt	For	For	For
1.11	Elect Anne Stevens	Mgmt	For	For	For
1.12	Elect Robert Stevens	Mgmt	For	For	For
1.13	Elect James Ukropina	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Simple Majority Voting	Mgmt	For	For	For
4	Bundled Charter Amendments Amendment to the 2003 Incentive	Mgmt	For	Against	Against
5	Performance Award Plan	Mgmt	For	For	For
6	2009 Directors Equity Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Disclosure of Executive Compensation	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Nuclear Weapons Involvement	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against



**Loews Corp Carolina
Group**

Ticker	Security ID:	Meeting Date	Meeting Status		
L	CUSIP9 540424207	05/13/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ann Berman	Mgmt	For	For	For
2	Elect Joseph Bower	Mgmt	For	For	For
3	Elect Charles Diker	Mgmt	For	For	For
4	Elect Paul Fribourg	Mgmt	For	For	For
5	Elect Walter Harris	Mgmt	For	For	For
6	Elect Philip Laskawy	Mgmt	For	For	For
7	Elect Gloria Scott	Mgmt	For	For	For
8	Elect Andrew Tisch	Mgmt	For	For	For
9	Elect James Tisch	Mgmt	For	For	For
10	Elect Jonathan Tisch	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Pay-for-Superior-Performance	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Principles for Health Care Reform	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Advertising Expenditures	ShrHoldr	Against	Against	For

**Lowe's Companies
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP9 548661107	05/30/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert Ingram	Mgmt	For	Withhold	Against
1.2	Elect Robert Johnson	Mgmt	For	For	For
1.3	Elect Richard Lochridge	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Shareholder Proposal Regarding Adoption of Simple Majority Vote	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Pay for Superior Performance Principles	ShrHoldr	Against	Against	For

Marathon Oil Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
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MRO CUSIP9 565849106 04/30/2008 Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1	Elect Charles Bolden Jr.	Mgmt	For	For	For	
2	Elect Gregory Boyce	Mgmt	For	For	For	
3	Elect Shirley Jackson	Mgmt	For	For	For	
4	Elect Philip Lader	Mgmt	For	For	For	
5	Elect Charles Lee	Mgmt	For	For	For	
6	Elect Dennis Reilley	Mgmt	For	For	For	
7	Elect Seth Schofield	Mgmt	For	For	For	
8	Elect John Snow	Mgmt	For	For	For	
9	Elect Thomas Usher	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against	

Marsh & McLennan Companies

Ticker Security ID: Meeting Date Meeting Status
MMC CUSIP9 571748102 05/15/2008 Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1	Elect Stephen Hardis	Mgmt	For	For	For	
2	Elect The Rt. Hon. Lord Lang of Monkton	Mgmt	For	For	For	
3	Elect Morton Schapiro	Mgmt	For	For	For	
4	Elect Adele Simmons	Mgmt	For	For	For	
5	Elect Brian Duperreault	Mgmt	For	For	For	
6	Elect Bruce Nolop	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal Classified Board	Mgmt	For	For	For	
9	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	Against	For	

McDonalds Corp.

Ticker Security ID: Meeting Date Meeting Status
MCD CUSIP9 580135101 05/22/2008 Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1	Elect Ralph Alvarez	Mgmt	For	For	For	
2	Elect Susan Arnold	Mgmt	For	For	For	



3	Elect Richard Lenny	Mgmt	For	For	For
4	Elect Cary McMillan	Mgmt	For	For	For
5	Elect Sheila Penrose	Mgmt	For	For	For
6	Elect James Skinner	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

**McGraw-Hill
Companies Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MHP	CUSIP9 580645109	04/30/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sir Winfried Bischoff	Mgmt	For	Withhold	Against
1.2	Elect Douglas Daft	Mgmt	For	For	For
1.3	Elect Linda Lorimer	Mgmt	For	Withhold	Against
1.4	Elect Harold McGraw III	Mgmt	For	For	For
1.5	Elect Sir Michael Rake	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding a Simple Majority Voting Standard	ShrHoldr	Against	For	Against

**McKesson
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP9 58155Q103	07/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andy Bryant	Mgmt	For	For	For
2	Elect Wayne Budd	Mgmt	For	For	For
3	Elect John Hammergren	Mgmt	For	For	For
4	Elect Alton Irby, III	Mgmt	For	Against	Against
5	Elect M. Christine Jacobs	Mgmt	For	Against	Against
6	Elect Marie Knowles	Mgmt	For	For	For
7	Elect David Lawrence	Mgmt	For	Against	Against
8	Elect Edward Mueller	Mgmt	For	For	For
9	Elect James Napier	Mgmt	For	Against	Against
10	Elect Jane Shaw	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

**Medco Health
Solutions Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
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MHS CUSIP9 58405U102 05/22/2008 Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1	Elect John Cassis	Mgmt	For	For	For	
2	Elect Michael Goldstein	Mgmt	For	For	For	
3	Elect Blenda Wilson	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Increase Authorized Shares	Mgmt	For	Against	Against	
6	Shareholder Proposal Regarding Restricting Executive Compensation	ShrHoldr	Against	Against	For	

Medtronic Inc

Ticker MDT Security ID: CUSIP9 585055106 Meeting Date 08/21/2008 Meeting Status Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1.1	Elect Victor Dzau	Mgmt	For	For	For	
1.2	Elect William Hawkins	Mgmt	For	For	For	
1.3	Elect Shirley Ann Jackson	Mgmt	For	For	For	
1.4	Elect Denise O'Leary	Mgmt	For	For	For	
1.5	Elect Jean-Pierre Rosso	Mgmt	For	For	For	
1.6	Elect Jack Schuler	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	2008 Stock Award and Incentive Plan	Mgmt	For	For	For	

Merck & Company Inc

Ticker MRK Security ID: CUSIP9 589331107 Meeting Date 04/22/2008 Meeting Status Voted

Issue No.	Description	Proponent	Mgmt		For/Agnst	
			Rec	Vote Cast	Mgmt	
1	Elect Richard Clark	Mgmt	For	For	For	
2	Elect Johnnetta Cole	Mgmt	For	Against	Against	
3	Elect Thomas Glocer	Mgmt	For	For	For	
4	Elect Steven Goldstone	Mgmt	For	For	For	
5	Elect William Harrison, Jr.	Mgmt	For	For	For	
6	Elect Harry Jacobson	Mgmt	For	For	For	
7	Elect William Kelley	Mgmt	For	Against	Against	
8	Elect Rochelle Lazarus	Mgmt	For	Against	Against	
9	Elect Thomas Shenk	Mgmt	For	Against	Against	
10	Elect Anne Tatlock	Mgmt	For	Against	Against	
11	Elect Samuel Thier	Mgmt	For	Against	Against	
12	Elect Wendell Weeks	Mgmt	For	Against	Against	



13	Elect Peter Wendell	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding an Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Special Shareholder Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Lead Director	ShrHoldr	Against	For	Against

Merrill Lynch & Company Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
MER		CUSIP9 590188108	04/24/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol Christ	Mgmt	For	For	For
2	Elect Armando Codina	Mgmt	For	Against	Against
3	Elect Judith Jonas	Mgmt	For	For	For
4	Elect John Thain	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding the Prohibition of Senior Executive Officer Stock Sales During Buybacks	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
9	Shareholder Proposal to Adopt Responsible Employment Principles	ShrHoldr	Against	Against	For

Merrill Lynch & Company Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
MER		CUSIP9 590188108	04/24/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of the Merger Agreement	Mgmt	For	For	For
2	Misc. Article Amendments	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

**Metlife Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP9 59156R108	04/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sylvia Mathews Burwell	Mgmt	For	For	For
1.2	Elect Eduardo Castro-Wright	Mgmt	For	For	For
1.3	Elect Cheryl Grise	Mgmt	For	For	For
1.4	Elect William Steere, Jr.	Mgmt	For	For	For
1.5	Elect Lulu Wang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Microsoft Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP9 594918104	11/19/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven Ballmer	Mgmt	For	For	For
2	Elect James Cash, Jr.	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect William Gates, III	Mgmt	For	For	For
5	Elect Raymond Gilmartin	Mgmt	For	For	For
6	Elect Reed Hastings	Mgmt	For	For	For
7	Elect David Marquardt	Mgmt	For	For	For
8	Elect Charles Noski	Mgmt	For	For	For
9	Elect Helmut Panke	Mgmt	For	For	For
10	Executive Officer Incentive Plan	Mgmt	For	For	For
11	Amendment to the 1999 Stock Option Plan for Non-Employee Directors	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Policies of Internet Censorship	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Board Committee on Human Rights	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Charitable Contributions	ShrHoldr	Against	Against	For

**Molson Coors
Brewing Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
TAP	CUSIP9 615369105	05/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt



1.1	Elect John Cleghorn	Mgmt	For	For	For
1.2	Elect Charles Herington	Mgmt	For	For	For
1.3	Elect David O'Brien	Mgmt	For	For	For

Monsanto Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MON	CUSIP9 61166W101	01/16/2008	Voted		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Bachmann	Mgmt	For	For	For
2	Elect William Parfet	Mgmt	For	For	For
3	Elect George Poste	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Separating the Roles of CEO and Chairman	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Limiting Director Indemnification	ShrHoldr	Against	Against	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP9 617446448	04/08/2008	Voted		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roy Bostock	Mgmt	For	Against	Against
2	Elect Erskine Bowles	Mgmt	For	For	For
3	Elect Howard Davies	Mgmt	For	Against	Against
4	Elect C. Robert Kidder	Mgmt	For	Against	Against
5	Elect John Mack	Mgmt	For	For	For
6	Elect Donald Nicolaisen	Mgmt	For	Against	Against
7	Elect Charles Noski	Mgmt	For	Against	Against
8	Elect Hutham Olayan	Mgmt	For	For	For
9	Elect Charles Phillips, Jr.	Mgmt	For	Against	Against
10	Elect O. Griffith Sexton	Mgmt	For	For	For
11	Elect Laura Tyson	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	SHAREHOLDER PROPOSAL REGARDING EXECUTIVE COMPENSATION ADVISORY VOTE	ShrHoldr	Against	For	Against



SHAREHOLDER PROPOSAL REGARDING HUMAN RIGHTS REPORT					
15		ShrHoldr	Against	For	Against

