

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
REGENCY CENTERS REIT CORP	0.0219%	0.0219%
T ROWE PRICE GROUP INC	0.0551%	0.0551%
DEERE	0.2058%	0.2058%
METLIFE INC	0.0893%	0.0893%
BROWN & BROWN INC	0.0451%	0.0451%
COMCAST CORP CLASS A	0.3265%	0.3265%
INCYTE CORP	0.0241%	0.0241%
CITIGROUP INC	0.2577%	0.2577%
HASBRO INC	0.0163%	0.0163%
APPLIED MATERIAL INC	0.4177%	0.4177%
ANALOG DEVICES INC	0.2415%	0.2415%
CONSOLIDATED EDISON INC	0.0659%	0.0659%
HESS CORP	0.0867%	0.0867%
LOCKHEED MARTIN CORP	0.2125%	0.2125%
ELECTRONIC ARTS INC	0.0723%	0.0723%
BUNGE GLOBAL SA	0.0322%	0.0322%
BANK OF AMERICA CORP	0.5764%	0.5764%
ARTHUR J GALLAGHER	0.1210%	0.1210%
TJX INC	0.2657%	0.2657%
PRINCIPAL FINANCIAL GROUP INC	0.0360%	0.0360%
MOTOROLA SOLUTIONS INC	0.1367%	0.1367%
NEWMONT	0.1030%	0.1030%
TRAN TECHNOLOGIES PLC	0.1586%	0.1586%
APA CORP	0.0227%	0.0227%
UBER TECHNOLOGIES INC	0.3235%	0.3235%
COPART INC	0.1010%	0.1010%
CIGNA	0.2001%	0.2001%
MONSTER BEVERAGE CORP	0.0756%	0.0756%
BUILDERS FIRSTSOURCE INC	0.0360%	0.0360%
CINCINNATI FINANCIAL CORP	0.0396%	0.0396%
TAKE TWO INTERACTIVE SOFTWARE INC	0.0526%	0.0526%
HEWLETT PACKARD ENTERPRISE	0.0583%	0.0583%
EXPEDITORS INTERNATIONAL OF WASHIN	0.0372%	0.0372%
BOOKING HOLDINGS INC	0.2863%	0.2863%
EXPEDIA GROUP INC	0.0341%	0.0341%
BIOGEN INC	0.0717%	0.0717%
DOMINION ENERGY INC	0.0875%	0.0875%
BAXTER INTERNATIONAL INC	0.0363%	0.0363%
INTERPUBLIC GROUP OF COMPANIES INC	0.0238%	0.0238%
S&P GLOBAL INC	0.3041%	0.3041%
AMERICAN EXPRESS	0.2803%	0.2803%
CONSTELLATION ENERGY CORP	0.1345%	0.1345%
JACOBS SOLUTIONS INC	0.0375%	0.0375%
F5 INC	0.0217%	0.0217%
CENTENE CORP	0.0756%	0.0756%
WASTE MANAGEMENT INC	0.1659%	0.1659%
NORTHERN TRUST CORP	0.0368%	0.0368%
M&T BANK CORP	0.0537%	0.0537%
CBRE GROUP INC CLASS A	0.0566%	0.0566%
NEWS CORP CLASS B	0.0069%	0.0069%
GILEAD SCIENCES INC	0.1821%	0.1821%
MERCK & CO INC	0.6680%	0.6680%
CUMMINS INC	0.0805%	0.0805%
JOHNSON CONTROLS INTERNATIONAL PLC	0.0956%	0.0956%
BROWN FORMAN CORP CLASS B	0.0167%	0.0167%
DIGITAL REALTY TRUST REIT INC	0.1048%	0.1048%
HCA HEALTHCARE INC	0.1328%	0.1328%
ULTA BEAUTY INC	0.0394%	0.0394%
KROGER	0.0705%	0.0705%
ESSEX PROPERTY TRUST REIT INC	0.0373%	0.0373%
NVIDIA CORP	6.4739%	6.4739%
AIR PRODUCTS AND CHEMICALS INC	0.1224%	0.1224%
