ABM Industries Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ABM	000957	Annual	No	Management
nual Meetin	g Agenda (03/26/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Quincy L. Alle	en			For	For
1b.	Elect LeighAnne G	. Baker			For	For
1c.	Elect Donald F. Co	lleran			For	For
1d.	Elect James D. De	/ries			For	For
1e.	Elect Art A. Garcia				For	For
1f.	Elect Thomas M. G	Gartland			For	For
1g.	Elect Jill M. Golder	r			For	For
1h.	Elect Sudhakar Ke	savan			For	For
1i.	Elect Scott Salmirs	;			For	For
1j.	Elect Winifred We	bb			For	For
2.	Advisory Vote on I	Executive Compensat	tion		For	For
3.	Ratification of Auc	litor			For	For
4.	Amendment to the	e 2021 Equity and In	centive Compensation F	Plan	For	For
5.	Approval of the 20)25 Employee Stock I	Purchase Plan		For	For

Accenture plc

		Ticker ACN	Security ID G1151C	Meeting Type Annual	Contested No	Agenda Type Management
Annual Meeting	g Agenda (02/06/2025)		GIISIC	Annuar	Management Recommendation	WSIB Vote Cast
1a.	Elect Jaime Ardila	а			For	For
1b.	Elect Martin Brue	dermüller			For	For
1c.	Elect Alan Jope				For	For
1d.	Elect Nancy McK	instry			For	Against
1e.	Elect Jennifer Na	son			For	For
1f.	Elect Paula A. Pri	ce			For	For
1g.	Elect Venkata Re	nduchintala			For	For
1h.	Elect Arun Sarin				For	For
1i.	Elect Julie Sweet				For	For
1j.	Elect Tracey T. Tr	ravis			For	For
1k.	Elect Masahiko U	Jotani			For	For
2.	Advisory Vote on	Executive Compensation	on		For	For
3.	Appointment of	Auditor and Authority to	o Set Fees		For	For
4.	Reduction in Sha	re Premium Account			For	For
5.	Authority to Issu	e Shares			For	For
6.	Authority to Issu	e Shares w/o Preemptiv	re Rights		For	For
7.	Authorize the Pri	ice Range at which the (Company can Re-allot	Treasury Shares	For	For

Accolade Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ACCD	00437E	Special	No	Management
Special Meeting	g Agenda (03/27/2025)			Management Recommendation	WSIB Vote Cast	
1.	Merger/Acquisition	on			For	For
2.	Advisory Vote on	Golden Parachutes			For	For
3.	Right to Adjourn I	Meeting			For	For

Acuity Brands, Inc.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			AYI	00508Y	Annual	No	Management
			AII	005081	Annuar	NO	Wanagement
Ann	ual Meeting A	genda (01/22/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Neil M. Ash	ne			For	For
	1b.	Elect Marcia J. A	vedon			For	For
	1c.	Elect W. Patrick	Battle			For	For
	1d.	Elect Michael J. I	Bender			For	For
	1e.	Elect G. Douglas	Dillard, Jr.			For	For
	1f.	Elect James H. H	ance, Jr.			For	Against
	1g.	Elect Maya Leibr	man			For	For
	1h.	Elect Laura G. O'	Shaughnessy			For	For
	1i.	Elect Mark J. Sac	hleben			For	For
	2.	Ratification of Au	uditor			For	For
	3.	Advisory Vote or	n Executive Compensatio	on		For	For
SHP	4.	Shareholder Pro	posal Regarding Mandat	tory Director Resignatic	on Policy	Against	For

Adient plc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ADNT	G0084W	Annual	No	Management
nual Meeting	g Agenda (03/11/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Julie L. Bush	man			For	For
1b.	Elect Peter H. Car	lin			For	For
1c.	Elect Jerome J. Do	orlack			For	For
1d.	Elect Jodi E. Eddy				For	For
1e.	Elect Richard A. G	oodman			For	For
1f.	Elect José M. Guti	érrez			For	For
1g.	Elect Frederick A.	Henderson			For	For
1h.	Elect Barbara J. Sa	amardzich			For	For
2.	Appointment of A	uditor and Authority to	o Set Fees		For	For
3.	Advisory Vote on	Executive Compensation	on		For	For
4.	Amendment to th	e 2021 Omnibus Incen	tive Plan		For	For
5.	Authority to Issue	Shares w/ Preemptive	Rights		For	For
6.	Authority to Issue	Shares w/o Preemptiv	e Rights		For	For

AECOM

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			ACM	00766T	Annual	No	Management
Annu	ual Meeting Age	enda (02/28/2025))			Management Recommendation	WSIB Vote Cast
	1.1	Elect Brad W. Bu	ISS			For	For
	1.2	Elect Derek J. Ke	err			For	For
	1.3	Elect Kristy M. P	ipes			For	For
	1.4	Elect W. Troy Ru	ıdd			For	For
	1.5	Elect Douglas W	. Stotlar			For	For
	1.6	Elect Daniel R. T	ishman			For	Against
	1.7	Elect Sander var	n 't Noordende			For	For
	1.8	Elect Janet C. W	olfenbarger			For	For
	2.	Ratification of A	uditor			For	For
	3.	Amendment to	Certificate of Incorporati	on Regarding Officer E	xculpation	For	Against
	4.	Advisory Vote or	n Executive Compensatio	on		For	For
SHP	5.	Shareholder Pro	posal Regarding Severar	ice Approval Policy		Against	Against

Agilent Technologies Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		А	00846U	Annual	No	Management
nnual Meeting	g Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Otis W. Braw	ley			For	For
1.2	Elect Mikael Dolst	en			For	For
2.	Advisory Vote on I	Executive Compensat	tion		For	For
3.	Ratification of Aud	litor			For	For
4.	Elimination of Sup	ermajority Requirem	ient		For	For
^P 5.	Shareholder Propo	osal Regarding Board	Declassification		Undetermined	For