Motorola Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MOT	CUSIP9 620076109	05/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gregory Brown	Mgmt	For	For	For
1.2	Elect David Dorman	Mgmt	For	For	For
1.3	Elect William Hambrecht	Mgmt	For	For	For
1.4	Elect Judy Lewent	Mgmt	For	For	For
1.5	Elect Keith Meister	Mgmt	For	For	For
1.6	Elect Thomas Meredith	Mgmt	For	For	For
1.7	Elect Nicholas Negroponte	Mgmt	For	For	For
1.8	Elect Samuel Scott III	Mgmt	For	Withhold	Against
1.9	Elect Ron Sommer	Mgmt	For	Withhold	Against
1.10	Elect James Stengel	Mgmt	For	Withhold	Against
1.11	Elect Anthony Vinciguerra	Mgmt	For	For	For
1.12	Elect Douglas Warner III	Mgmt	For	For	For
1.13	Elect John White	Mgmt	For	For	For
1.14	Elect Miles White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Say-on-Pay	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Policy to Recoup Unearned Bonuses	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Global Set of Corporate Standards	ShrHoldr	Against	Against	For

Murphy Oil Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
MUR	CUSIP9 626717102	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Frank Blue	Mgmt	For	For	For
1.2	Elect Claiborne Deming	Mgmt	For	For	For
1.3	Elect Robert Hermes	Mgmt	For	Withhold	Against
1.4	Elect James Kelley	Mgmt	For	For	For
1.5	Elect R. Madison Murphy	ShrHoldr	For	Withhold	Against
1.6	Elect William Nolan, Jr.	ShrHoldr	For	For	For
1.7	Elect Ivar Ramberg	Mgmt	For	For	For
1.8	Elect Neal Schmale	Mgmt	For	For	For



1.9	Elect David Smith	Mgmt	For	Withhold	Against
1.10	Elect Caroline Theus	Mgmt	For	For	For
2	2008 Stock Plan for Non-Employee Directors	ShrHoldr	For	For	For
3	Shareholder Proposal Regarding Non-Discrimination in Employment Policy	ShrHoldr	Against	Against	For
4	Ratification of Auditor	Mgmt	For	For	For

**National Oilwell
Varco Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
NOV	CUSIP9 637071101	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert Beauchamp	Mgmt	For	For	For
2	Elect Jeffrey Smisek	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Annual Incentive Plan	Mgmt	For	For	For

**Newmont Mining
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP9 651639106	04/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glen Barton	Mgmt	For	For	For
1.2	Elect Vincent Calarco	Mgmt	For	For	For
1.3	Elect Joseph Carrabba	Mgmt	For	For	For
1.4	Elect Noreen Doyle	Mgmt	For	For	For
1.5	Elect Veronica Hagen	Mgmt	For	For	For
1.6	Elect Michael Hamson	Mgmt	For	For	For
1.7	Elect Robert Miller	Mgmt	For	For	For
1.8	Elect Richard O'Brien	Mgmt	For	For	For
1.9	Elect John Prescott	Mgmt	For	For	For
1.10	Elect Donald Roth	Mgmt	For	For	For
1.11	Elect James Taranik	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against



4	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
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Nike Inc

Ticker	Security ID:	Meeting Date	Meeting Status
NKE	CUSIP9 654106103	09/22/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jill Conway	Mgmt	For	For	For
1.2	Elect Alan Graf, Jr.	Mgmt	For	For	For
1.3	Elect Jeanne Jackson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Noble Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
NE	CUSIP9 G65422100	05/01/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lawrence Chazen	Mgmt	For	For	For
1.2	Elect Mary Ricciardello	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

Noble Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status
NBL	CUSIP9 655044105	04/22/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey Berenson	Mgmt	For	For	For
1.2	Elect Michael Cawley	Mgmt	For	For	For
1.3	Elect Edward Cox	Mgmt	For	For	For
1.4	Elect Charles Davidson	Mgmt	For	For	For
1.5	Elect Thomas Edelman	Mgmt	For	For	For
1.6	Elect Kirby Hedrick	Mgmt	For	For	For
1.7	Elect Scott Urban	Mgmt	For	For	For
1.8	Elect William Van Kleef	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Norfolk Southern Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
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NSC CUSIP9 655844108 05/08/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gerald Baliles	Mgmt	For	Withhold	Against
1.2	Elect Gene Carter	Mgmt	For	For	For
1.3	Elect Karen Horn	Mgmt	For	For	For
1.4	Elect J. Paul Reason	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Northern Trust Corp.

Ticker **Security ID:** **Meeting Date** **Meeting Status**
NTRS CUSIP9 665859104 04/15/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.2	Elect Nicholas Chabraja	Mgmt	For	For	For
1.3	Elect Susan Crown	Mgmt	For	For	For
1.4	Elect Dipak Jain	Mgmt	For	For	For
1.5	Elect Arthur Kelly	Mgmt	For	For	For
1.6	Elect Robert McCormack	Mgmt	For	For	For
1.7	Elect Edward Mooney	Mgmt	For	For	For
1.8	Elect William Osborn	Mgmt	For	For	For
1.9	Elect John Rowe	Mgmt	For	For	For
1.10	Elect Harold Smith	Mgmt	For	For	For
1.11	Elect William Smithburg	Mgmt	For	For	For
1.12	Elect Enrique Sosa	Mgmt	For	For	For
1.13	Elect Charles Tribbett III	Mgmt	For	For	For
1.14	Elect Frederick Waddell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Northrop Grumman Corp.

Ticker **Security ID:** **Meeting Date** **Meeting Status**
NOC CUSIP9 666807102 05/21/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lewis Coleman	Mgmt	For	Against	Against
2	Elect Thomas Fargo	Mgmt	For	For	For
3	Elect Victor Fazio	Mgmt	For	For	For
4	Elect Donald Felsing	Mgmt	For	For	For
5	Elect Stephen Frank	Mgmt	For	For	For
6	Elect Phillip Frost	Mgmt	For	Against	Against
7	Elect Charles Larson	Mgmt	For	For	For



8	Elect Richard Myers	Mgmt	For	For	For
9	Elect Aulana Peters	Mgmt	For	For	For
10	Elect Kevin Sharer	Mgmt	For	For	For
11	Elect Ronald Sugar	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2001 Long-Term Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding a Report on Foreign Military Sales	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Tax Gross-up Payments	ShrHoldr	Against	For	Against

Nucor Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP9 670346105	05/09/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter Browning	Mgmt	For	For	For
1.2	Elect Victoria Haynes	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Annual and Long-Term Senior Officers Incentive Compensation Plans	Mgmt	For	For	For
4	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Occidental Petroleum Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP9 674599105	05/02/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Spencer Abraham	Mgmt	For	For	For
2	Elect Ronald Burkle	Mgmt	For	For	For
3	Elect John Chalsty	Mgmt	For	For	For
4	Elect Edward Djerejian	Mgmt	For	For	For
5	Elect John Feick	Mgmt	For	For	For
6	Elect Ray Irani	Mgmt	For	For	For
7	Elect Irvin Maloney	Mgmt	For	For	For
8	Elect Avedick Poladian	Mgmt	For	For	For
9	Elect Rodolfo Segovia	Mgmt	For	For	For



10	Elect Aziz Syriani	Mgmt	For	For	For
11	Elect Rosemary Tomich	Mgmt	For	For	For
12	Elect Walter Weisman	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Scientific Report on Global Warming	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independence of Compensation Consultant	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Pay-for-Superior-Performance	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Omnicom Group Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
OMC		CUSIP9 681919106	05/16/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Wren	Mgmt	For	For	For
1.2	Elect Bruce Crawford	Mgmt	For	For	For
1.3	Elect Robert Clark	Mgmt	For	For	For
1.4	Elect Leonard Coleman, Jr.	Mgmt	For	For	For
1.5	Elect Errol Cook	Mgmt	For	For	For
1.6	Elect Susan Denison	Mgmt	For	For	For
1.7	Elect Michael Henning	Mgmt	For	For	For
1.8	Elect John Murphy	Mgmt	For	For	For
1.9	Elect John Purcell	Mgmt	For	For	For
1.10	Elect Linda Johnson Rice	Mgmt	For	For	For
1.11	Elect Gary Roubos	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Oracle Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
ORCL		CUSIP9 68389X105	10/10/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey Henley	Mgmt	For	For	For
1.2	Elect Lawrence Ellison	Mgmt	For	For	For
1.3	Elect Donald Lucas	Mgmt	For	Withhold	Against
1.4	Elect Michael Boskin	Mgmt	For	For	For



1.5	Elect Jack Kemp	Mgmt	For	For	For
1.6	Elect Jeffrey Berg	Mgmt	For	Withhold	Against
1.7	Elect Safra Catz	Mgmt	For	For	For
1.8	Elect Hector Garcia-Molina	Mgmt	For	For	For
1.9	Elect H. Raymond Bingham	Mgmt	For	For	For
1.10	Elect Charles Phillips, Jr.	Mgmt	For	For	For
1.11	Elect Naomi Seligman	Mgmt	For	For	For
1.12	Elect George Conrades	Mgmt	For	For	For
1.13	Elect Bruce Chizen	Mgmt	For	For	For
2	2009 Executive Bonus Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

PG&E Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP9 69331C108	05/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Andrews	Mgmt	For	For	For
2	Elect C. Lee Cox	Mgmt	For	For	For
3	Elect Peter Darbee	Mgmt	For	For	For
4	Elect Maryellen Herringer	Mgmt	For	For	For
5	Elect Richard Meserve	Mgmt	For	Against	Against
6	Elect Mary Metz	Mgmt	For	For	For
7	Elect William Morrow	Mgmt	For	For	For
8	Elect Barbara Rambo	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Statement of Personal Contribution by CEO	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Shareholder Say on Executive Pay	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Lead Independent Director	ShrHoldr	Against	For	Against

Paccar Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PCAR	CUSIP9 693718108	04/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Fluke, Jr.	Mgmt	For	For	For
1.2	Elect Stephen Page	Mgmt	For	For	For
1.3	Elect Michael Tembreull	Mgmt	For	Withhold	Against