MICROSOFT CORP	7.0768%	7.0768%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
CELANESE CORP	0.0288%	0.0288%
PHILLIPS	0.1277%	0.1277%
OTIS WORLDWIDE CORP	0.0829%	0.0829%
SEAGATE TECHNOLOGY HOLDINGS PLC	0.0428%	0.0428%
TRUIST FINANCIAL CORP	0.1106%	0.1106%
DELTA AIR LINES INC	0.0648%	0.0648%
ALLIANT ENERGY CORP	0.0276%	0.0276%
HEALTHPEAK PROPERTIES INC	0.0296%	0.0296%
FASTENAL	0.0767%	0.0767%
MICRON TECHNOLOGY INC	0.3103%	0.3103%
ORACLE CORP	0.4795%	0.4795%
WESTROCK	0.0276%	0.0276%
EVERSOURCE ENERGY	0.0423%	0.0423%
SHORT-TERM INVESTMENT FUND	0.3610%	0.3610%
DTE ENERGY	0.0489%	0.0489%
UNITED AIRLINES HOLDINGS INC	0.0341%	0.0341%
ELI LILLY	1.5398%	1.5398%
A O SMITH CORP	0.0214%	0.0214%
MARATHON PETROLEUM CORP	0.1302%	0.1302%
CENCORA INC	0.0796%	0.0796%
KRAFT HEINZ	0.0542%	0.0542%
EQUITY RESIDENTIAL REIT	0.0511%	0.0511%
DUPONT DE NEMOURS INC	0.0718%	0.0718%
RAYMOND JAMES INC	0.0491%	0.0491%
ACCENTURE PLC CLASS A	0.4064%	0.4064%
SYSCO CORP	0.0758%	0.0758%
SOUTHWEST AIRLINES	0.0364%	0.0364%
ZEBRA TECHNOLOGIES CORP CLASS A	0.0339%	0.0339%
GENERAC HOLDINGS INC	0.0173%	0.0173%
FEDERAL REALTY INVESTMENT TRUST RE	0.0158%	0.0158%
CASH COLLATERAL USD SGAFT	1.7886%	1.7886%
AT&T INC	0.2916%	0.2916%
INTUIT INC	0.3920%	0.3920%
FMC CORP	0.0153%	0.0153%
EBAY INC	0.0580%	0.0580%
NUCOR CORP	0.0807%	0.0807%
SHERWIN WILLIAMS	0.1484%	0.1484%
AMERICAN WATER WORKS INC	0.0537%	0.0537%
ABBVIE INC	0.6452%	0.6452%
CADENCE DESIGN SYSTEMS INC	0.1787%	0.1787%
MOSAIC	0.0202%	0.0202%
PARKER-HANNIFIN CORP	0.1386%	0.1386%
TELEFLEX INC	0.0211%	0.0211%
PHILIP MORRIS INTERNATIONAL INC	0.3357%	0.3357%
UNION PACIFIC CORP	0.2944%	0.2944%
YUM BRANDS INC	0.0794%	0.0794%
WEST PHARMACEUTICAL SERVICES INC	0.0511%	0.0511%
GE AEROSPACE	0.3707%	0.3707%
UNITEDHEALTH GROUP INC	0.9985%	0.9985%
NORDSON CORP	0.0269%	0.0269%
CAMDEN PROPERTY TRUST REIT	0.0249%	0.0249%
T MOBILE US INC	0.1935%	0.1935%
VERISK ANALYTICS INC	0.0819%	0.0819%
XYLEM INC	0.0698%	0.0698%
COGNIZANT TECHNOLOGY SOLUTIONS COR	0.0723%	0.0723%
OMNICOM GROUP INC	0.0374%	0.0374%
BATH AND BODY WORKS INC	0.0189%	0.0189%
MCKESSON CORP	0.1616%	0.1616%
GLOBE LIFE INC	0.0150%	0.0150%
ONEOK INC	0.1014%	0.1014%
DOVER CORP	0.0528%	0.0528%
FIRSTENERGY CORP	0.0422%	0.0422%
LINDE PLC	0.4494%	0.4494%

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	Plan 3s	DCP & JRA