Air Products & Chemicals Inc.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			APD	009158	Annual	Yes	Management
Ann	ual Meeting A	agenda (01/23/2025)				Management Recommendation	WSIB Vote Cast
SHP	1a.	Elect Diss. Nomi	nee Andrew Evans			Do Not Vote	For
	1a.	Elect Mgmt. Nor	ninee Tonit Calaway			For	Unvoted
SHP	1b.	Elect Diss. Nomi	nee Paul Hilal			Do Not Vote	For
	1b.	Elect Mgmt. Nor	ninee Charles Cogut			For	Unvoted
SHP	1c.	Elect Diss. Nomi	nee Tracy McKibben			Do Not Vote	For
	1c.	Elect Mgmt. Nor	ninee Lisa Davis			For	Unvoted
SHP	1d.	Elect Diss. Nomi	nee Dennis Reilley			Do Not Vote	For
	1d.	Elect Mgmt. Nor	ninee Seifollah Ghasemi			For	Unvoted
	1e.	Elect Mgmt. Nor	ninee Jessica Trocchi Gra	iziano		For	Unvoted
	1e.	Elect Mgmt. Nor	ninee Charles Cogut			Do Not Vote	Withhold
	1f.	Elect Mgmt. Nor	ninee Lisa Davis			Do Not Vote	Withhold
	1f.	Elect Mgmt. Nor	ninee Edward Monser			For	Unvoted
	1g.	Elect Mgmt. Nor	ninee Seifollah Ghasemi			Do Not Vote	Withhold
	1g.	Elect Mgmt. Nor	ninee Bhavesh Patel			For	Unvoted
	1h.	Elect Mgmt. Nor	ninee Wayne Smith			For	Unvoted
	1h.	Elect Mgmt. Nor	ninee Edward Monser			Do Not Vote	Withhold
	1i.	Elect Mgmt. Nor	ninee Tonit Calaway			Do Not Vote	For
	1i.	Elect Mgmt. Nor	ninee Alfred Stern			For	Unvoted
SHP	1j.	Elect Diss. Nomi	nee Andrew Evans			Undetermined	Unvoted
	1j.	Elect Mgmt. Nor	ninee Jessica Trocchi Gra	iziano		Do Not Vote	For
SHP	1k.	Elect Diss. Nomi	nee Paul Hilal			Undetermined	Unvoted
	1k.	Elect Mgmt. Nor	ninee Bhavesh Patel			Do Not Vote	For
SHP	11.	Elect Diss. Nomi	nee Tracy McKibben			Undetermined	Unvoted
	11.	Elect Mgmt. Nor	ninee Wayne Smith			Do Not Vote	For
SHP	1m.	Elect Diss. Nomi	nee Dennis Reilley			Undetermined	Unvoted
	1m.	Elect Mgmt. Nor	ninee Alfred Stern			Do Not Vote	For
	2.	Ratification of A	uditor			Do Not Vote	For
	2.	Advisory Vote or	n Executive Compensatio	in		For	Take No Action
	3.	Ratification of A	uditor			For	Take No Action
	3.	Advisory Vote or	n Executive Compensatio	in		Do Not Vote	For
SHP	4.	Shareholder Pro	posal Regarding Repeal o	of Bylaw Amendments	5	Do Not Vote	For
SHP	4.	Shareholder Pro	posal Regarding Repeal of	of Bylaw Amendments	5	Against	Take No Action



Proxy Voting Report for January 1, 2025 - March 31, 2025

Air Transport Services Group Inc Ticker **Meeting Type** Security ID Contested Agenda Type ATSG 00922R Special Management No Management Special Meeting Agenda (02/10/2025) WSIB Vote Cast Recommendation 1. Merger/Acquisition For For 2. Advisory Vote on Golden Parachutes For For 3. Right to Adjourn Meeting For For

Alico Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ALCO	016230	Annual	No	Management
ual Meetin	g Agenda (02/28/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect George R. Br	okaw			For	For
1b.	Elect Katherine R.	English			For	Against
1c.	Elect Benjamin D.	Fishman			For	For
1d.	Elect John E. Kiern	an			For	For
1e.	Elect W. Andrew H	Krusen, Jr.			For	For
1f.	Elect Toby K. Purs	e			For	For
1g.	Elect Adam H. Put	nam			For	For
1h.	Elect Henry R. Slad	ck			For	For
2.	Ratification of Auc	litor			For	For
3.	Amendment to th	e Stock Incentive Pla	n of 2015		For	For

Altair Engineering Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ALTR	021369	Special	No	Management
Special Meeting	g Agenda (01/22/2025)			Management Recommendation	WSIB Vote Cast	
1.	Merger/Acquisit	ion			For	For
2.	Advisory Vote or	n Golden Parachutes			For	For
3	Right to Adjourn	Meeting			For	For

Amcor Plc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		AMCR	G0250X	Special	No	Management
	g Agenda (02/25/2025)				Management Recommendation	WSIB Vote Cast
1	Share Issuance in	Connection with Mere	er with Berry Global Gr	For	For	
1.	Share issuance in	connection with merg	ser man berry clobal of	oup, me	101	101

Amdocs Ltd

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DOX	G02602	Annual	No	Management
nual Meetin	g Agenda (01/31/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Eli Gelman				For	For
1b.	Elect Robert A. N	linicucci			For	Against
1c.	Elect Adrian Garc	Iner			For	For
1d.	Elect Ralph de la	Vega			For	For
1e.	Elect John A. Mad	Donald			For	For
1f.	Elect Yvette Kano	ouff			For	For
1g.	Elect Sarah Davis				For	For
1h.	Elect Amos Genis	h			For	For
1i.	Elect Shuky Sheff	er			For	For
2.	Amendment to t	he 1998 Stock Option a	and Incentive Plan		For	For
3.	Increase Quarter	ly Dividend			For	For
4.	Accounts and Re	ports			For	For
5.	Appointment of A	Auditor and Authority	to Set Fees		For	For

Amentum Holdings Inc.

		Ticker AMTM	Security ID 023939	Meeting Type Annual	Contested No	Agenda Type Management
Annual Meetin	g Agenda (03/05/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Steven J. De	emetriou			For	For
1b.	Elect John Heller				For	For
1c.	Elect Benjamin D	lickson			For	For
1d.	Elect Vincent K. I	Brooks			For	For
1e.	Elect Ralph E. Eb	erhart			For	For
1f.	Elect Alan E. Gol	dberg			For	For
1g.	Elect S. Leslie Ire	land			For	For
1h.	Elect Barbara L. I	oughran			For	For
1i.	Elect Sandra E. R	owland			For	For
1j.	Elect Christophe	r M.T. Thompson			For	For
1k.	Elect J. Russell Tr	iedman			For	For
11.	Elect John Vollm	er			For	For
1m.	Elect Connor We	ntzell			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote or	Executive Compensati	ion		For	For
4.	Frequency of Ad	visory Vote on Executiv	e Compensation		1 Year	1 Year

Analog Devices Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ADI	032654	Annual	No	Management
ual Meetin	g Agenda (03/12/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Vincent Roch	he			For	For
1b.	Elect Stephen M.	Jennings			For	For
1c.	Elect André Andoi	nian			For	For
1d.	Elect Edward H. Fi	rank			For	For
1e.	Elect Laurie H. Gli	mcher			For	For
1f.	Elect Karen M. Go	lz			For	For
1g.	Elect Peter B. Hen	ry			For	For
1h.	Elect Mercedes Jo	hnson			For	For
1i.	Elect Ray Stata				For	For
1j.	Elect Andrea F. W	ainer			For	For
1k.	Elect Susie Wee				For	For
2.	Advisory Vote on	Executive Compensation	on		For	For
3.	Ratification of Aud	ditor			For	For
4.	Elimination of Sur	permajority Requireme	ents		For	For

Apple Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			AAPL	037833	Annual	No	Management
Ann	ual Meeting Ag	enda (02/25/2025))			Management Recommendation	WSIB Vote Cast
	1a.	Elect Wanda M.	Austin			For	For
	1b.	Elect Timothy D	. Cook			For	For
	1c.	Elect Alex Gorsk	Σy			For	For
	1d.	Elect Andrea Jur	ng			For	For
	1e.	Elect Arthur D. L	_evinson			For	For
	1f.	Elect Monica C.	Lozano			For	For
	1g.	Elect Ronald D.	Sugar			For	For
	1h.	Elect Susan L. W	/agner			For	For
	2.	Ratification of A	uditor			For	For
	3.	Advisory Vote o	n Executive Compensatio	on		For	For
SHP	4.	Shareholder Pro	posal Regarding Report	on Risks of AI Data Sou	ircing	Against	For
SHP	5.	Shareholder Pro	posal Regarding Transpa	rency Report on CSAN	1 Identifying Software	Against	Abstain
SHP	6.	Shareholder Pro Policies	pposal Regarding Abolishi	ing Inclusion and Diver	sity Program and	Against	Against
SHP	7.	Shareholder Pro Contributions	posal Regarding Report	on Discrimination Risk	of Charitable	Against	Against