2	Increase in Authorized Common Stock Shareholder Proposal Regarding	Mgmt	For	For	For
3	Supermajority Provisions Shareholder Proposal Regarding	ShrHoldr	Against	For	For
4	Majority Vote Standard for the Election of Directors	ShrHoldr	Against	For	For

Parker Hannifin Corp

Ticker	Security ID:	Meeting Date	Meeting Status
PH	CUSIP9 701094104	10/22/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect William Kassling	Mgmt	For	Withhold	Against
1.2	Elect Joseph Scaminace	Mgmt	For	For	For
1.3	Elect Wolfgang Schmitt	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Paychex Inc

Ticker	Security ID:	Meeting Date	Meeting Status
PAYX	CUSIP9 704326107	10/07/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect B. Thomas Golisano	Mgmt	For	For	For
2	Elect David Flaschen	Mgmt	For	For	For
3	Elect Phillip Horsley	Mgmt	For	For	For
4	Elect Grant Inman	Mgmt	For	For	For
5	Elect Pamela Joseph	Mgmt	For	For	For
6	Elect Jonathan Judge	Mgmt	For	For	For
7	Elect Joseph Tucci	Mgmt	For	For	For
8	Elect Joseph Velli	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Peabody Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
BTU	CUSIP9 704549104	05/08/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Sandra Van Trease	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For



4	2008 Management Annual Incentive Compensation Plan	Mgmt	For	For	For
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Pepsico Inc

Ticker PEP	Security ID: CUSIP9 713448108	Meeting Date 05/07/2008	Meeting Status Voted		
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian Cook	Mgmt	For	For	For
2	Elect Dina Dublon	Mgmt	For	For	For
3	Elect Victor Dzau	Mgmt	For	For	For
4	Elect Ray Hunt	Mgmt	For	For	For
5	Elect Alberto Iburguen	Mgmt	For	For	For
6	Elect Arthur Martinez	Mgmt	For	For	For
7	Elect Indra Nooyi	Mgmt	For	For	For
8	Elect Sharon Rockefeller	Mgmt	For	For	For
9	Elect James Schiro	Mgmt	For	For	For
10	Elect Lloyd Trotter	Mgmt	For	For	For
11	Elect Daniel Vasella	Mgmt	For	For	For
12	Elect Michael White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Beverage Container Recycling Program	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Genetically Engineered Products	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Right to Water Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Global Warming	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against

Pfizer Inc

Ticker PFE	Security ID: CUSIP9 717081103	Meeting Date 04/24/2008	Meeting Status Voted		
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dennis Ausiello	Mgmt	For	For	For
2	Elect Michael Brown	Mgmt	For	For	For
3	Elect M. Anthony Burns	Mgmt	For	For	For



4	Elect Robert Burt	Mgmt	For	For	For
5	Elect W. Don Cornwell	Mgmt	For	For	For
6	Elect William Gray, III	Mgmt	For	For	For
7	Elect Constance Horner	Mgmt	For	For	For
8	Elect William Howell	Mgmt	For	For	For
9	Elect James Kilts	Mgmt	For	For	For
10	Elect Jeffrey Kindler	Mgmt	For	For	For
11	Elect George Lorch	Mgmt	For	For	For
12	Elect Dana Mead	Mgmt	For	For	For
13	Elect Suzanne Nora Johnson	Mgmt	For	For	For
14	Elect William Steere, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding Stock				
16	Option Policy	ShrHoldr	Against	Against	For
	Shareholder Proposal Regarding				
17	Separation of Chairman and CEO	ShrHoldr	Against	For	Against

**PNC Financial
Services Group Inc**

Ticker		Security ID:	Meeting Date	Meeting Status	
PNC		CUSIP9 693475105	04/22/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard Berndt	Mgmt	For	Withhold	Against
1.2	Elect Charles Bunch	Mgmt	For	For	For
1.3	Elect Paul Chellgren	Mgmt	For	For	For
1.4	Elect Robert Clay	Mgmt	For	For	For
1.5	Elect George Davidson, Jr.	Mgmt	For	For	For
1.6	Elect Kay James	Mgmt	For	For	For
1.7	Elect Richard Kelson	Mgmt	For	For	For
1.8	Elect Bruce Lindsay	Mgmt	For	For	For
1.9	Elect Anthony Massaro	Mgmt	For	For	For
1.10	Elect Jane Pepper	Mgmt	For	Withhold	Against
1.11	Elect James Rohr	Mgmt	For	Withhold	Against
1.12	Elect Donald Shepard	Mgmt	For	For	For
1.13	Elect Lorene Steffes	Mgmt	For	For	For
1.14	Elect Dennis Strigl	Mgmt	For	For	For
1.15	Elect Stephen Thieke	Mgmt	For	For	For
1.16	Elect Thomas Usher	Mgmt	For	For	For
1.17	Elect George Walls, Jr.	Mgmt	For	For	For
1.18	Elect Helge Wehmeier	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**PNC Financial
Services Group Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
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PNC CUSIP9 693475105 12/23/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of the Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

PPG Industries Inc

Ticker PPG **Security ID:** CUSIP9 693506107 **Meeting Date** 04/17/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Hugh Grant	Mgmt	For	For	For
1.2	Elect Michele Hooper	Mgmt	For	For	For
1.3	Elect Robert Mehrabian	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

PPL Corp.

Ticker PPL **Security ID:** CUSIP9 69351T106 **Meeting Date** 05/21/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Frederick Bernthal	Mgmt	For	For	For
1.2	Elect Louise Goeser	Mgmt	For	For	For
1.3	Elect Keith Williamson	Mgmt	For	For	For
2	Elimination of Supermajority Voting Requirements	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Praxair Inc

Ticker PX **Security ID:** CUSIP9 74005P104 **Meeting Date** 04/22/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nance Dicciani	Mgmt	For	For	For
1.2	Elect Edward Galante	Mgmt	For	For	For
1.3	Elect Ira Hall	Mgmt	For	For	For
1.4	Elect Raymond LeBoeuf	Mgmt	For	For	For
1.5	Elect Larry McVay	Mgmt	For	For	For
1.6	Elect Wayne Smith	Mgmt	For	For	For
1.7	Elect H. Mitchell Watson, Jr.	Mgmt	For	For	For
1.8	Elect Robert Wood	Mgmt	For	For	For



	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
2					
3	Ratification of Auditor	Mgmt	For	For	For

**Precision Industries
Castparts Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PCP	CUSIP9 740189105	08/12/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Don Graber	Mgmt	For	Withhold	Against
1.2	Elect Lester Lyles	Mgmt	For	For	For
2	2008 Employee Stock Purchase Plan Amendment to the 2001 Stock	Mgmt	For	For	For
3	Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

**Procter & Gamble
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP9 742718109	10/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth Chenault	Mgmt	For	For	For
1.2	Elect Scott Cook	Mgmt	For	For	For
1.3	Elect Rajat Gupta	Mgmt	For	For	For
1.4	Elect Alan Lafley	Mgmt	For	For	For
1.5	Elect Charles Lee	Mgmt	For	For	For
1.6	Elect Lynn Martin	Mgmt	For	For	For
1.7	Elect W. James McNerney, Jr.	Mgmt	For	For	For
1.8	Elect Johnathan Rodgers	Mgmt	For	For	For
1.9	Elect Ralph Snyderman	Mgmt	For	For	For
1.10	Elect Margaret Whitman	Mgmt	For	For	For
1.11	Elect Patricia Woertz	Mgmt	For	For	For
1.12	Elect Ernesto Zedillo	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Shareholder Proposal Regarding Rotation of Annual Meeting Location	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

**Progress Energy Inc**

Ticker		Security ID:	Meeting Date	Meeting Status	
PGN		CUSIP9 743263105	05/14/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Bostic, Jr.	Mgmt	For	For	For
2	Elect David Burner	Mgmt	For	For	For
3	Elect Harris Deloach	Mgmt	For	For	For
4	Elect William Johnson	Mgmt	For	For	For
5	Elect Robert Jones	Mgmt	For	For	For
6	Elect W. Steven Jones	Mgmt	For	For	For
7	Elect E. Marie McKee	Mgmt	For	Against	Against
8	Elect John Mullin, III	Mgmt	For	For	For
9	Elect Charles Pryor, Jr.	Mgmt	For	For	For
10	Elect Carlos Saladrigas	Mgmt	For	For	For
11	Elect Theresa Stone	Mgmt	For	For	For
12	Elect Alfred Tollison, Jr.	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

**Progressive Corp.
Ohio**

Ticker		Security ID:	Meeting Date	Meeting Status	
PGR		CUSIP9 743315103	04/18/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charles Davis	Mgmt	For	For	For
1.2	Elect Bernadine Healy	Mgmt	For	For	For
1.3	Elect Jeffrey Kelly	Mgmt	For	For	For
1.4	Elect Abby Kohnstamm	Mgmt	For	For	For
2	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
3	Amendment to the Code of Regulations	Mgmt	For	For	For
4	Change in Board Size	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Prudential Financial
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
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PRU CUSIP9 744320102 05/13/2008 Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Frederic Becker	Mgmt	For	For	For
1.2	Elect Gordon Bethune	Mgmt	For	For	For
1.3	Elect Gaston Caperton	Mgmt	For	For	For
1.4	Elect Gilbert Casellas	Mgmt	For	For	For
1.5	Elect James Cullen	Mgmt	For	For	For
1.6	Elect William Gray, III	Mgmt	For	For	For
1.7	Elect Mark Grier	Mgmt	For	For	For
1.8	Elect Jon Hanson	Mgmt	For	For	For
1.9	Elect Constance Horner	Mgmt	For	For	For
1.10	Elect Karl Krapek	Mgmt	For	For	For
1.11	Elect Christine Poon	Mgmt	For	For	For
1.12	Elect John Strangfield	Mgmt	For	For	For
1.13	Elect James Unruh	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**Public Service
Enterprise Group Inc**

Ticker Security ID: Meeting Date Meeting Status
PEG CUSIP9 744573106 04/15/2008 Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Conrad Harper	Mgmt	For	For	For
1.2	Elect Shirley Jackson	Mgmt	For	For	For
1.3	Elect Thomas Renyi	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Restricting Executive Compensation	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For

Public Storage

Ticker Security ID: Meeting Date Meeting Status
PSA CUSIP9 74460D109 05/08/2008 Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect B. Wayne Hughes	Mgmt	For	For	For
1.2	Elect Ronald Havner, Jr.	Mgmt	For	For	For
1.3	Elect Harvey Lenkin	Mgmt	For	Withhold	Against