AVERY DENNISON CORP	0.0376%	0.0376%
ALLEGION PLC	0.0222%	0.0222%
INVITATION HOMES INC	0.0441%	0.0441%
ZIMMER BIOMET HOLDINGS INC	0.0476%	0.0476%
CAESARS ENTERTAINMENT INC	0.0183%	0.0183%
JPMORGAN CHASE & CO	1.2374%	1.2374%
COCA-COLA	0.5257%	0.5257%
INTERNATIONAL PAPER	0.0319%	0.0319%
BLACKSTONE INC	0.1885%	0.1885%
OREILLY AUTOMOTIVE INC	0.1325%	0.1325%
METTLER TOLEDO INC	0.0636%	0.0636%
EDISON INTERNATIONAL	0.0588%	0.0588%
LULULEMON ATHLETICA INC	0.0732%	0.0732%
CONSTELLATION BRANDS INC CLASS A	0.0883%	0.0883%
UNITED PARCEL SERVICE INC CLASS B	0.2128%	0.2128%
LAM RESEARCH CORP	0.2966%	0.2966%
MATCH GROUP INC	0.0172%	0.0172%
COTERRA ENERGY INC	0.0423%	0.0423%
DAVITA INC	0.0153%	0.0153%
CORTEVA INC	0.0801%	0.0801%
WILLIAMS INC	0.1103%	0.1103%
AFLAC INC	0.0984%	0.0984%
ADVANCED MICRO DEVICES INC	0.5585%	0.5585%
WILLIS TOWERS WATSON PLC	0.0573%	0.0573%
CARDINAL HEALTH INC	0.0510%	0.0510%
AVALONBAY COMMUNITIES REIT INC	0.0626%	0.0626%
DARDEN RESTAURANTS INC	0.0386%	0.0386%
AMPHENOL CORP CLASS A	0.1725%	0.1725%
PROLOGIS REIT INC	0.2215%	0.2215%
EXXON MOBIL CORP	1.1002%	1.1002%
SNAP ON INC	0.0294%	0.0294%
WELLS FARGO	0.4411%	0.4411%
REVVITY INC	0.0276%	0.0276%
FOX CORP CLASS B	0.0091%	0.0091%
CROWDSTRIKE HOLDINGS INC CLASS A	0.1881%	0.1881%
UNIVERSAL HEALTH SERVICES INC CLAS	0.0235%	0.0235%
SYNCHRONY FINANCIAL	0.0404%	0.0404%
SBA COMMUNICATIONS REIT CORP CLASS	0.0452%	0.0452%
KIMBERLY CLARK CORP	0.0994%	0.0994%
DOMINOS PIZZA INC	0.0384%	0.0384%
PENTAIR	0.0270%	0.0270%
TRAVELERS COMPANIES INC	0.0990%	0.0990%
CDW CORP	0.0640%	0.0640%
KEYSIGHT TECHNOLOGIES INC	0.0510%	0.0510%
ALLSTATE CORP	0.0894%	0.0894%
OLD DOMINION FREIGHT LINE INC	0.0674%	0.0674%
ALPHABET INC CLASS A	2.2794%	2.2794%
INTEL CORPORATION CORP	0.2809%	0.2809%
EATON PLC	0.2672%	0.2672%
ISHARES CORE S&P 500 ETF	0.1823%	0.1823%
FORTIVE CORP	0.0555%	0.0555%
FIDELITY NATIONAL INFORMATION SERV	0.0893%	0.0893%
TARGET CORP	0.1459%	0.1459%
MONOLITHIC POWER SYSTEMS INC	0.0852%	0.0852%
DOLLAR GENERAL CORP	0.0619%	0.0619%
CORPAY INC	0.0398%	0.0398%
ECOLAB INC	0.1289%	0.1289%
INVESCO LTD	0.0144%	0.0144%
CBOE GLOBAL MARKETS INC	0.0383%	0.0383%
VERIZON COMMUNICATIONS INC	0.3700%	0.3700%
KLA CORP	0.2365%	0.2365%
AMEREN CORP	0.0399%	0.0399%
AMGEN INC	0.3571%	0.3571%

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	Plan 3s	DCP & JRA