Applied Materials Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		AMAT	038222	Annual	No	Management
nual Meetin	g Agenda (03/06/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Rani Borkar				For	For
1b.	Elect Judy Bruner				For	For
1c.	Elect Xun Chen				For	For
1d.	Elect Aart J. de Ge	us			For	For
1e.	Elect Gary E. Dicke	erson			For	For
1f.	Elect Thomas J. Ia	nnotti			For	For
1g.	Elect Alexander A.	Karsner			For	For
1h.	Elect Kevin P. Mar	ch			For	For
1i.	Elect Yvonne McG	ill			For	For
1j.	Elect Scott A. McG	iregor			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Ratification of Auc	ditor			For	For

Aramark

		Ticker	Socurity ID	Mooting Type	Contested	
			Security ID	Meeting Type		Agenda Type
		ARMK	03852U	Annual	No	Management
Annual Meeting	Agenda (01/24/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Susan M. Ca	ameron			For	For
1b.	Elect Greg Creed				For	For
1c.	Elect Brian M. De	lGhiaccio			For	For
1d.	Elect Richard W.	Dreiling			For	For
1e.	Elect Bridgette P.	Heller			For	For
1f.	Elect Kenneth M.	Keverian			For	For
1g.	Elect Karen M. Ki	ng			For	For
1h.	Elect Patricia Lop	ez			For	For
1i.	Elect Stephen I. S	adove			For	For
1j.	Elect Kevin G. Wi	lls			For	For
1k.	Elect John J. Zillm	ier			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensation	on		For	For

Arch Resources Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ARCH	03940R	Special	No	Management
Special Meeting	g Agenda (01/09/2025)				Management Recommendation	WSIB Vote Cast
1.	Consol Transactio	n			For	For
2.	Advisory Vote on	Golden Parachutes			For	For
3.	Right to Adjourn N	Neeting			For	For

rrowhead Pł	harmaceuticals Inc.					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ARWR	04280A	Annual	No	Management
Annual Meeting	g Agenda (03/12/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Hongbo Lu				For	For
1b.	Elect Michael S. Pe	rry			For	For
1c.	Elect Christopher A	Anzalone			For	For
1d.	Elect Mauro Ferrar	ï			For	For
1e.	Elect Adeoye Y. Olu	ukotun			For	For
1f.	Elect William Wado	dill			For	For
1g.	Elect Vicki Vakiene	r			For	For
1h.	Elect Douglas S. Ing	gram			For	Against
2.	Advisory Vote on E	xecutive Compensat	ion		For	Against
3.	Frequency of Advis	ory Vote on Executiv	ve Compensation		1 Year	1 Year
4.	Ratification of Aud	itor			For	For

Ashland Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ASH	044186	Annual	No	Management
nnual Meeting	Agenda (01/21/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Steven D. Bi	shop			for	For
1b.	Elect Sanat Chatte	opadhyay			for	For
1c.	Elect Suzan F. Har	rison			for	For
1d.	Elect Ashish K. Ku	lkarni			for	For
1e.	Elect Susan L. Ma	in			for	For
1f.	Elect Guillermo N	ovo			for	For
1g.	Elect Sergio Pedre	eiro			for	For
1h.	Elect Jerome A. P	eribere			for	For
1i.	Elect Scott A. Tozi	er			for	For
2.	Ratification of Au	ditor			for	For
3.	Advisory Vote on	Executive Compensation			for	For

Atkore Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ATKR	047649	Annual	No	Management
ual Meeting	g Agenda (01/30/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect B. Joanne Eo	dwards			For	For
1b.	Elect Jeri L. Isbell				For	For
1c.	Elect Wilbert W.	lames, Jr.			For	For
1d.	Elect Justin A. Ker	rshaw			For	For
1e.	Elect Scott H. Mu	se			For	For
1f.	Elect Michael V. S	Schrock			For	For
1g.	Elect William E. V	Valtz Jr.			For	For
1h.	Elect Betty R. Wy	nn			For	For
1i.	Elect A. Mark Zef	firo			For	For
2.	Advisory Vote on	Executive Compensat	ion		For	For
3.	Amendment to A	rticles to Limit the Liab	oility of Certain Officers		For	Against
4.	Ratification of Au	ditor			For	For

Proxy Voting Report for January 1, 2025 - March 31, 2025

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		AUB	04911A	Special	No	Management
cial Meetin	g Agenda (02/05/2025)				Management Recommendation	WSIB Vote Cas
cial Meetin		s in Connection with	Acquisition of Sandy Spri	ng Bancorp, Inc.	•	WSIB Vote Ca s For

Atmos Energy Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ATO	049560	Annual	No	Management
Annual Meeting	; Agenda (02/05/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect J. Kevin Ake	ers			For	For
1b.	Elect John C. Ale				For	For
1c.	Elect Kim R. Cock	din			For	For
1d.	Elect Kelly H. Cor	mpton			For	For
1e.	Elect Sean Donol	hue			For	For
1f.	Elect Rafael G. G	arza			For	For
1g.	Elect Edward Gei	iser			For	For
1h.	Elect Nancy K. Q	uinn			For	For
1i.	Elect Richard A. S	Sampson			For	For
1j.	Elect Telisa Toliv	er			For	For
1k.	Elect Frank Yoho	l.			For	For
2.	Amendment to t	he 1998 Long-Term Inc	entive Plan		For	For
3.	Ratification of Au	uditor			For	For
4.	Advisory Vote or	n Executive Compensat	ion		For	For

Avid Bioservices Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CDMO	05368M	Special	No	Management
Special Meeting Age	enda (01/30/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger/Acquisit	ion			For	For
2.	Advisory Vote or	n Golden Parachutes			For	Against
3.	Right to Adjourn	Meeting			For	For

AZEK	Com	pany	/ Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		AZEK	05478C	Annual	No	Management
Annual Meeting A	genda (02/28/2025))			Management Recommendation	WSIB Vote Cast
1.001	Elect Gary E. He	ndrickson			For	For
1.002	Elect Jesse G. Sir	ngh			For	For
1.003	Elect Pamela J. E	dwards			For	Withhold
1.004	Elect Howard C.	Heckes			For	Withhold
1.005	Elect Vernon J. N	Vagel			For	Withhold
1.006	Elect Harmit J. S	ingh			For	For
1.007	Elect Brian Spaly	/			For	Withhold
1.008	Elect Fiona Tan				For	Withhold
2.	Ratification of A	uditor			For	For
3.	Advisory Vote or	n Executive Compensatio	n		For	For
4.	Amendment to the Certificate of Incorporation to Remove References to Former Private Equity Sponsors and Make Certain Other Immaterial Changes				For	For
5.	Amendment to t Opportunity Wa	the Certificate of Incorpo iver Provision	ration to Remove the	Sponsor Corporate	For	For
6.	Amendment to t Combination Re	the Certificate of Incorpo strictions	ration to Eliminate Ce	rtain Business	For	Against