1.4	Elect Dann Angeloff	Mgmt	For	Withhold	Against
1.5	Elect William Baker	Mgmt	For	For	For
1.6	Elect John Evans	Mgmt	For	For	For
1.7	Elect Uri Harkham	Mgmt	For	For	For
1.8	Elect B. Wayne Hughes, Jr.	Mgmt	For	For	For
1.9	Elect Gary Pruitt	Mgmt	For	For	For
1.10	Elect Daniel Staton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Qualcomm Inc

Ticker	Security ID:	Meeting Date	Meeting Status
QCOM	CUSIP9 747525103	03/11/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Barbara Alexander	Mgmt	For	For	For
1.2	Elect Donald Cruickshank	Mgmt	For	For	For
1.3	Elect Raymond Dittamore	Mgmt	For	For	For
1.4	Elect Irwin Jacobs	Mgmt	For	For	For
1.5	Elect Paul Jacobs	Mgmt	For	For	For
1.6	Elect Robert Kahn	Mgmt	For	For	For
1.7	Elect Sherry Lansing	Mgmt	For	For	For
1.8	Elect Duane Nelles	Mgmt	For	Withhold	Against
1.9	Elect Marc Stern	Mgmt	For	For	For
1.10	Elect Brent Scowcroft	Mgmt	For	For	For
	Amendment to the 2006 Long-Term				
2	Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Quest Diagnostics

Ticker	Security ID:	Meeting Date	Meeting Status
DGX	CUSIP9 74834L100	05/16/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William Buehler	Mgmt	For	For	For
1.2	Elect Rosanne Haggerty	Mgmt	For	For	For
1.3	Elect Daniel Stanzione	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Questar Corp

Ticker	Security ID:	Meeting Date	Meeting Status
STR	CUSIP9 748356102	05/20/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
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1.1	Elect Phillips Baker, Jr.	Mgmt	For	Withhold	Against
1.2	Elect L. Richard Flury	Mgmt	For	For	For
1.3	Elect Bruce Williamson	Mgmt	For	For	For
1.4	Elect James Harmon	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against

Raytheon Company

Ticker	Security ID:	Meeting Date	Meeting Status		
RTN	CUSIP9 755111507	05/29/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Barbara Barrett	Mgmt	For	For	For
2	Elect Vernon Clark	Mgmt	For	For	For
3	Elect John Deutch	Mgmt	For	For	For
4	Elect Frederic Poses	Mgmt	For	Against	Against
5	Elect Michael Ruetters	Mgmt	For	For	For
6	Elect Ronald Skates	Mgmt	For	For	For
7	Elect William Spivey	Mgmt	For	For	For
8	Elect Linda Stuntz	Mgmt	For	For	For
9	Elect William Swanson	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Supplemental Executive Retirement Plans	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against

Republic Services Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP9 760759100	05/16/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James O'Connor	Mgmt	For	For	For
1.2	Elect Harris Hudson	Mgmt	For	Withhold	Against
1.3	Elect John Croghan	Mgmt	For	For	For
1.4	Elect W. Lee Nutter	Mgmt	For	For	For
1.5	Elect Ramon Rodriguez	Mgmt	For	For	For
1.6	Elect Allan Sorensen	Mgmt	For	For	For
1.7	Elect Michael Wickham	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For



**Republic Services
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP9 760759100	11/14/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of the Merger Agreement	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

**Reynolds American
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
RAI	CUSIP9 761713106	05/06/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Betsy Atkins	Mgmt	For	For	For
1.2	Elect Nana Mensah	Mgmt	For	For	For
1.3	Elect John Zillmer	Mgmt	For	Withhold	Against
1.4	Elect Lionel Nowell, III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Human Rights Protocols for the Company and its Suppliers	Mgmt	Against	Against	For
4	Shareholder Proposal Regarding Endorsement of Health Care Principles	Mgmt	Against	Against	For
5	Shareholder Proposal Regarding Two Cigarette Approach to Marketing	Mgmt	Against	Against	For

Rohm And Haas Co

Ticker	Security ID:	Meeting Date	Meeting Status		
ROH	CUSIP9 775371107	05/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rajiv Gupta	Mgmt	For	For	For
2	Elect Thomas Haas	Mgmt	For	For	For
3	Elect Thomas Haas	Mgmt	For	For	For
4	Elect Richard Keyser	Mgmt	For	For	For
5	Elect Rick Mills	Mgmt	For	For	For
6	Elect Sandra Moose	Mgmt	For	For	For



7	Elect Gilbert Omenn	Mgmt	For	For	For
8	Elect Gary Rogers	Mgmt	For	For	For
9	Elect Ronaldo Schmitz	Mgmt	For	For	For
10	Elect George Whitesides	Mgmt	For	For	For
11	Elect Marna Whittington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Rohm And Haas Co

Ticker	Security ID:	Meeting Date	Meeting Status
ROH	CUSIP9 775371107	10/29/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Approval of the Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Safeway Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
SWY	CUSIP9 786514208	05/14/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Elect Steven Burd	Mgmt	For	For	For
2	Elect Janet Grove	Mgmt	For	For	For
3	Elect Mohan Gyani	Mgmt	For	For	For
4	Elect Paul Hazen	Mgmt	For	For	For
5	Elect Frank Herringer	Mgmt	For	For	For
6	Elect Robert MacDonnell	Mgmt	For	For	For
7	Elect Douglas J. Mackenzie	Mgmt	For	For	For
8	Elect Kenneth Oder	Mgmt	For	For	For
9	Elect Rebecca Stirn	Mgmt	For	For	For
10	Elect William Tauscher	Mgmt	For	For	For
11	Elect Raymond Viault	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Cumulative Voting	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Retirement Arrangements for Senior Executives	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding a Policy for Rule 10(b)5-1 Trading Plans	ShrHoldr	Against	Against	For

Sara Lee Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
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SLE CUSIP9 803111103 10/30/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brenda Barnes	Mgmt	For	For	For
2	Elect Christopher Begley	Mgmt	For	For	For
3	Elect Crandall Bowles	Mgmt	For	For	For
4	Elect Virgis Colbert	Mgmt	For	Against	Against
5	Elect James Crown	Mgmt	For	Against	Against
6	Elect Laurette Koellner	Mgmt	For	For	For
7	Elect Cornelis van Lede	Mgmt	For	Against	Against
8	Elect John McAdam	Mgmt	For	For	For
9	Elect Sir Ian Prosser	Mgmt	For	For	For
10	Elect Rozanne Ridgway	Mgmt	For	For	For
11	Elect Norman Sorensen	Mgmt	For	Against	Against
12	Elect Jeffrey Ubben	Mgmt	For	For	For
13	Elect Jonathan Ward	ShrHoldr	For	Against	Against
14	Ratification of Auditor	ShrHoldr	For	For	For
15	Reapprove Performance Measures under the 1998 and 2002 Long-Term Incentive Stock Plans	ShrHoldr	For	For	For

Schering-Plough Corp.

Ticker SGP **Security ID:** CUSIP9 806605101 **Meeting Date** 05/16/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Hans Becherer	Mgmt	For	Withhold	Against
1.2	Elect Thomas Colligan	Mgmt	For	For	For
1.3	Elect Fred Hassan	Mgmt	For	For	For
1.4	Elect C. Robert Kidder	Mgmt	For	Withhold	Against
1.5	Elect Eugene McGrath	Mgmt	For	For	For
1.6	Elect Carl Mundy Jr.	Mgmt	For	For	For
1.7	Elect Antonio Perez	Mgmt	For	For	For
1.8	Elect Patricia Russo	Mgmt	For	Withhold	Against
1.9	Elect Jack Stahl	Mgmt	For	Withhold	Against
1.10	Elect Craig Thompson	Mgmt	For	For	For
1.11	Elect Kathryn Turner	Mgmt	For	For	For
1.12	Elect Robert van Oordt	Mgmt	For	For	For
1.13	Elect Arthur Weinbach	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Schlumberger Limited

Ticker **Security ID:** **Meeting Date** **Meeting Status**



SLB CUSIP9 806857108 04/09/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Philippe Camus	Mgmt	For	For	For
1.2	Elect Jamie Gorelick	Mgmt	For	For	For
1.3	Elect Andrew Gould	Mgmt	For	For	For
1.4	Elect Tony Isaac	Mgmt	For	For	For
1.5	Elect Nikolay Kudryavtsev	Mgmt	For	For	For
1.6	Elect Adrian Lajous	Mgmt	For	For	For
1.7	Elect Michael Marks	Mgmt	For	For	For
1.8	Elect Didier Primat	Mgmt	For	For	For
1.9	Elect Leo Reif	Mgmt	For	For	For
1.10	Elect Tore Sandvold	Mgmt	For	For	For
1.11	Elect Nicolas Seydoux	Mgmt	For	For	For
1.12	Elect Linda Stuntz	Mgmt	For	For	For
	Approval of Financial Statements and				
2	Dividends	Mgmt	For	For	For
3	2008 Stock Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Sempra Energy

Ticker **Security ID:** **Meeting Date** **Meeting Status**
SRE CUSIP9 816851109 05/22/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard Collato	Mgmt	For	For	For
2	Elect Wilford Godbold, Jr.	Mgmt	For	For	For
3	Elect Richard Newman	Mgmt	For	For	For
4	Elect Carlos Ruiz Sacristan	Mgmt	For	For	For
5	Elect William Rusnack	Mgmt	For	For	For
6	Elect William Rutledge	Mgmt	For	For	For
7	Elect Lynn Schenk	Mgmt	For	For	For
8	Elect Neal Schmale	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	2008 Long Term Incentive Plan	Mgmt	For	For	For
	Elimination of Supermajority				
11	Requirement	Mgmt	For	For	For
	Shareholder Proposal Regarding Say				
12	on Pay	ShrHoldr	Against	For	Against

Simon Property Group Inc

Ticker **Security ID:** **Meeting Date** **Meeting Status**
SPG CUSIP9 828806109 05/08/2008 Voted



Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Birch Bayh	Mgmt	For	For	For
1.2	Elect Melvyn Bergstein	Mgmt	For	For	For
1.3	Elect Linda Bynoe	Mgmt	For	For	For
1.4	Elect Karen Horn	Mgmt	For	For	For
1.5	Elect Reuben Leibowitz	Mgmt	For	For	For
1.6	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
1.7	Elect Pieter Van Den Berg	Mgmt	For	For	For
2	Ratification of Auditor Amendment to the 1998 Stock	Mgmt	For	For	For
3	Incentive Plan Shareholder Proposal Regarding Pay	Mgmt	For	For	For
4	for Superior Performance	ShrHoldr	Against	Against	For

Southern Company

Ticker	Security ID:	Meeting Date	Meeting Status
SO	CUSIP9 842587107	05/28/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Juanita Baranco	Mgmt	For	For	For
1.2	Elect Dorrit Bern	Mgmt	For	For	For
1.3	Elect Francis Blake	Mgmt	For	For	For
1.4	Elect Jon Boscia	Mgmt	For	For	For
1.5	Elect Thomas Chapman	Mgmt	For	For	For
1.6	Elect H. William Habermeyer, Jr.	Mgmt	For	For	For
1.7	Elect Warren Hood, Jr.	Mgmt	For	For	For
1.8	Elect Donald James	Mgmt	For	For	For
1.9	Elect J. Neal Purcell	Mgmt	For	For	For
1.10	Elect David Ratcliffe	Mgmt	For	For	For
1.11	Elect William Smith, Jr.	Mgmt	For	For	For
1.12	Elect Gerald St. Pé	Mgmt	For	For	For
2	Ratification of Auditor Adoption of Majority Vote for Election	Mgmt	For	For	For
3	of Directors	Mgmt	For	For	For
4	Elimination of Cumulative Voting Shareholder Proposal Regarding an	Mgmt	For	For	For
5	Environmental Report	ShrHoldr	Against	Against	For

Southwest Airlines Company

Ticker	Security ID:	Meeting Date	Meeting Status
LUV	CUSIP9 844741108	05/21/2008	Voted

Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt



1.1	Elect David Biegler	Mgmt	For	For	For
1.2	Elect Louis Caldera	Mgmt	For	For	For
1.3	Elect C. Webb Crockett	Mgmt	For	Withhold	Against
1.4	Elect William Cunningham	Mgmt	For	For	For
1.5	Elect Travis Johnson	Mgmt	For	For	For
1.6	Elect Gary Kelly	Mgmt	For	For	For
1.7	Elect Nancy Loeffler	Mgmt	For	Withhold	Against
1.8	Elect John Montford	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Compensation Committee Independence	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Sustainability Report	ShrHoldr	Against	Against	For

Southwest Energy Company

Ticker		Security ID:	Meeting Date	Meeting Status	
SWN		CUSIP9 847560109	05/06/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lewis Epley, Jr.	Mgmt	For	For	For
1.2	Elect Robert Howard	Mgmt	For	For	For
1.3	Elect Harold Korell	Mgmt	For	For	For
1.4	Elect Vello Kuuskraa	Mgmt	For	For	For
1.5	Elect Kenneth Mourton	Mgmt	For	For	For
1.6	Elect Charles Scharlau	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Spectra Energy Corp.

Ticker		Security ID:	Meeting Date	Meeting Status	
SE		CUSIP9 847560109	05/08/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul Anderson	Mgmt	For	For	For
1.2	Elect Austin Adams	Mgmt	For	For	For
1.3	Elect F. Anthony Comper	Mgmt	For	For	For
1.4	Elect Michael McShane	Mgmt	For	For	For
2	2007 Long-Term Incentive Plan	Mgmt	For	For	For
3	Executive Short-Term Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For



St Jude Medical Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
STJ	CUSIP9 790849103	05/09/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard Devenuti	Mgmt	For	For	For
1.2	Elect Stuart Essig	Mgmt	For	For	For
1.3	Elect Thomas Garrett, III	Mgmt	For	For	For
1.4	Elect Wendy Yarno	Mgmt	For	For	For
2	Amendment to the 2007 Stock Incentive Plan	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Staples Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLS	CUSIP9 855030102	06/09/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Basil Anderson	Mgmt	For	For	For
2	Elect Arthur Blank	Mgmt	For	For	For
3	Elect Mary Burton	Mgmt	For	For	For
4	Elect Justin King	Mgmt	For	For	For
5	Elect Carol Meyrowitz	Mgmt	For	For	For
6	Elect Rowland Moriarty	Mgmt	For	For	For
7	Elect Robert Nakasone	Mgmt	For	For	For
8	Elect Ronald Sargent	Mgmt	For	For	For
9	Elect Robert Sulentic	Mgmt	For	For	For
10	Elect Martin Trust	Mgmt	For	For	For
11	Elect Vijay Vishwanath	Mgmt	For	For	For
12	Elect Paul Walsh	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Executive Officer Incentive Plan Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
15	Incentive Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding the Right to Call a Special Meeting	ShrHoldr	Against	Against	For

Starbucks Corp.

Ticker	Security ID:	Meeting Date	Meeting Status	
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SBOX CUSIP9 855244109 03/19/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Howard Schultz	Mgmt	For	For	For
2	Elect Barbara Bass	Mgmt	For	For	For
3	Elect William Bradley	Mgmt	For	For	For
4	Elect Mellody Hobson	Mgmt	For	For	For
5	Elect Olden Lee	Mgmt	For	For	For
6	Elect James Shennan, Jr.	Mgmt	For	For	For
7	Elect Javier Teruel	Mgmt	For	For	For
8	Elect Myron Ullman, III	Mgmt	For	For	For
9	Elect Craig Weatherup	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

State Street Corp.

Ticker **Security ID:** **Meeting Date** **Meeting Status**
STT CUSIP9 857477103 04/30/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kennett Burnes	Mgmt	For	For	For
1.2	Elect Peter Coym	Mgmt	For	For	For
1.3	Elect Nader Darehshori	Mgmt	For	For	For
1.4	Elect Amelia Fawcett	Mgmt	For	For	For
1.5	Elect David Gruber	Mgmt	For	For	For
1.6	Elect Linda Hill	Mgmt	For	For	For
1.7	Elect Charles LaMantia	Mgmt	For	For	For
1.8	Elect Ronald Logue	Mgmt	For	For	For
1.9	Elect Ronald Logue	Mgmt	For	For	For
1.10	Elect Richard Sergel	Mgmt	For	Withhold	Against
1.11	Elect Ronald Skates	Mgmt	For	For	For
1.12	Elect Gregory Summe	Mgmt	For	For	For
1.13	Elect Robert Weissman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding an Annual Certification of Audit Fees	ShrHoldr	Against	Against	For

Stryker Corp.

Ticker **Security ID:** **Meeting Date** **Meeting Status**
SYK CUSIP9 863667101 04/23/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Brown	Mgmt	For	For	For
1.2	Elect Howard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Donald Engelman	Mgmt	For	Withhold	Against



1.4	Elect Jerome Grossman	Mgmt	For	For	For
1.5	Elect Louis Francesconi	Mgmt	For	For	For
1.6	Elect Stephen MacMillan	Mgmt	For	For	For
1.7	Elect William Parfet	Mgmt	For	For	For
1.8	Elect Ronda Stryker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	2008 Employee Stock Purchase Plan	Mgmt	For	For	For

Sunoco Inc

Ticker	Security ID:	Meeting Date	Meeting Status
SUN	CUSIP9 86764P109	05/01/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert Darnall	Mgmt	For	For	For
1.2	Elect John Drosdick	Mgmt	For	For	For
1.3	Elect Gary Edwards	Mgmt	For	For	For
1.4	Elect Ursula Fairbairn	Mgmt	For	For	For
1.5	Elect Thomas Gerrity	Mgmt	For	For	For
1.6	Elect Rosemarie Greco	Mgmt	For	For	For
1.7	Elect John Jones, III	Mgmt	For	For	For
1.8	Elect James Kaiser	Mgmt	For	For	For
1.9	Elect R. Anderson Pew	Mgmt	For	For	For
1.10	Elect G. Jackson Ratcliffe	Mgmt	For	For	For
1.11	Elect John Rowe	Mgmt	For	For	For
1.12	Elect John Wulff	Mgmt	For	For	For
	Amendment to the Long-Term				
2	Performance Enhancement Plan II	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Suntrust Banks Inc

Ticker	Security ID:	Meeting Date	Meeting Status
STI	CUSIP9 867914103	04/29/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patricia Frist	Mgmt	For	For	For
1.2	Elect Blake Garrett	Mgmt	For	For	For
1.3	Elect M. Douglas Ivester	Mgmt	For	For	For
1.4	Elect Karen Williams	Mgmt	For	Withhold	Against
2	Amendment to the 2004 Stock Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Symantec Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
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SYMC CUSIP9 871503108 09/22/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Brown	Mgmt	For	For	For
1.2	Elect William Coleman, III	Mgmt	For	For	For
1.3	Elect Frank Dangeard	Mgmt	For	For	For
1.4	Elect Geraldine Laybourne	Mgmt	For	For	For
1.5	Elect David Mahoney	Mgmt	For	For	For
1.6	Elect Robert Miller	Mgmt	For	For	For
1.7	Elect George Reyes	Mgmt	For	For	For
1.8	Elect Daniel Schulman	Mgmt	For	For	For
1.9	Elect John Thompson	Mgmt	For	For	For
1.10	Elect V. Paul Unruh	Mgmt	For	For	For
	Amendment to the 2004 Equity				
2	Incentive Plan	Mgmt	For	For	For
3	2008 Employee Stock Purchase Plan Amendment to the Senior Executive	Mgmt	For	For	For
4	Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Sysco Corp.