AGILENT TECHNOLOGIES INC	0.0811%	0.0811%
STARBUCKS CORP	0.1881%	0.1881%
DANAHER CORP	0.3509%	0.3509%
BANK OF NEW YORK MELLON CORP	0.0954%	0.0954%
ROYAL CARIBBEAN GROUP LTD	0.0803%	0.0803%
BOSTON SCIENTIFIC CORP	0.2408%	0.2408%
VICI PPTYS INC	0.0632%	0.0632%
HARTFORD FINANCIAL SERVICES GROUP	0.0633%	0.0633%
STANLEY BLACK & DECKER INC	0.0261%	0.0261%
REPUBLIC SERVICES INC	0.0848%	0.0848%
IRON MOUNTAIN INC	0.0559%	0.0559%
EPAM SYSTEMS INC	0.0232%	0.0232%
GENUINE PARTS	0.0413%	0.0413%
MARRIOTT INTERNATIONAL INC CLASS A	0.1235%	0.1235%
DEXCOM INC	0.0961%	0.0961%
PACKAGING CORP OF AMERICA	0.0347%	0.0347%
TYLER TECHNOLOGIES INC	0.0452%	0.0452%
CROWN CASTLE INC	0.0904%	0.0904%
PUBLIC STORAGE REIT	0.0971%	0.0971%
SIMON PROPERTY GROUP REIT INC	0.1056%	0.1056%
JACK HENRY AND ASSOCIATES INC	0.0259%	0.0259%
ZOETIS INC CLASS A	0.1685%	0.1685%
TRACTOR SUPPLY	0.0623%	0.0623%
HONEYWELL INTERNATIONAL INC	0.2962%	0.2962%
ROSS STORES INC	0.1038%	0.1038%
TYSON FOODS INC CLASS A	0.0350%	0.0350%
BERKSHIRE HATHAWAY INC CLASS B	1.5689%	1.5689%
NORTHROP GRUMMAN CORP	0.1292%	0.1292%
CONAGRA BRANDS INC	0.0290%	0.0290%
STATE STREET CORP	0.0477%	0.0477%
INDEX CORP	0.0325%	0.0325%
WARNER BROS. DISCOVERY INC SERIES	0.0352%	0.0352%
NXP SEMICONDUCTORS NV	0.1466%	0.1466%
CSX CORP	0.1392%	0.1392%
NETFLIX INC	0.6195%	0.6195%
APTIV PLC	0.0408%	0.0408%
MCDONALDS CORP	0.3913%	0.3913%
STERIS	0.0463%	0.0463%
GEN DIGITAL INC	0.0293%	0.0293%
NEXTERA ENERGY INC	0.3100%	0.3100%
NISOURCE INC	0.0275%	0.0275%
AUTODESK INC	0.1130%	0.1130%
GOLDMAN SACHS GROUP INC	0.3107%	0.3107%
VERISIGN INC	0.0328%	0.0328%
LKQ CORP	0.0238%	0.0238%
WALMART INC	0.6162%	0.6162%
KEYCORP	0.0284%	0.0284%
ALIGN TECHNOLOGY INC	0.0360%	0.0360%
VISTRA CORP	0.0598%	0.0598%
ALPHABET INC CLASS C	1.9095%	1.9095%
INTERNATIONAL BUSINESS MACHINES CO	0.3385%	0.3385%
SALESFORCE INC	0.5320%	0.5320%
COSTAR GROUP INC	0.0646%	0.0646%
EQT CORP	0.0348%	0.0348%
TRIMBLE INC	0.0291%	0.0291%
WYNN RESORTS LTD	0.0182%	0.0182%
KELLANOVA	0.0325%	0.0325%
US BANCORP	0.1319%	0.1319%
EASTMAN CHEMICAL	0.0246%	0.0246%
CMS ENERGY CORP	0.0373%	0.0373%
EQUINIX REIT INC	0.1530%	0.1530%
FACTSET RESEARCH SYSTEMS INC	0.0332%	0.0332%
PEPSICO INC	0.4830%	0.4830%

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	Plan 3s	DCP & JRA