Azenta Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		AZTA	114340	Annual	No	Management
ual Meeting	Agenda (01/30/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Frank E. Casa	al			for	For
1.002	Elect William L. Co	ornog			for	For
1.003	Elect Robyn C. Day	vis			for	For
1.004	Elect Dipal Doshi				for	For
1.005	Elect Quentin Kof	fey			for	For
1.006	Elect Martin D. M	adaus			for	For
1.007	Elect Alan J. Malu	S			for	For
1.008	Elect John Marott	а			for	For
1.009	Elect Erica J. McLa	ughlin			for	For
1.010	Elect Tina S. Nova				for	For
2.	Advisory Vote on	Executive Compensat	tion		for	For
3.	Ratification of Au	ditor			for	For

Barnes Group Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		В	067806	Special	No	Management
Special Meeting	g Agenda (01/09/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger (Acquisit	ion by Apollo Global Ma	anagement)		For	For
2.	2. Advisory Vote on Golden Parachutes					For
3.	Right to Adjourn	Meeting			For	For

Beazer Homes USA Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BZH	07556Q	Annual	No	Management
nual Meetin	g Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Lloyd E. Johr	nson			For	For
1b.	Elect John J. Kelle	y III			For	For
1c.	Elect Allan P. Mer	rill			For	For
1d.	Elect Peter M. Ors	ser			For	For
1e.	Elect Norma A. Pr	ovencio			For	For
1f.	Elect June Sauvag	et			For	For
1g.	Elect Danny R. Sh	epherd			For	For
1h.	Elect Alyssa P. Ste	ele			For	For
1i	Elect C. Christian	Winkle			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensati	on		For	For

Becton Dickinson & Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BDX	075887	Annual	No	Management
Annual Meeting	; Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect William M.	Brown			For	For
1b.	Elect Catherine N	VI. Burzik			For	For
1c.	Elect Carrie L. By	ington			For	For
1d.	Elect R. Andrew	Eckert			For	Against
1e.	Elect Claire M. Fi	raser			For	For
1f.	Elect Jeffrey W. I	Henderson			For	Against
1g.	Elect Christophe	r Jones			For	For
1h.	Elect Thomas E.	Polen			For	For
1i.	Elect Timothy M	. Ring			For	For
1j.	Elect Bertram L.	Scott			For	For
1k.	Elect Joanne Wa	ldstreicher			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote or	n Executive Compensatio	on		For	For

Bellring Brands Inc

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	BRBR	07831C	Annual	No	Management
nnual Meeting Agenda (01/28/	(2025)			Management Recommendation	WSIB Vote Cast
1. Repeal of	Classified Board			For	For
2.1 Elect Robe	rt V. Vitale			For	For
2.2 Elect Chor	da J. Nwamu			For	For
3. Ratificatio	n of Auditor			For	For
4. Advisory V	ote on Executive Compensat	tion		For	For
^{HP} 5. Sharehold	er Proposal Regarding Mand	atory Director Resignatio	n Policy	Against	For

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BERY	08579W	Annual	No	Management
ual Meetin	g Agenda (02/05/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger/Acquisitio	n			For	For
1a.	Elect B. Evan Bayh	, 111			For	For
2.	Advisory Vote on O	Golden Parachutes			For	For
1b.	Elect Jonathan F. F	oster			For	For
3.	Right to Adjourn N	leeting			For	For
1c.	Elect James T. Gler	um, Jr.			For	For
1d.	Elect Meredith R. I	Harper			For	For
1e.	Elect Idalene F. Ke	sner			For	For
1f.	Elect Kevin J. Kwili	nski			For	For
1g.	Elect Jill A. Rahma	า			For	For
1h.	Elect Chaney M. Sl	neffield, Jr.			For	For
1i.	Elect Robert A. Ste	ele			For	For
1j.	Elect Stephen E. St	errett			For	For
1k.	Elect Peter T. Thor	nas			For	For
2.	Ratification of Aud	itor			For	For
3.	Advisory Vote on E	xecutive Compensat	ion		For	Against
4.	Frequency of Advis	ory Vote on Executiv	e Compensation		1 Year	1 Year

BigBear.ai Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BBAI	08975B	Special	No	Management
Special Meetin	ng Agenda (03/31/2025))			Management Recommendation	WSIB Vote Cast
1.	Issuance of Com	imon Stock			For	For
	Right to Adjourn	A 4 1 1			For	For

Blue Bird Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BLBD	095306	Annual	No	Management
Annual Meeting	Agenda (03/14/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Mark Blaufu	SS			For	For
1.002	Elect Julie A. Frea	m			For	For
1.003	Elect Simon J. Nev	wman			For	For
2.	Ratification of Au	ditor			For	For

BrightView Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BV	10948C	Annual	No	Management
nnual Meeting	Agenda (03/04/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect James R. Al	orahamson			For	Withhold
1.002	Elect Dale A. Asp	lund		For	For	
1.003	Elect Jane Okun	Bomba		For	For	
1.004	Elect William L. C	Cornog			For	For
1.005	Elect Frank Lope	Z			For	For
1.006	Elect Paul E. Rae	ther			For	For
1.007	Elect Mara Swan				For	For
2.	Ratification of Au	ıditor		For	For	
3.	Advisory Vote or	Executive Compensati	on		For	For
4.	Frequency of Ad	visory Vote on Executiv	e Compensation		3 Years	1 Year

Brookfield Asset Management Ltd

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	BAM	113004	Special	No	Management
Special Meeting Agenda (01	1/27/2025)			Management Recommendation	WSIB Vote Cast
1 Brook	kfield Asset Management Arrangen	nent		For	For
2 Board	d Size			For	For

Cabot Corp.

4.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CBT	127055	Annual	No	Management
Annual Meetin	g Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Michael M. I	Morrow			For	For
1.2	Elect Thierry Vanl	ancker			For	For
1.3	Elect Michelle E. V	Villiams			For	For
1.4	Elect Frank Ander	s Wilson			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Approval of the 20	025 Long-Term Incen	tive Plan		For	For

Capital One Financial Corp.

Ratification of Auditor

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		COF	14040H	Special	No	Management
pecial Meetin	g Agenda (02/18/2025))			Management Recommendation	WSIB Vote Cast
1.	Issuance of Shar	es in Connection with A	cquisition of Discover Fi	inancial Services	For	For

For

For

Capitol Federal Financial

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CFFN	14057J	Annual	No	Management
nual Meetin	g Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect John B. Dicus				For	For
1b.	Elect James G. Mo	rris			For	For
1c.	Elect Jeffrey R. Tho	ompson			For	Against
2.	Advisory Vote on E	xecutive Compensation	tion		For	For
3.	Ratification of Aud	itor			For	For
4.	Repeal of Classified	d Board			For	For

Cencora Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		COR	03073E	Annual	No	Management
Annual Meeting	g Agenda (03/06/2025))			Management Recommendation	WSIB Vote Cast
1a.	Elect Ornella Bar	rra			For	For
1b.	Elect Werner Ba	umann			For	For
1c.	Elect Franklin K.	Clyburn, Jr.			For	For
1d.	Elect Steven H. C	Collis			For	For
1e.	Elect D. Mark Du	ırcan			For	For
1f.	Elect Lon R. Gree	enberg			For	For
1g.	Elect Lorence H.	Kim			For	For
1h.	Elect Robert P. N	/lauch			For	For
1i.	Elect Redonda G	i. Miller			For	For
1j.	Elect Dennis M.	Nally			For	For
1k.	Elect Lauren M.	Tyler			For	For
2.	Advisory Vote or	n Executive Compensati	on		For	For
3.	Ratification of A	uditor			For	For