Ticker SYY **Security ID:** CUSIP9 871829107 **Meeting Date** 11/19/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Judith Craven	Mgmt	For	For	For
2	Elect Phyllis Sewell	Mgmt	For	For	For
3	Elect Richard Tilghman	Mgmt	For	For	For
4	2008 Cash Performance Unit Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against

**T Rowe Price Group
Inc**

Ticker TROW **Security ID:** CUSIP9 74144T108 **Meeting Date** 04/10/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Edward Bernard	Mgmt	For	For	For
2	Elect James Brady	Mgmt	For	For	For
3	Elect J. Alfred Broaddus, Jr.	Mgmt	For	For	For
4	Elect Donald Hebb, Jr.	Mgmt	For	Against	Against



5	Elect James Kennedy	Mgmt	For	For	For
6	Elect Brian Rogers	Mgmt	For	For	For
7	Elect Alfred Sommer	Mgmt	For	For	For
8	Elect Dwight Taylor	Mgmt	For	For	For
9	Elect Anne Whittemore	Mgmt	For	For	For
10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Transaction of Other Business	Mgmt	For	Against	Against

Target Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP9 87612E106	05/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roxanne Austin	Mgmt	For	For	For
2	Elect James Johnson	Mgmt	For	For	For
3	Elect Mary Minnick	Mgmt	For	For	For
4	Elect Derica Rice	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Texas Instruments Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP9 882508104	04/17/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Adams	Mgmt	For	For	For
2	Elect David Boren	Mgmt	For	Against	Against
3	Elect Daniel Carp	Mgmt	For	For	For
4	Elect Carrie Cox	Mgmt	For	For	For
5	Elect David Goode	Mgmt	For	For	For
6	Elect Pamela Patsley	Mgmt	For	For	For
7	Elect Wayne Sanders	Mgmt	For	For	For
8	Elect Ruth Simmons	Mgmt	For	For	For
9	Elect Richard Templeton	Mgmt	For	For	For
10	Elect Christine Whitman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Qualifications for Board Nominees	Mgmt	Against	Against	For

The Walt Disney Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
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DIS CUSIP9 254687106 03/06/2008 Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan Arnold	Mgmt	For	For	For
2	Elect John Bryson	Mgmt	For	For	For
3	Elect John Chen	Mgmt	For	For	For
4	Elect Judith Estrin	Mgmt	For	For	For
5	Elect Robert Iger	Mgmt	For	For	For
6	Elect Steven Jobs	Mgmt	For	Against	Against
7	Elect Fred Langhammer	Mgmt	For	For	For
8	Elect Aylwin Lewis	Mgmt	For	For	For
9	Elect Monica Lozano	Mgmt	For	For	For
10	Elect Robert Matschullat	Mgmt	For	For	For
11	Elect John Pepper, Jr.	Mgmt	For	For	For
12	Elect Orin Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Amended and Restated 2005 Stock Incentive Plan	Mgmt	For	For	For
15	Amendment to the 2002 Executive Performance Plan	Mgmt	For	For	For

Thermo Fisher Scientific Inc

Ticker TMO **Security ID:** CUSIP9 883556102 **Meeting Date** 05/20/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott Sperling	Mgmt	For	For	For
2	Elect Bruce Koepfgen	Mgmt	For	For	For
3	Elect Michael Porter	Mgmt	For	For	For
4	2008 Stock Incentive Plan	Mgmt	For	For	For
5	2008 Annual Incentive Award Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Time Warner Inc

Ticker TWX **Security ID:** CUSIP9 887317105 **Meeting Date** 05/16/2008 **Meeting Status** Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James Barksdale	Mgmt	For	For	For
2	Elect Jeffrey Bewkes	Mgmt	For	For	For
3	Elect Stephen Bollenbach	Mgmt	For	For	For
4	Elect Frank Caufield	Mgmt	For	For	For
5	Elect Robert Clark	Mgmt	For	For	For



6	Elect Mathias Döpfner	Mgmt	For	For	For
7	Elect Jessica Einhorn	Mgmt	For	For	For
8	Elect Reuben Mark	Mgmt	For	For	For
9	Elect Michael Miles	Mgmt	For	For	For
10	Elect Kenneth Novack	Mgmt	For	Against	Against
11	Elect Richard Parsons	Mgmt	For	For	For
12	Elect Deborah Wright	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Amendment to the Annual Bonus Plan for Executive Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Separation of Roles of Chairman and CEO	ShrHoldr	Against	For	Against

TJX Companies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP9 872540109	06/03/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jose Alvarez	Mgmt	For	For	For
1.2	Elect Alan Bennett	Mgmt	For	For	For
1.3	Elect David Brandon	Mgmt	For	Withhold	Against
1.4	Elect Bernard Cammarata	Mgmt	For	For	For
1.5	Elect David Ching	Mgmt	For	For	For
1.6	Elect Michael Hines	Mgmt	For	For	For
1.7	Elect Amy Lane	Mgmt	For	For	For
1.8	Elect Carol Meyrowitz	Mgmt	For	For	For
1.9	Elect John O'Brien	Mgmt	For	For	For
1.10	Elect Robert Shapiro	Mgmt	For	For	For
1.11	Elect Willow Shire	Mgmt	For	Withhold	Against
1.12	Elect Fletcher Wiley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding MacBride Principles	ShrHoldr	Against	Against	For

The Travelers Companies, Inc

Ticker	Security ID:	Meeting Date	Meeting Status
TRV	CUSIP9 89417E109	05/06/2008	Voted



Issue			Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt	
1	Elect Alan Beller	Mgmt	For	For	For	
2	Elect John Dasburg	Mgmt	For	For	For	
3	Elect Janet Dolan	Mgmt	For	For	For	
4	Elect Kenneth Duberstein	Mgmt	For	For	For	
5	Elect Jay Fishman	Mgmt	For	For	For	
6	Elect Lawrence Graev	Mgmt	For	Against	Against	
7	Elect Patricia Higgins	Mgmt	For	For	For	
8	Elect Thomas Hodgson	Mgmt	For	For	For	
9	Elect Cleve Killingsworth, Jr.	Mgmt	For	For	For	
10	Elect Robert Lipp	Mgmt	For	For	For	
11	Elect Blythe McGarvie	Mgmt	For	For	For	
12	Elect Glen Nelson	Mgmt	For	For	For	
13	Elect Laurie Thomsen	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Tyco Electronics Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
TEL	CUSIP9 G9144P105	03/10/2008	Voted

Issue			Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt	
1.1	Elect Pierre Brondeau	Mgmt	For	For	For	
1.2	Elect Ram Charan	Mgmt	For	For	For	
1.3	Elect Juergen Gromer	Mgmt	For	For	For	
1.4	Elect Robert Hernandez	Mgmt	For	For	For	
1.5	Elect Thomas Lynch	Mgmt	For	For	For	
1.6	Elect Daniel Phelan	Mgmt	For	For	For	
1.7	Elect Frederic Poses	Mgmt	For	For	For	
1.8	Elect Lawrence Smith	Mgmt	For	For	For	
1.9	Elect Paula Sneed	Mgmt	For	For	For	
1.10	Elect David Steiner	Mgmt	For	For	For	
1.11	Elect Sandra Wijnberg	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Tyco International Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
TYC	CUSIP9 G9143X208	03/13/2008	Voted

Issue			Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt	
1.1	Elect Dennis Blair	Mgmt	For	For	For	
1.2	Elect Edward Breen	Mgmt	For	For	For	
1.3	Elect Brian Duperreault	Mgmt	For	For	For	



1.4	Elect Bruce Gordon	Mgmt	For	For	For
1.5	Elect Rajiv Gupta	Mgmt	For	For	For
1.6	Elect John Krol	Mgmt	For	For	For
1.7	Elect Brendan O'Neill	Mgmt	For	For	For
1.8	Elect William Stavropoulos	Mgmt	For	For	For
1.9	Elect Sandra Wijnberg	Mgmt	For	For	For
1.10	Elect Jerome York	Mgmt	For	Withhold	Against
1.11	Elect Timothy Donahue	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Bylaw Amendments	Mgmt	For	For	For

Union Pacific Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP9 907818108	05/01/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrew Card, Jr.	Mgmt	For	For	For
2	Elect Erroll Davis, Jr.	Mgmt	For	For	For
3	Elect Thomas Donohue	Mgmt	For	Against	Against
4	Elect Archie Dunham	Mgmt	For	For	For
5	Elect Judith Hope	Mgmt	For	For	For
6	Elect Charles Krulak	Mgmt	For	For	For
7	Elect Michael McConnell	Mgmt	For	For	For
8	Elect Thomas McLarty III	Mgmt	For	For	For
9	Elect Steven Rogel	Mgmt	For	Against	Against
10	Elect James Young	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Increase in Authorized Common Stock Shareholder Proposal Regarding	Mgmt	For	For	For
13	Political Contributions	ShrHoldr	Against	Against	For

**United Parcel Service
Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP9 911312106	05/08/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect F. Duane Ackerman	Mgmt	For	For	For
1.2	Elect Michael Burns	Mgmt	For	For	For
1.3	Elect D. Scott Davis	Mgmt	For	For	For
1.4	Elect Stuart Eizenstat	Mgmt	For	For	For
1.5	Elect Michael Eskew	Mgmt	For	For	For
1.6	Elect Ann Livermore	Mgmt	For	For	For
1.7	Elect Rudy Markham	Mgmt	For	For	For



1.8	Elect John Thompson	Mgmt	For	For	For
1.9	Elect Carol Tome	Mgmt	For	For	For
1.10	Elect Ben Verwaayen	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

United Technologies Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
UTX	CUSIP9 913017109	04/09/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Louis Chenevert	Mgmt	For	For	For
1.2	Elect George David	Mgmt	For	For	For
1.3	Elect John Faraci	Mgmt	For	For	For
1.4	Elect Jean-Pierre Garnier	Mgmt	For	For	For
1.5	Elect Jamie Gorelick	Mgmt	For	For	For
1.6	Elect Charles Lee	Mgmt	For	For	For
1.7	Elect Richard McCormick	Mgmt	For	For	For
1.8	Elect Harold McGraw III	Mgmt	For	For	For
1.9	Elect Richard Myers	Mgmt	For	For	For
1.10	Elect H. Patrick Swygert	Mgmt	For	For	For
1.11	Elect André Villeneuve	Mgmt	For	For	For
1.12	Elect Christine Whitman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2005 Long-Term Incentive Plan	Mgmt	For	For	For
4	Shareholder Proposal Regarding Principles for Health Care Reform	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Global Set of Corporate Standards	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Pay For Superior Performance	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Offsets for Foreign Military Sales	ShrHoldr	Against	Against	For

Unitedhealth Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP9 91324P102	06/05/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Ballard, Jr.	Mgmt	For	Against	Against
2	Elect Richard Burke	Mgmt	For	Against	Against
3	Elect Robert Darretta	Mgmt	For	For	For
4	Elect Stephen Hemsley	Mgmt	For	Against	Against