MOHAWK INDUSTRIES INC	0.0128%	0.0128%
MSCI INC	0.0813%	0.0813%
NVR INC	0.0499%	0.0499%
WATERS CORP	0.0366%	0.0366%
FREEPORT MCMORAN INC	0.1487%	0.1487%
3M	0.1205%	0.1205%
AUTOMATIC DATA PROCESSING INC	0.2081%	0.2081%
FAIR ISAAC CORP	0.0784%	0.0784%
ADOBE INC	0.5302%	0.5302%
RESMED INC	0.0601%	0.0601%
QUEST DIAGNOSTICS INC	0.0324%	0.0324%
AIRBNB INC CLASS A	0.1427%	0.1427%
ETSY INC	0.0151%	0.0151%
MARTIN MARIETTA MATERIALS INC	0.0715%	0.0715%
PARAMOUNT GLOBAL CLASS B	0.0107%	0.0107%
CHURCH AND DWIGHT INC	0.0540%	0.0540%
BOEING	0.2237%	0.2237%
HUMANA INC	0.0963%	0.0963%
HUNTINGTON Bancshares INC	0.0407%	0.0407%
ATMOS ENERGY CORP	0.0372%	0.0372%
WALGREEN BOOTS ALLIANCE INC	0.0185%	0.0185%
PTC INC	0.0464%	0.0464%
TERADYNE INC	0.0491%	0.0491%
COLGATE-PALMOLIVE	0.1696%	0.1696%
NRG ENERGY INC	0.0346%	0.0346%
UNITED RENTALS INC	0.0917%	0.0917%
FORD MOTOR CO	0.1044%	0.1044%
ILLINOIS TOOL INC	0.1371%	0.1371%
TE CONNECTIVITY LTD	0.0981%	0.0981%
MORGAN STANLEY	0.2591%	0.2591%
MCCORMICK & CO NON-VOTING INC	0.0381%	0.0381%
NORFOLK SOUTHERN CORP	0.1035%	0.1035%
BAKER HUGHES CLASS A	0.0748%	0.0748%
FEDEX CORP	0.1446%	0.1446%
ASSURANT INC	0.0184%	0.0184%
WEYERHAEUSER REIT	0.0442%	0.0442%
REGIONS FINANCIAL CORP	0.0395%	0.0395%
VENTAS REIT INC	0.0440%	0.0440%
GE HEALTHCARE TECHNOLOGIES INC	0.0704%	0.0704%
NIKE INC CLASS B	0.1945%	0.1945%
PROCTER & GAMBLE	0.8292%	0.8292%
CISCO SYSTEMS INC	0.4098%	0.4098%
APPLE INC	6.4675%	6.4675%
WESTINGHOUSE AIR BRAKE TECHNOLOGIE	0.0594%	0.0594%
QUANTA SERVICES INC	0.0788%	0.0788%
PPG INDUSTRIES INC	0.0634%	0.0634%
JB HUNT TRANSPORT SERVICES INC	0.0278%	0.0278%
ARCHER DANIELS MIDLAND	0.0638%	0.0638%
AMERICAN TOWER REIT CORP	0.1934%	0.1934%
TRANSDIGM GROUP INC	0.1523%	0.1523%
NETAPP INC	0.0566%	0.0566%
CITIZENS FINANCIAL GROUP INC	0.0349%	0.0349%
CHUBB LTD	0.2206%	0.2206%
ALBEMARLE CORP	0.0239%	0.0239%
EXELON CORP	0.0735%	0.0735%
FISERV INC	0.1860%	0.1860%
LIVE NATION ENTERTAINMENT INC	0.0284%	0.0284%
SCHLUMBERGER NV	0.1437%	0.1437%
OCCIDENTAL PETROLEUM CORP	0.0885%	0.0885%
ALEXANDRIA REAL ESTATE EQUITIES RE	0.0391%	0.0391%
HORMEL FOODS CORP	0.0189%	0.0189%
D R HORTON INC	0.0890%	0.0890%
ENPHASE ENERGY INC	0.0289%	0.0289%

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	Plan 3s	DCP & JRA
CENTERPOINT ENERGY INC	0.0417%	0.0417%
ELEVANCE HEALTH INC	0.2679%	0.2679%