Central Garden & Pet Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CENT	153527	Annual	No	Management
nual Meeting	Agenda (02/12/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect William E.	Brown			For	For
1.002	Elect Courtnee C	hun			For	For
1.003	Elect Lisa Colem	an			For	For
1.004	Elect Brendan P.	Dougher			For	For
1.005	Elect Nicholas La	ihanas			For	For
1.006	Elect Randal D. L	ewis			For	For
1.007	Elect Christophe	r T. Metz			For	Withhold
1.008	Elect Brooks M.	Pennington III			For	For
1.009	Elect John R. Rar	nelli			For	For
1.010	Elect Mary Beth	Springer			For	Withhold
2.	Ratification of A	uditor			For	For
3.	Amendment to (Certificate of Incorporat	ion Regarding Officer E	xculpation	For	Against

Cerence Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CRNC	156727	Annual	No	Management
nnual Meeting	g Agenda (02/13/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Arun Sarin				For	For
1.2	Elect Brian M. Krza	nich			For	For
1.3	Elect Marianne Bu	dnik			For	For
1.4	Elect Douglas L. Da	avis			For	For
1.5	Elect Marcy S. Klev	/orn			For	For
1.6	Elect Kristi A. Matu	JS			For	For
1.7	Elect Alfred Nietze	I			For	For
2.	Advisory Vote on E	Executive Compensati	ion		For	For
3.	Ratification of Aud	litor			For	For
4.	Amendment to Art	ticles to Limit the Liab	bility of Certain Officers		For	Against

CGI Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		GIB	12532H	Annual	No	Management
Annual Meeting	Agenda (01/29/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect François Bou	ulanger			For	For
1.002	Elect Sophie Broc	hu			For	For
1.003	Elect George A. C	оре			For	For
1.004	Elect Jacynthe Cô	té			For	For
1.005	Elect Julie Godin				For	For
1.006	Elect Serge Godin				For	Withhold
1.007	Elect Gilles Labbé				For	For
1.008	Elect Michael B. P	edersen			For	For
1.009	Elect Stephen S. P	Poloz			For	For
1.010	Elect Mary G. Pov	vell			For	For
1.011	Elect Alison C. Re	ed			For	For
1.012	Elect George D. So	chindler			For	For
1.013	Elect Kathy N. Wa	ller			For	For
1.014	Elect Frank Witter	r			For	For
2	Appointment of A	uditor and Authority	o Set Fees		For	For

Charter Communications Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CHTR	16119P	Special	No	Management
Special Meeting A	Agenda (02/26/2025)		Management Recommendation	WSIB Vote Cast		
1.	Merger (Acquisitio	on of Liberty Broadbar	nd, Inc.)		For	For
2.	Issuance of Shares	s for the Merger			For	For
3.	Right to Adjourn N	Veeting			For	For

CIENA Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CIEN	171779	Annual	No	Management
nual Meeting	g Agenda (03/27/2025)	Management Recommendation	WSIB Vote Cast			
1a.	Elect Lawton W. F	itt			For	For
1b.	Elect Devinder Ku	mar			For	For
2.	Ratification of Au	ditor			For	For
	Advisory Vote on				For	For

Cleanspark Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CLSK	18452B	Annual	No	Management
Annual Meeting	Agenda (03/03/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Zachary K. B	radford			For	For
1.002	Elect S. Matthew	Schultz			For	For
1.003	Elect Larry McNei	II			For	For
1.004	Elect Thomas L. W	Vood			For	Withhold
1.005	Elect Roger P. Bey	/non			For	For
1.006	Elect Amanda Cav	valeri			For	For
2.	Advisory Vote on	Executive Compensation	on		For	Against
3.	Ratification of Au	ditor			For	For

Clearfield Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CLFD	18482P	Annual	No	Management
nnual Meeting Ager	nda (02/27/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Cheryl Bera	inek			For	For
1b.	Elect Charles N. I	Hayssen			For	For
1c.	Elect Donald R. H	layward			For	For
1d.	Elect Walter L. Jo	ones, Jr.			For	For
1e.	Elect Catherine T	. Kelly			For	For
1f.	Elect Ronald G. R	Roth			For	For
1g.	Elect Ademir Sar	cevic			For	For
1h.	Elect Carol A. Wi	rsbinski			For	For
2.	Advisory Vote or	Executive Compensatio	n		For	For
3.	Ratification of Au	uditor			For	For

Coeur Mining Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CDE	192108	Special	No	Management
Special Meetin	ng Agenda (02/06/2025)	Management Recommendation	WSIB Vote Cast			
1.	Increase in Auth	norized Common Stock		For	For	
2.	Merger (Acquisi	tion of SilverCrest Metal	s Inc.)		For	For



Coherus Bioso	ciences Inc					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CHRS	19249H	Special	No	Management
Special Meetin	g Agenda (03/11/2025)				Management Recommendation	WSIB Vote Cast
1.	UDENYCA Sale				For	For

Commercial Metals Co.

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	CMC	201723	Annual	No	Management
Annual Meeting Agenda (01/15/2	2025)			Management Recommendation	WSIB Vote Cast
1.1 Elect Lisa N	1. Barton			For	For
1.2 Elect Gary	E. McCullough			For	For
1.3 Elect Charle	es L. Szews			For	For
2. Ratification	n of Auditor			For	For
3. Advisory Vo	ote on Executive Compensat	ion		For	For

Compania de Minas Buenaventura S.A.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BVN	204448	Annual	No	Management
ual Meetir	ng Agenda (03/28/2025)		Management Recommendation	WSIB Vote Cas		
1.	Annual Report				For	For
±.	Annual Report					
2.	Accounts and Rep	orts			For	For
		orts				
2.	Accounts and Rep				For	For

Compass Minerals International Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CMP	20451N	Annual	No	Management
nual Meeting	g Agenda (03/06/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Edward C. D	owling, Jr.			For	For
1b.	Elect Richard P. D	ealy			For	Against
1c.	Elect Vance O. Ho	oltzman			For	Against
1d.	Elect Gareth T. Jo	усе			For	For
1e.	Elect Melissa M. I	Viller			For	Against
1f.	Elect Joseph E. Re	ece			For	Against
1g.	Elect Shane T. Wa	ignon			For	For
1h.	Elect Lori A. Walk	er			For	Against
2.	Advisory Vote on	Executive Compensat	ion		For	For
3.	Amendment to th	ne 2020 Incentive Awa	ird Plan		For	For
4.	Ratification of Au	ditor			For	For