5	Elect Michele Hooper	Mgmt	For	For	For
6	Elect Douglas Leatherdale	Mgmt	For	Against	Against
7	Elect Glenn Renwick	Mgmt	For	For	For
8	Elect Gail Wilensky	Mgmt	For	Against	Against
	APPROVAL OF THE MATERIAL TERMS FOR PAYMENT OF EXECUTIVE INCENTIVE COMPENSATION				
9	Amendment to the 1993 Employee	Mgmt	For	For	For
10	Stock Purchase Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
	SHAREHOLDER PROPOSAL CONCERNING ADVISORY VOTE ON EXECUTIVE COMPENSATION				
12	SHAREHOLDER PROPOSAL CONCERNING PERFORMANCE	ShrHoldr	Against	For	Against
	VESTING SHARES				
13		ShrHoldr	Against	Against	For

Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status		
UNM	CUSIP9 91529Y106	05/22/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jon Fossel	Mgmt	For	For	For
2	Elect Gloria Larson	Mgmt	For	For	For
3	Elect William Ryan	Mgmt	For	Against	Against
4	Elect Thomas Watjen	Mgmt	For	For	For
	Management Incentive Compensation				
5	Plan of 2008	Mgmt	For	For	For
	Savings-Related Share Option				
6	Scheme 2008 (England)	Mgmt	For	For	For
	Savings-Related Share Option				
7	Scheme 2008 (Ireland)	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

US Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP9 902973304	04/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas Baker, Jr.	Mgmt	For	For	For
2	Elect Joel Johnson	Mgmt	For	For	For
3	Elect David O'Maley	Mgmt	For	For	For
4	Elect O'Dell Owens	Mgmt	For	For	For
5	Elect Craig Schnuck	Mgmt	For	For	For



6	Ratification of Auditor Shareholder Proposal Regarding	Mgmt	For	Against	Against
7	Advisory Vote on Compensation Shareholder Proposal Regarding	ShrHoldr	Against	For	Against
8	Separation of Chairman and CEO	ShrHoldr	Against	For	Against

UST Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
UST	CUSIP9 902911106	05/06/2008	Voted		
Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect John Barr	Mgmt	For	For	For
1.2	Elect John Clancey	Mgmt	For	For	For
1.3	Elect Patricia Diaz Dennis	Mgmt	For	For	For
1.4	Elect Joseph Heid	Mgmt	For	For	For
1.5	Elect Murray Kessler	Mgmt	For	For	For
1.6	Elect Peter Neff	Mgmt	For	For	For
1.7	Elect Andrew Parsons	Mgmt	For	For	For
1.8	Elect Ronald Rossi	Mgmt	For	For	For
1.9	Elect Lawrence Ruisi	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding the Right to Call a Special Meeting	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Health Care Reform Principles	ShrHoldr	Against	Against	For

UST Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
UST	CUSIP9 902911106	12/04/2008	Voted		
Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1	Approval of the Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Valero Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP9 91913Y100	05/01/2008	Voted		
Issue		Mgmt		For/Agnst	
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect W. E. Bradford	Mgmt	For	For	For
1.2	Elect Ronald Calgaard	Mgmt	For	For	For
1.3	Elect Irl Engelhardt	Mgmt	For	For	For



2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Prohibition of Executive Stock Sales During Stock Repurchase Periods	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Reviewing Political Contributions	ShrHoldr	Against	Against	For

**Verizon
Communications Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
VZ	CUSIP9 92343V104	05/01/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard Carrión	Mgmt	For	For	For
2	Elect M. Frances Keeth	Mgmt	For	For	For
3	Elect Robert Lane	Mgmt	For	For	For
4	Elect Sandra Moose	Mgmt	For	For	For
5	Elect Joseph Neubauer	Mgmt	For	Against	Against
6	Elect Donald Nicolaisen	Mgmt	For	For	For
7	Elect Thomas O'Brien	Mgmt	For	For	For
8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
9	Elect Hugh Price	Mgmt	For	For	For
10	Elect Ivan Seidenberg	Mgmt	For	For	For
11	Elect John Snow	Mgmt	For	For	For
12	Elect John Stafford	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Elimination of Stock Options	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Gender Identity Non-Discrimination Policy	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Separation of Chair and CEO	ShrHoldr	Against	For	Against

Visa Inc

Ticker	Security ID:	Meeting Date	Meeting Status
V	CUSIP9 92826C839	10/14/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to the Certificate of Incorporation	Mgmt	For	For	For



Visa Inc

Ticker	Security ID:	Meeting Date	Meeting Status	
V	CUSIP9 92826C839	12/16/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt
1	Amendment Regarding the Retrospective Responsibility Plan	Mgmt	For	For For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status	
VNO	CUSIP9 929042109	05/15/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt
1.1	Elect Anthony Deering	Mgmt	For	Withhold Against
1.2	Elect Michael Lynne	Mgmt	For	For For
1.3	Elect Robert Smith	Mgmt	For	For For
1.4	Elect Ronald Targan	Mgmt	For	For For
2	Ratification of Auditor	Mgmt	For	For For
3	Shareholder Proposal Regarding Majority Voting for Trustees	ShrHoldr	Against	For Against

Vulcan Materials Co

Ticker	Security ID:	Meeting Date	Meeting Status	
VMC	CUSIP9 929160109	05/09/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	For/Agnst Mgmt
1.1	Elect Donald James	Mgmt	For	For For
1.2	Elect Ann D. McLaughlin Korologos	Mgmt	For	For For
1.3	Elect Philip Carroll, Jr.	Mgmt	For	Withhold Against
1.4	Elect Orin Smith	Mgmt	For	For For
2	Ratification of Auditor	Mgmt	For	For For
3	Adoption of Legacy Vulcan Corporation Certificate of Incorporation	Mgmt	For	For For

Wachovia Corp.

Ticker	Security ID:	Meeting Date	Meeting Status	
WB	CUSIP9 929903102	04/22/2008	Voted	



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Baker II	Mgmt	For	For	For
2	Elect Peter Browning	Mgmt	For	For	For
3	Elect John Casteen III	Mgmt	For	For	For
4	Elect Jerry Gitt	Mgmt	For	For	For
5	Elect William Goodwin Jr.	Mgmt	For	Against	Against
6	Elect Maryellen Herringer	Mgmt	For	For	For
7	Elect Robert Ingram	Mgmt	For	Against	Against
8	Elect Donald James	Mgmt	For	Against	Against
9	Elect Mackey McDonald	Mgmt	For	For	For
10	Elect Joseph Neubauer	Mgmt	For	For	For
11	Elect Timothy Proctor	Mgmt	For	For	For
12	Elect Ernest Rady	Mgmt	For	For	For
13	Elect Van Richey	Mgmt	For	For	For
14	Elect Ruth Shaw	Mgmt	For	For	For
15	Elect Ruth Shaw	Mgmt	For	For	For
16	Elect G. Kennedy Thompson	Mgmt	For	For	For
17	Elect Dona Young	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding an Advisory Vote on Executive Compensation				
19	Shareholder Proposal Regarding Reporting Political Contributions	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Double Board Nominees	ShrHolder	Against	Against	For
21		ShrHolder	Against	Against	For

Wachovia Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
WB	CUSIP9 929903102	12/23/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of the Merger Agreement	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Wal Mart Stores Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP9 931142103	06/06/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Aida Alvarez	Mgmt	For	For	For
2	Elect James Breyer	Mgmt	For	For	For
3	Elect M. Michele Burns	Mgmt	For	Against	Against



4	Elect James Cash, Jr.	Mgmt	For	For	For
5	Elect Roger Corbett	Mgmt	For	For	For
6	Elect Douglas Daft	Mgmt	For	For	For
7	Elect David Glass	Mgmt	For	For	For
8	Elect Gregory Penner	Mgmt	For	For	For
9	Elect Allen Questrom	Mgmt	For	For	For
10	Elect H. Lee Scott, Jr.	Mgmt	For	For	For
11	Elect Arne Sorenson	Mgmt	For	For	For
12	Elect Jim Walton	Mgmt	For	For	For
13	Elect S. Robson Walton	Mgmt	For	For	For
14	Elect Christopher Williams	Mgmt	For	For	For
15	Elect Linda Wolf	Mgmt	For	For	For
	Amendment to the Management Incentive Plan				
16	Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
	Shareholder Proposal Regarding the Equal Opportunity Employment Policy				
18	Shareholder Proposal Regarding Pay for Superior Performance	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Recoupment of Executive Compensation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding a Board Committee on Human Rights	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Political Contributions Report	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Social and Reputation Impact Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Special Shareholder Meetings	ShrHoldr	Against	Against	For
25					

Walgreen Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WAG	CUSIP9 931422109	01/09/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William Foote	Mgmt	For	Withhold	Against
1.2	Elect Alan McNally	Mgmt	For	For	For
1.3	Elect Cordell Reed	Mgmt	For	For	For
1.4	Elect Jeffrey Rein	Mgmt	For	For	For
1.5	Elect Nancy Schlichting	Mgmt	For	For	For
1.6	Elect David Schwartz	Mgmt	For	For	For
1.7	Elect Alejandro Silva	Mgmt	For	For	For
1.8	Elect James Skinner	Mgmt	For	For	For



1.9	Elect Marilou von Ferstel	Mgmt	For	For	For
1.10	Elect Charles Walgreen III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Charitable Contributions	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Shareholder Vote on Poison Pills	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against

Waste Management Inc

Ticker		Security ID:	Meeting Date	Meeting Status	
WMI		CUSIP9 94106L109	05/09/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pastora Cafferty	Mgmt	For	For	For
2	Elect Frank Clark Jr.	Mgmt	For	For	For
3	Elect Patrick Gross	Mgmt	For	Against	Against
4	Elect Thomas Morgan	Mgmt	For	For	For
5	Elect John Pope	Mgmt	For	For	For
6	Elect W. Robert Reum	Mgmt	For	For	For
7	Elect Steven Rothmeier	Mgmt	For	For	For
8	Elect David Steiner	Mgmt	For	For	For
9	Elect Thomas Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Disclosure of Political Contributions	ShrHoldr	Against	Against	For