BEST BUY CO INC	0.0345%	0.0345%
BRISTOL MYERS SQUIBB	0.1793%	0.1793%
JOHNSON & JOHNSON	0.7494%	0.7494%
GLOBAL PAYMENTS INC	0.0525%	0.0525%
UDR REIT INC	0.0266%	0.0266%
PNC FINANCIAL SERVICES GROUP INC	0.1321%	0.1321%
EVERGY INC	0.0260%	0.0260%
CHIPOTLE MEXICAN GRILL INC	0.1829%	0.1829%
JABIL INC	0.0279%	0.0279%
PINNACLE WEST CORP	0.0185%	0.0185%
PULTEGROUP INC	0.0493%	0.0493%
TAPESTRY INC	0.0209%	0.0209%
ENTERGY CORP	0.0483%	0.0483%
LEIDOS HOLDINGS INC	0.0420%	0.0420%
SERVICENOW INC	0.3436%	0.3436%
INTERCONTINENTAL EXCHANGE INC	0.1673%	0.1673%
PG&E CORP	0.0795%	0.0795%
LENNAR A CORP	0.0782%	0.0782%
HOLOGIC INC	0.0372%	0.0372%
AXON ENTERPRISE INC	0.0442%	0.0442%
HUBBELL INC	0.0418%	0.0418%
SUPER MICRO COMPUTER INC	0.0880%	0.0880%
REALTY INCOME REIT CORP	0.0980%	0.0980%
BOSTON PROPERTIES REIT INC	0.0190%	0.0190%
GARMIN LTD	0.0532%	0.0532%
VERTEX PHARMACEUTICALS INC	0.2578%	0.2578%
WELLTOWER INC	0.1328%	0.1328%
LAMB WESTON HOLDINGS INC	0.0259%	0.0259%
MOLINA HEALTHCARE INC	0.0368%	0.0368%
POOL CORP	0.0254%	0.0254%
HENRY SCHEIN INC	0.0178%	0.0178%
MONDELEZ INTERNATIONAL INC CLASS A	0.1870%	0.1870%
MARATHON OIL CORP	0.0345%	0.0345%
HILTON WORLDWIDE HOLDINGS INC	0.1162%	0.1162%
AUTOZONE INC	0.1094%	0.1094%
AES CORP	0.0266%	0.0266%
DEVON ENERGY CORP	0.0638%	0.0638%
AMERICAN INTERNATIONAL GROUP INC	0.1048%	0.1048%
COSTCO WHOLESALE CORP	0.8031%	0.8031%
CAMPBELL SOUP	0.0190%	0.0190%
LOEWS CORP	0.0291%	0.0291%
EOG RESOURCES INC	0.1540%	0.1540%
VERALTO CORP	0.0447%	0.0447%
TEXTRON INC	0.0349%	0.0349%
MGM RESORTS INTERNATIONAL	0.0232%	0.0232%
LAS VEGAS SANDS CORP	0.0344%	0.0344%
HERSHEY FOODS	0.0578%	0.0578%
CATERPILLAR INC	0.3470%	0.3470%
SOUTHERN	0.1805%	0.1805%
SYNOPSYS INC	0.1934%	0.1934%
PPL CORP	0.0435%	0.0435%
PALO ALTO NETWORKS INC	0.2333%	0.2333%
HALLIBURTON	0.0637%	0.0637%
BECTON DICKINSON	0.1441%	0.1441%
PAYCHEX INC	0.0810%	0.0810%
GARTNER INC	0.0743%	0.0743%
CF INDUSTRIES HOLDINGS INC	0.0289%	0.0289%
CHARLES SCHWAB CORP	0.2340%	0.2340%
XCEL ENERGY INC	0.0629%	0.0629%
CLOROX	0.0361%	0.0361%
MODERNA INC	0.0841%	0.0841%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
VISA INC CLASS A	0.8802%	0.8802%
TESLA INC	1.1696%	1.1696%
AKAMAI TECHNOLOGIES INC	0.0290%	0.0290%
MID AMERICA APARTMENT COMMUNITIES	0.0355%	0.0355%
AMCOR PLC	0.0302%	0.0302%