Concentrix Corp.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			CNXC	20602D	Annual	No	Management
เททเ	ual Meeting	g Agenda (03/25/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Chris Caldwo	ell			For	For
	1b.	Elect Teh-Chien C	hou			For	For
	1c.	Elect LaVerne Cou	uncil			For	For
	1d.	Elect Jennifer Dea	ason			For	For
	1e.	Elect Olivier Duha	1			For	Withhold
	1f.	Elect Nicolas Ghe	ysens			For	For
	1g.	Elect Kathryn J. H	ayley			For	For
	1h.	Elect Kathryn V. N	Aarinello			For	For
	1i.	Elect Dennis Polk				For	For
	1j.	Elect Ann Vezina				For	For
	2.	Ratification of Au	ditor			For	For
	3.	Advisory Vote on	Executive Compensa	tion		For	For
	4.	Right to Call a Spe	ecial Meeting			For	Abstain
IP	5.	Shareholder Prop	osal Regarding Right	to Call Special Meeting		Against	For

Conduit Pharmaceuticals Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CDT	20678X	Special	No	Management
Special Meeting	g Agenda (01/13/2025)				Management Recommendation	WSIB Vote Cast
1.	Issuance of Comr	mon Stock Upon the E	xercise of the Warrants		For	For
2.	Issuance of Comr Promissory Note	1	onversion of the August	2024 Senior Secured	For	For
3.	Issuance of Comr	mon Stock Upon Conv	ersion of the November	Convertible Note	For	For

ConnectOne Bancorp Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CNOB	20786W	Special	No	Management
Special Meetin	g Agenda (02/14/2025)			Management Recommendation	WSIB Vote Cast
1.	Share Issuance i	in Connection with Mer	ger with The First of Lon	g Island Corporation	For	For

Consol Energy Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CEIX	20854L	Special	No	Management
Special Meetin	g Agenda (01/09/2025)				Management Recommendation	WSIB Vote Cast
1.	Arch Transactior	ı			For	For
2.	Increase in Auth	orized Common Stock			For	For
3.	Right to Adjourn	Meeting			For	For

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ROAD	21044C	Annual	No	Management
nual Meetin	g Agenda (03/20/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Ned N. Flemi	ng III			For	Withhold
Ia.	LIEULINEU IN. FIEIIII	18, 11			101	
1a. 1b.	Elect Charles E. Ov	0.			For	For
		vens				
1b.	Elect Charles E. Ov	vens III			For	For

Costco Wholesale Corp

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			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			COST	22160K	Annual	No	Management
Ann	ual Meeting Ag	enda (01/23/2025))			Management Recommendation	WSIB Vote Cast
	1a.	Elect Susan L. D	ecker			For	For
	1b.	Elect Kenneth D	. Denman			For	For
	1c.	Elect Helena B.	Foulkes			For	For
	1d.	Elect Hamilton I	E. James			For	For
	1e.	Elect Sally Jewe	I			For	For
	1f.	Elect Jeffrey S. F	Raikes			For	For
	1g.	Elect John W. St	anton			For	For
	1h.	Elect Ron M. Va	chris			For	For
	1i	Elect Mary Agne	es Wilderotter			For	For
	2.	Ratification of A	uditor			For	For
	3.	Advisory Vote o	n Executive Compensati	on		For	For
SHP	4.	Shareholder Pro	oposal Regarding Report	on Risks of Maintaining	g DEI Efforts	Against	Against

Credicorp Ltd

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BAP	G2519Y	Annual	No	Management
Annual Meetin	g Agenda (03/27/2025)				Management Recommendation	WSIB Vote Cast
1.	Appointment of A	Auditor and Authority	to Set Fees		For	For

Cross Country Healthcares, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CCRN	227483	Special	No	Management
pecial Meetin	g Agenda (02/28/2025))		Management Recommendation	WSIB Vote Cast	
1.	Acquisition by A	ya Healthcare, Inc.			For	For
2.	Advisory Vote or	n Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

D.R. Horton Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DHI	23331A	Annual	No	Management
nual Meetin	g Agenda (01/16/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect David V. Aulo	d			For	For
1b.	Elect Paul J. Roma	nowski			For	For
1c.	Elect Brad S. Ande	rson			For	For
1d.	Elect Michael R. B	uchanan			For	For
1e.	Elect Benjamin S.	Carson, Sr.			For	For
1f.	Elect M Chad Crow	v			For	For
1g.	Elect Elaine D. Cro	wley			For	For
1h.	Elect Maribess L. I	Viller			For	For
1i.	Elect Barbara R. Si	mith			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Ratification of Auc	ditor			For	For

Daily Journal Corporation

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DJCO	233912	Annual	No	Management
Annual Meeting	g Agenda (02/19/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Mary Conlin				For	Against
1.2	Elect John B. Frank				For	Against
1.3	Elect Steven Myhil	l-Jones			For	For
1.4	Elect Rasool Rayan	i			For	For
2.	Ratification of Aud	itor			For	For
3.	Approval for the Is	suance of up to 2,00	00 Shares to Settle Direct	tor RSUs	For	For

Deere & Co.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			DE	244199	Annual	No	Management
Ann	ual Meeting Ag	enda (02/26/2025))			Management Recommendation	WSIB Vote Cast
	1a.	Elect Leanne G.	Caret			For	For
	1b.	Elect Tami A. Er	win			For	For
	1c.	Elect R. Preston	Feight			For	For
	1d.	Elect Alan C. He	uberger			For	For
	1e.	Elect L. Neil Hur	าท			For	For
	1f.	Elect Michael O	. Johanns			For	For
	1g.	Elect John C. Ma	ау			For	For
	1h.	Elect Gregory R.	Page			For	For
	1i.	Elect Sherry M.	Smith			For	For
	1j.	Elect Dmitri L. S	tockton			For	For
	1k.	Elect Sheila G. T	alton			For	For
	2.	Advisory Vote o	n Executive Compensati	on		For	For
	3.	Ratification of A	uditor			For	For
SHP	4.	Shareholder Pro	posal Regarding Report	on Racial and Gender	Hiring Statistics	Against	Against
SHP	5.	Shareholder Pro Meritocratic Wo	pposal Regarding Report prkplace	on Effectiveness of Effe	orts to Create a	Against	Against
SHP	6.	Shareholder Pro	posal Regarding Financ	ial Sustainability		Against	Against
SHP	7.	Shareholder Pro	posal Regarding Civil Ri	ghts Audit		Against	For
SHP	8.	Shareholder Pro Contributions	oposal Regarding Report	on Discrimination Risk	of Charitable	Against	Against

Proxy Voting Report for January 1, 2025 - March 31, 2025

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DCJ	pegai		COIP

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DESP	G27358	Special	No	Management
cial Meetir	ng Agenda (03/04/2025)				Management Recommendation	WSIB Vote Cas
1.	Merger (Acquisit	tion by Prosus N.V.)			For	For
		Meeting			For	For

Digi International, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DGII	253798	Annual	No	Management
nnual Meeting Ag	enda (02/03/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Spiro Lazara	kis			For	For
1b.	Elect Hatem H. Na	iguib			For	For
1c.	Elect Valerie Heus	inkveld			For	For
1d.	Elect Allison West	Hughes			For	For
2.	Advisory Vote on	Executive Compensati	ion		For	For
3.	Ratification of Au	ditor			For	For
4.	Amendment to th	e 2021 Omnibus Incer	ntive Plan		For	For

Discover Financial Services

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DFS	254709	Special	No	Management
Special Meeting	g Agenda (02/18/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger/Acquisiti	ion			For	For
2.	Advisory Vote on	Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