Weatherford International Limited

Ticker		Security ID:	Meeting Date	Meeting Status	
WFT		CUSIP9 G95089101	06/02/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicholas Brady	Mgmt	For	For	For
2	Elect William Macaulay	Mgmt	For	For	For
3	Elect David Butters	Mgmt	For	For	For
4	Elect Robert Millard	Mgmt	For	For	For
5	Elect Bernard Duroc-Danner	Mgmt	For	For	For
6	Elect Robert Moses, Jr.	Mgmt	For	For	For
7	Elect Robert Rayne	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

**Wellpoint Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
WLP	CUSIP9 94973V107	05/21/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Angela Braly	Mgmt	For	For	For
1.2	Elect William Bush	Mgmt	For	For	For
1.3	Elect Warren Jobe	Mgmt	For	For	For
1.4	Elect William Mays	Mgmt	For	For	For
1.5	Elect Donald Riegle, Jr.	Mgmt	For	For	For
1.6	Elect William Ryan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Advisory Resolution on Compensation	Mgmt	Against	For	Against

Wells Fargo & Co

Ticker	Security ID:	Meeting Date	Meeting Status		
WFC	CUSIP9 949746101	04/29/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Chen	Mgmt	For	For	For
2	Elect Lloyd Dean	Mgmt	For	For	For
3	Elect Susan Engel	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Robert Joss	Mgmt	For	For	For
6	Elect Richard Kovacevich	Mgmt	For	For	For
7	Elect Richard McCormick	Mgmt	For	For	For
8	Elect Cynthia Milligan	Mgmt	For	Against	Against
9	Elect Nicholas Moore	Mgmt	For	For	For
10	Elect Philip Quigley	Mgmt	For	Against	Against
11	Elect Donald Rice	Mgmt	For	Against	Against
12	Elect Judith Runstad	Mgmt	For	For	For
13	Elect Stephen Sanger	Mgmt	For	Against	Against
14	Elect John Stumpf	Mgmt	For	For	For
15	Elect Susan Swenson	Mgmt	For	For	For
16	Elect Michael Wright	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Performance-Based Compensation Policy	ShrHoldr	For	For	For
19	Amendment to the Long-Term Incentive Compensation Plan	ShrHoldr	For	For	For
20	Shareholder Proposal Regarding Independent Board Chairman	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Advisory Vote on Compensation	ShrHoldr	Against	For	Against



22	Shareholder Proposal Regarding Pay-for-Superior Performance	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Human Rights Issues in Investment Policies	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Neutral Sexual Orientation Policy	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding a Report on Racial Disparities in Mortgage Lending	ShrHoldr	Against	Against	For

Western Union Co

Ticker	Security ID:	Meeting Date	Meeting Status
WU	CUSIP9 959802109	05/23/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jack Greenberg	Mgmt	For	For	For
2	Elect Alan Lacy	Mgmt	For	For	For
3	Elect Linda Levinson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Williams Companies Inc

Ticker	Security ID:	Meeting Date	Meeting Status
WMB	CUSIP9 969457100	05/15/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Cleveland	Mgmt	For	For	For
2	Elect Juanita Hinshaw	Mgmt	For	For	For
3	Elect Frank MacInnis	Mgmt	For	For	For
4	Elect Steven Malcolm	Mgmt	For	For	For
5	Elect Janice Stoney	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

WW Grainger Inc

Ticker	Security ID:	Meeting Date	Meeting Status
GWW	CUSIP9 384802104	04/30/2008	Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian Anderson	Mgmt	For	For	For
1.2	Elect Wilbur Gantz	Mgmt	For	For	For
1.3	Elect V. Hailey	Mgmt	For	For	For
1.4	Elect William Hall	Mgmt	For	For	For



1.5	Elect Richard Keyser	Mgmt	For	For	For
1.6	Elect Stuart Levenick	Mgmt	For	For	For
1.7	Elect John McCarter, Jr.	Mgmt	For	For	For
1.8	Elect Neil Novich	Mgmt	For	For	For
1.9	Elect Michael Roberts	Mgmt	For	For	For
1.10	Elect Gary Rogers	Mgmt	For	For	For
1.11	Elect James Ryan	Mgmt	For	For	For
1.12	Elect James Slavik	Mgmt	For	For	For
1.13	Elect Harold Smith	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Wyeth

Ticker		Security ID:	Meeting Date	Meeting Status	
WYE		CUSIP9 983024100	04/24/2008	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert Amen	Mgmt	For	For	For
2	Elect Michael Critelli	Mgmt	For	For	For
3	Elect Robert Essner	Mgmt	For	For	For
4	Elect John Feerick	Mgmt	For	For	For
5	Elect Frances Fergusson	Mgmt	For	For	For
6	Elect Victor Ganzi	Mgmt	For	For	For
7	Elect Robert Langer	Mgmt	For	For	For
8	Elect John Mascotte	Mgmt	For	Against	Against
9	Elect Raymond McGuire	Mgmt	For	For	For
10	Elect Mary Polan	Mgmt	For	For	For
11	Elect Bernard Poussot	Mgmt	For	For	For
12	Elect Gary Rogers	Mgmt	For	For	For
13	Elect John Torell III	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
16	2008 Non-Employee Director Stock Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recoupment of Unearned Bonuses	ShrHoldr	Against	Against	For

Xcel Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status
XEL	CUSIP9 98389B100	05/21/2008	Voted



Issue			Mgmt		For/Agnst
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect C. Coney Burgess	Mgmt	For	For	For
1.2	Elect Fredric Corrigan	Mgmt	For	For	For
1.3	Elect Richard Davis	Mgmt	For	For	For
1.4	Elect Roger Hemminghaus	Mgmt	For	For	For
1.5	Elect A. Barry Hirschfeld	Mgmt	For	For	For
1.6	Elect Richard Kelly	Mgmt	For	For	For
1.7	Elect Douglas Leatherdale	Mgmt	For	For	For
1.8	Elect Albert Moreno	Mgmt	For	For	For
1.9	Elect Margaret Preska	Mgmt	For	For	For
1.10	Elect A. Patricia Sampson	Mgmt	For	For	For
1.11	Elect Richard Truly	Mgmt	For	For	For
1.12	Elect David Westerlund	Mgmt	For	For	For
1.13	Elect Timothy Wolf	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
	Adoption of Majority Vote for Election				
3	of Directors	Mgmt	For	For	For
	Shareholder Proposal Regarding				
4	Separation of Chairman and CEO	ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding				
5	Comprehensive Healthcare Reform	ShrHoldr	Against	Against	For

Xerox Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
XRX	CUSIP9 984121103	05/22/2008	Voted		
Issue			Mgmt		For/Agnst
No.	Description	Proponent	Rec	Vote Cast	Mgmt
1.1	Elect Glenn Britt	Mgmt	For	For	For
1.2	Elect Ursula Burns	Mgmt	For	For	For
1.3	Elect Richard Harrington	Mgmt	For	For	For
1.4	Elect William Hunter	Mgmt	For	For	For
1.5	Elect Vernon Jordan, Jr.	Mgmt	For	Withhold	Against
1.6	Elect Robert McDonald	Mgmt	For	Withhold	Against
1.7	Elect Anne Mulcahy	Mgmt	For	Withhold	Against
1.8	Elect N.J. Nicholas, Jr.	Mgmt	For	Withhold	Against
1.9	Elect Ann Reese	Mgmt	For	For	For
1.10	Elect Mary Wilderotter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
	Adoption of Majority Voting for the				
3	Election of Directors	Mgmt	For	For	For
	Shareholder Proposal Regarding				
	Compliance with the Vendor Code of				
4	Conduct	ShrHoldr	Against	Against	For

XTO Energy Inc



Ticker	Security ID:	Meeting Date	Meeting Status		
XTO	CUSIP9 98385X106	05/20/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Adams, III	Mgmt	For	Against	Against
2	Elect Keith Hutton	Mgmt	For	For	For
3	Elect Jack Randall	Mgmt	For	Against	Against
4	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Declassification of the Board	ShrHoldr	Against	For	Against

Yahoo Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
YHOO	CUSIP9 984332106	08/01/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Roy Bostock	Mgmt	For	Withhold	Against
1.2	Elect Ronald Burkle	Mgmt	For	Withhold	Against
1.3	Elect Eric Hippeau	Mgmt	For	For	For
1.4	Elect Vyomesh Joshi	Mgmt	For	For	For
1.5	Elect Arthur Kern	Mgmt	For	Withhold	Against
1.6	Election of Robert Kodik (not standing for re-election)	Mgmt	Do Not Vote		
1.7	Elect Mary Wilderotter	Mgmt	For	For	For
1.8	Elect Gary Wilson	Mgmt	For	For	For
1.9	Elect Jerry Yang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Pay-For-Superior Performance	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Internet Censorship	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Board Committee on Human Rights	ShrHoldr	Against	Against	For

Yum! Brands Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	CUSIP9 988498101	05/15/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Dorman	Mgmt	For	For	For
1.2	Elect Massimo Ferragamo	Mgmt	For	For	For
1.3	Elect J. David Grissom	Mgmt	For	For	For



1.4	Elect Bonnie Hill	Mgmt	For	For	For
1.5	Elect Robert Holland, Jr.	Mgmt	For	For	For
1.6	Elect Kenneth Langone	Mgmt	For	For	For
1.7	Elect Jonathan Linen	Mgmt	For	For	For
1.8	Elect Thomas Nelson	Mgmt	For	For	For
1.9	Elect David Novak	Mgmt	For	For	For
1.10	Elect Thomas Ryan	Mgmt	For	For	For
1.11	Elect Jing-Shyh Su	Mgmt	For	For	For
1.12	Elect Jackie Trujillo	Mgmt	For	For	For
1.13	Elect Robert Walter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
4	Amendment to the Long Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding MacBride Principles	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Shareholder Advisory Vote on Executive Compensation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Food Supply Chain Security and Sustainability	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Animal Welfare	ShrHoldr	Against	Against	For

Zimmer Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ZMH	CUSIP9 98956P102	05/05/2008	Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Dvorak	Mgmt	For	For	For
2	Elect Robert Hagemann	Mgmt	For	For	For
3	Elect Arthur Higgins	Mgmt	For	For	For
4	Elect Cecil Pickett	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the Executive Performance Incentive Plan	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For