PAYCOM SOFTWARE INC	0.0147%	0.0147%
FIFTH THIRD BANCORP	0.0530%	0.0530%
META PLATFORMS INC CLASS A	2.3540%	2.3540%
GE VEROVA INC	0.0996%	0.0996%
AMERICAN AIRLINES GROUP INC	0.0158%	0.0158%
WW GRAINGER INC	0.0841%	0.0841%
ABBOTT LABORATORIES	0.3850%	0.3850%
NORWEGIAN CRUISE LINE HOLDINGS LTD	0.0171%	0.0171%
PUBLIC SERVICE ENTERPRISE GROUP IN	0.0784%	0.0784%
CHEVRON CORP	0.5711%	0.5711%
ALTRIA GROUP INC	0.1664%	0.1664%
GENERAL DYNAMICS CORP	0.1406%	0.1406%
KENVUE INC	0.0743%	0.0743%
DOW INC	0.0795%	0.0795%
GENERAL MILLS INC	0.0761%	0.0761%
DUKE ENERGY CORP	0.1649%	0.1649%
SKYWORKS SOLUTIONS INC	0.0365%	0.0365%
KIMCO REALTY REIT CORP	0.0277%	0.0277%
DOLLAR TREE INC	0.0472%	0.0472%
CONOCOPHILLIPS	0.2850%	0.2850%
MARSH & MCLENNAN INC	0.2213%	0.2213%
BORGWARNER INC	0.0158%	0.0158%
DISCOVER FINANCIAL SERVICES	0.0698%	0.0698%
PFIZER INC	0.3378%	0.3378%
DAYFORCE INC	0.0165%	0.0165%
SEMPRA	0.1022%	0.1022%
S&P500 EMINI SEP 24	0.0083%	0.0083%
MASTERCARD INC CLASS A	0.7716%	0.7716%
CAPITAL ONE FINANCIAL CORP	0.1124%	0.1124%
EQUIFAX INC	0.0638%	0.0638%
TELEDYNE TECHNOLOGIES INC	0.0391%	0.0391%
REGENERON PHARMACEUTICALS INC	0.2375%	0.2375%
LOWES COMPANIES INC	0.2686%	0.2686%
CARMAX INC	0.0248%	0.0248%
AMAZON COM INC	3.7702%	3.7702%
BROADRIDGE FINANCIAL SOLUTIONS INC	0.0495%	0.0495%
ESTEE LAUDER INC CLASS A	0.0529%	0.0529%
RALPH LAUREN CORP CLASS A	0.0146%	0.0146%
AMETEK INC	0.0821%	0.0821%
NASDAQ INC	0.0489%	0.0489%
WESTERN DIGITAL CORP	0.0521%	0.0521%
EDWARDS LIFESCIENCES CORP	0.1186%	0.1186%
WR BERKLEY CORP	0.0340%	0.0340%
KKR AND CO INC	0.1489%	0.1489%
BIO TECHNE CORP	0.0240%	0.0240%
GENERAL MOTORS	0.1132%	0.1132%
ARCH CAPITAL GROUP LTD	0.0799%	0.0799%
LYONDELLBASELL INDUSTRIES NV CLASS	0.0523%	0.0523%
MARKETAXESS HOLDINGS INC	0.0162%	0.0162%
CARRIER GLOBAL CORP	0.1125%	0.1125%
CME GROUP INC CLASS A	0.1508%	0.1508%
CH ROBINSON WORLDWIDE INC	0.0219%	0.0219%
MICROCHIP TECHNOLOGY INC	0.1055%	0.1055%
HOST HOTELS & RESORTS REIT INC	0.0271%	0.0271%
JM SMUCKER	0.0247%	0.0247%
FOX CORP CLASS A	0.0169%	0.0169%
CINTAS CORP	0.1288%	0.1288%
TEXAS INSTRUMENT INC	0.3775%	0.3775%

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
KINDER MORGAN INC	0.0820%	0.0820%
FORTINET INC	0.0814%	0.0814%
MASCO CORP	0.0313%	0.0313%
WEC ENERGY GROUP INC	0.0528%	0.0528%