DLH Holdings Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DLHC	23335Q	Annual	No	Management
nual Meeting	Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Judith L. Bjo	rnaas			For	For
1.002	Elect Elder Grang	er			For	For
1.003	Elect Frances M.	Murphy			For	For
1.004	Elect Zachary C. P	arker			For	For
1.005	Elect Frederick G.	Wasserman			For	Withhold
1.006	Elect Austin J. Yer	ks III			For	Withhold
1.007	Elect Stephen J. Z	elkowicz			For	For
2.	Advisory Vote on	Executive Compensati	on		For	For
3.	Frequency of Adv	isory Vote on Executiv	e Compensation		1 Year	1 Year
4.	Approval of the 2	025 Equity Incentive P	lan		For	For
5.	Ratification of Au	ditor			For	For

Dolb	v La	borat	torie	s Inc
DOIN	7			5 1110

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		DLB	25659T	Annual	No	Management
nual Meeting	g Agenda (02/04/2025)				Management Recommendation	WSIB Vote Cas
1.1	Elect Kevin Yeama	an			For	For
1.2	Elect Peter Gotch	er			For	Withhold
1.3	Elect David Dolby				For	For
1.4	Elect Tony Prophe	et			For	For
1.5	Elect Emily Rollins	5			For	For
1.6	Elect Simon Segar	S			For	For
1.7	Elect Anjali Sud				For	For
1.8	Elect Avadis Teva	nian, Jr.			For	For
2.	Advisory Vote on	Executive Compensation	on		For	For
3.	Frequency of Adv	isory Vote on Executive	e Compensation		1 Year	1 Year
4.	Amendment to C	ertificate of Incorporati	on Regarding Officer E	xculpation	For	Against
5.	Ratification of Au	ditor			For	For

Edgewell Personal Care Co

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		EPC	28035Q	Annual	No	Management
nnual Meetin	g Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Robert W. Bla	ack			For	For
1b.	Elect George R. Co	rbin			For	For
1c.	Elect Carla Hendra				For	For
1d.	Elect John C. Hunte	er, III			For	For
1e.	Elect James C. Johr	nson			For	For
1f.	Elect Rod R. Little				For	For
1g.	Elect Rakesh Sacho	lev			For	For
1h.	Elect Swan Sit				For	For
1i	Elect Stephanie P.	Stahl			For	For
1j	Elect Gary K. Warir	ng			For	For
2.	Ratification of Aud	itor			For	For
3.	Advisory Vote on E	xecutive Compensation	1		For	For

Embecta Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		EMBC	29082K	Annual	No	Management
Annual Meeting	g Agenda (02/12/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Robert J. Ho	mbach			For	For
1b.	Elect Devdatt Kurd	dikar			For	For
1c.	Elect David F. Mel	cher			For	For
2.	Ratification of Auc	litor			For	For
3.	Advisory Vote on I	Executive Compensat	ion		For	For

Emerson Electric Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		EMR	291011	Annual	No	Management
nual Meetin	g Agenda (02/04/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Joshua B. Bo	lten			For	For
1b.	Elect Calvin G. Bu	tler, Jr.			For	For
1c.	Elect Surendralal	L. Karsanbhai			For	For
1d.	Elect Lori M. Lee		For	For		
2.	Advisory Vote on	Executive Compensatio		For	For	
3.	Repeal of Classifie	ed Board			For	For
4a.	· · · · · · · · · · · · · · · · · · ·	permajority Requiremen he Provisions in Article	0	oval of Directors and	Undetermined	For
4b.	· · · · · · · · · · · · · · · · · · ·	permajority Requirements ss Combinations and A		he Fair Price Provisions Provisions	Undetermined	For
4c.	Elimination of Sup any Series of Pref	ermajority Requiremer erred Stock	ents to the Terms of	Undetermined	For	
5.	Approval of the 2	025 Employee Stock Pu	rchase Plan		For	For
6.	Ratification of Au	ditor			For	For

Enanta Pharmaceuticals Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ENTA	29251M	Annual	No	Management
nnual Meeting	g Agenda (03/13/2025)	Management Recommendation	WSIB Vote Cast			
1.1	Elect Mark G. Fole	tta	For	For		
1.2	Elect Lesley Russel	I			For	Withhold
2.	Amendment to the	e 2019 Equity Incent	ive Plan		For	For
3.	Frequency of Advi	sory Vote on Executi	ive Compensation		1 Year	1 Year
4.	Advisory Vote on I	Executive Compensa		For	For	
5.	Ratification of Aud	litor			For	For

Energizer Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ENR	29272W	Annual	No	Management
Annual M	leeting Agenda (01/24/2025))			Management Recommendation	WSIB Vote Cast
1a.	Elect Cynthia J. E	Brinkley			For	For
1b.	Elect Rebecca Fr	ankiewicz			For	For
1c.	Elect Kevin J. Hu	nt	For	For		
1d.	Elect James C. Jo	ohnson	For	For		
1e.	Elect Mark S. La	Vigne			For	For
1f.	Elect Patrick J. N	loore			For	For
1g.	Elect Donal L. M	ulligan			For	For
1h.	Elect Nneka L. R	immer			For	For
1i.	Elect Robert V. \	/itale			For	For
2.	Ratification of A	uditor	For	For		
3.	Advisory Vote of	n Executive Compensati	on		For	For
^{SHP} 4.	Shareholder Pro	posal Regarding Manda	tory Director Resignation	n Policy	Against	For

Enerpac Tool Group Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		EPAC	292765	Annual	No	Management
nual Meeting	Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Alfredo Alta	avilla			For	For
1.002	Elect Judy L. Altn	naier			For	For
1.003	Elect J. Palmer C	Elect J. Palmer Clarkson				For
1.004	Elect Danny L. Cu	unningham			For	For
1.005	Elect E. James Fe	erland			For	For
1.006	Elect Colleen M.	Healy			For	For
1.007	Elect Richard D.	Holder			For	For
1.008	Elect Lynn Minel	la			For	For
1.009	Elect Sidney S. Si	immons			For	For
1.010	Elect Paul E. Ster	rnlieb			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote or	n Executive Compensatio	on		For	For

Enlink Midstream LLC

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ENLC	29336T	Special	No	Management
pecial Meetir	ng Agenda (01/30/2025)		Management Recommendation	WSIB Vote Cast		
1.	Merger (Acquisi	tion by ONEOK, Inc.)			For	For
		n Golden Parachutes			For	Against

Esco Technologies, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ESE	296315	Annual	No	Management
Annual Meeting	g Agenda (02/04/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect David A. Can	npbell			For	For
1.2	Elect Penelope M	. Conner			For	For
1.3	Elect Gloria L. Val	dez			For	For
2.	Advisory Vote on Executive Compensation				For	For
3.	Ratification of Au	ditor			For	For



		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FFIV	315616	Annual	No	Management
ual Meetin	g Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Marianne Bu	ıdnik			For	For
1b.	Elect Elizabeth L. E	Buse			For	For
1c.	Elect Michel Com	bes			For	For
1d.	Elect Michael L. D	reyer			For	For
1e.	Elect Tami A. Erwi	n			For	For
1f.	Elect Julie Gonzale	ez			For	For
1g.	Elect Alan J. Higgir	nson			For	For
1h.	Elect Peter S. Kleir	า			For	For
1i.	Elect François Loc	oh-Donou			For	For
1j.	Elect Maya McRey	nolds			For	For
1k.	Elect Nikhil Mehta	1			For	For
11.	Elect Michael F. N	lontoya			For	For
2.	Advisory Vote on	Executive Compensa	tion		For	For
3.	Ratification of Auc	ditor			For	For