EXTRA SPACE STORAGE REIT INC	0.0701%	0.0701%
FUTURES USD MARGIN BALANCE	0.0000%	0.0000%
CORNING INC	0.0637%	0.0637%
ANSYS INC	0.0596%	0.0596%
MEDTRONIC PLC	0.2227%	0.2227%
HOWMET AEROSPACE INC	0.0641%	0.0641%
WALT DISNEY	0.3856%	0.3856%
EVEREST GROUP LTD	0.0353%	0.0353%
CHARLES RIVER LABORATORIES INTERNA	0.0226%	0.0226%
BROADCOM INC	1.4900%	1.4900%
INGERSOLL RAND INC	0.0781%	0.0781%
DIAMONDBACK ENERGY INC	0.0761%	0.0761%
AMERICAN ELECTRIC POWER INC	0.0985%	0.0985%
GODADDY INC CLASS A	0.0411%	0.0411%
VALERO ENERGY CORP	0.1088%	0.1088%
BLACKROCK INC	0.2340%	0.2340%
CVS HEALTH CORP	0.1580%	0.1580%
LABCORP HOLDINGS INC	0.0369%	0.0369%
PRUDENTIAL FINANCIAL INC	0.0896%	0.0896%
INSULET CORP	0.0301%	0.0301%
RTX CORP	0.2843%	0.2843%
KEURIG DR PEPPER INC	0.0742%	0.0742%
ROCKWELL AUTOMATION INC	0.0669%	0.0669%
VULCAN MATERIALS	0.0701%	0.0701%
STRYKER CORP	0.2455%	0.2455%
QORVO INC	0.0240%	0.0240%
QUALCOMM INC	0.4744%	0.4744%
HOME DEPOT INC	0.7268%	0.7268%
THERMO FISHER SCIENTIFIC INC	0.4497%	0.4497%
PACCAR INC	0.1149%	0.1149%
INTUITIVE SURGICAL INC	0.3362%	0.3362%
NEWS CORP CLASS A	0.0224%	0.0224%
EMERSON ELECTRIC	0.1344%	0.1344%
ROPER TECHNOLOGIES INC	0.1285%	0.1285%
FIRST SOLAR INC	0.0514%	0.0514%
ROLLINS INC	0.0293%	0.0293%
SOLVENTUM CORP	0.0156%	0.0156%
MOODY'S CORP	0.1408%	0.1408%
BIO RAD LABORATORIES INC CLASS A	0.0122%	0.0122%
AON PLC CLASS A	0.1360%	0.1360%
FRANKLIN RESOURCES INC	0.0143%	0.0143%
INTERNATIONAL FLAVORS & FRAGRANCES	0.0519%	0.0519%
ON SEMICONDUCTOR CORP	0.0625%	0.0625%
TARGA RESOURCES CORP	0.0608%	0.0608%
VIATRIS INC	0.0273%	0.0273%
AMERIPRISE FINANCE INC	0.0904%	0.0904%
PAYPAL HOLDINGS INC	0.1293%	0.1293%
CARNIVAL CORP	0.0403%	0.0403%
L3HARRIS TECHNOLOGIES INC	0.0908%	0.0908%
STEEL DYNAMICS INC	0.0404%	0.0404%
PROGRESSIVE CORP	0.2594%	0.2594%
MOLSON COORS BREWING CLASS B	0.0201%	0.0201%
HP INC	0.0644%	0.0644%
IDEXX LABORATORIES INC	0.0857%	0.0857%
CHARTER COMMUNICATIONS INC CLASS A	0.0624%	0.0624%
HUNTINGTON INGALLS INDUSTRIES INC	0.0209%	0.0209%
IQVIA HOLDINGS INC	0.0821%	0.0821%
COOPER INC	0.0370%	0.0370%
ARISTA NETWORKS INC	0.1898%	0.1898%

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
JUNIPER NETWORKS INC	0.0249%	0.0249%
BALL CORP	0.0397%	0.0397%
DECKERS OUTDOOR CORP	0.0530%	0.0530%
CATALENT INC	0.0217%	0.0217%
G/L OTHER	0.0000%	0.0000%