Fair Isaac Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FICO	303250	Annual	No	Management
nnual Meetin	g Agenda (03/05/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Braden R. Ke	elly			For	For
1b.	Elect Fabiola R. Ar	rredondo		For	For	
1c.	Elect William J. La	insing		For	For	
1d.	Elect Eva Manolis				For	For
1e.	Elect Marc F. McN	Aorris			For	For
1f.	Elect Joanna Rees	;			For	For
1g.	Elect David A. Rey	/			For	For
1h.	Elect H. Tayloe Sta	ansbury			For	For
2.	Advisory Vote on	Executive Compensati	on		For	For
3.	Ratification of Au	ditor			For	For

First Of Long Island Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FLIC	320734	Special	No	Management
Special Meeting	g Agenda (02/14/2025)	Management Recommendation	WSIB Vote Cast			
1.	Merger with Cor	nnectOne Bancorp, Inc.			For	For
2.	Advisory Vote or	n Golden Parachutes		For	Against	
3.	Right to Adjourn	Meeting			For	For

Fluence Energy Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FLNC	34379V	Annual	No	Management
nual Meeting	Agenda (03/17/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Cynthia A. A	rnold			For	For
1.002	Elect Herman E. B	ulls			For	For
1.003	Elect Ricardo Falu			For	For	
1.004	Elect Elizabeth A.	Fessenden	For	For		
1.005	Elect Harald von H	leynitz			For	For
1.006	Elect Barbara W. I	Humpton			For	For
1.007	Elect Peter Chi-sh	un Luk			For	For
1.008	Elect Axel Meier				For	For
1.009	Elect Letitia ("Tish	") Mendoza			For	For
1.010	Elect Julian Nebre	da			For	For
1.011	Elect John Christo	pher Shelton			For	For
1.012	Elect Simon Jame	s Smith			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensat	ion		For	For

Forestar Group Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FOR	346232	Annual	No	Management
ual Meeting	g Agenda (01/20/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Kellie L. Fisch	ner			For	For
1b.	Elect Samuel R. Fu	ller			For	For
1c.	Elect Lisa H. Jamie	son			For	For
1d.	Elect Elizabeth Par	rmer			For	For
1e.	Elect George W. S	eagraves, II			For	For
1f.	Elect Donald J. To	mnitz			For	For
2.	Advisory Vote on	Executive Compensat	ion		For	For
3.	Amendment to Ce	ertificate of Incorpora	tion to Modify Transact	ion Approval Thresholds	For	For
4.	Ratification of Auc	litor			For	For

Forge Global Holdings Inc

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	FRGE	34629L	Special	No	Management
Special Meeting Agenda (03/27/2025)			Management Recommendation	WSIB Vote Cast
1. Rev	erse Stock Split			For	For

Franklin Covey Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		FC	353469	Annual	No	Management
nnual Meeting	Agenda (01/24/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Anne H. Ch	ow			For	Withhold
1.002	Elect Craig Cuffie				For	For
1.003	Elect Donald J. N	lcNamara			For	For
1.004	Elect Joel C. Pete	rson			For	For
1.005	Elect Nancy Phill	ips			For	For
1.006	Elect Efrain River	a			For	For
1.007	Elect Derek C.M.	van Bever			For	For
1.008	Elect Paul S. Wal	ker			For	For
1.009	Elect Robert A. V	/hitman			For	For
2.	Advisory Vote on	Executive Compensati	on		For	For
3.	Ratification of Au	uditor			For	For
4.	Amendment to t	he 2022 Omnibus Incer	itive Plan		For	For

Franklin Resources, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		BEN	354613	Annual	No	Management
nual Meetin	g Agenda (02/04/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Mariann Bye	erwalter			For	For
1b.	Elect Alexander S	. Friedman			For	For
1c.	Elect Gregory E. J	ohnson			For	For
1d.	Elect Jennifer M.	Johnson			For	For
1e.	Elect Rupert H. Jo	hnson, Jr.			For	For
1f.	Elect John Y. Kim				For	For
1g.	Elect Karen M. Ki	ng			For	For
1h.	Elect Anthony J. N	loto			For	For
1i.	Elect John W. Thi	el			For	For
1j.	Elect Seth H. Wau	ıgh			For	For
1k.	Elect Geoffrey Y.	Yang			For	Against
2.	Ratification of Au	ditor			For	For

Gatos Silver Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		GATO	368036	Special	No	Management
Special Meeting	g Agenda (01/14/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger with Firs	t Majestic Silver Corp.			For	For
2.	Right to Adjourn	Meeting			For	For

Geospace Technologies Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		GEOS	37364X	Annual	No	Management
Annual Meeting	g Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Edgar R. Gie	singer, Jr.			For	For
1.2	Elect Richard J. Ke	elley			For	For
					_	_
2.	Ratification of Au	ditor			For	For

Greenbrier Cos., Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		GBX	393657	Annual	No	Management
ual Meeting	g Agenda (01/09/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Thomas B. Fa	argo			For	For
1a. 1b.	Elect Thomas B. Fa	0			For For	For For
		za				
1b.	Elect Antonio Gar Elect James R. Hul	za	tion		For	For

Greif Inc

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	GEF	397624	Annual	No	Management
Annual Meeting Agenda (02/24/2025))			Management Recommendation	WSIB Vote Cast
1.001 Elect Ole G. Ros	gaard			For	For
1.002 Elect Bruce A. Ed	dwards			For	For
1.003 Elect Mark A. En	nkes			For	For
1.004 Elect Jillian C. Ev	ranko			For	For
1.005 Elect John W. M	cNamara			For	Withhold
1.006 Elect Frank C. M	iller			For	Withhold
1.007 Elect Karen A. N	lorrison			For	For
1.008 Elect Robert M.	Patterson			For	For
1.009 Elect B. Andrew	Rose			For	For
1.010 Elect Kimberly T	. Scott			For	For
2. Ratification of A	uditor			For	For
3. Amendment to	the 2001 Management I	Equity Incentive and Co	mpensation Plan	For	Against

Griffon Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		GFF	398433	Annual	No	Management
Annual Meeting	Agenda (03/11/2025))			Management Recommendation	WSIB Vote Cast
1.001	Elect Henry A. A	lpert			For	For
1.002	Elect Jerome L. (Coben			For	For
1.003	Elect H.C. Charle	es Diao			For	For
1.004	Elect Louis J. Gra	abowsky			For	For
1.005	Elect Lacy M. Jol	hnson			For	For
1.006	Elect Ronald J. K	ramer			For	For
1.007	Elect James W. S	Sight			For	For
1.008	Elect Samanta H	egedus Stewart			For	For
1.009	Elect Kevin F. Su	llivan			For	For
1.010	Elect Michelle L.	Taylor			For	For
1.011	Elect Cheryl L. T	urnbull			For	For
2.	Change in Board	Size			For	For
3.	Amendment to	Certificate of Incorporati	ion Regarding Officer I	Exculpation	For	Against
4.	Advisory Vote or	n Executive Compensatio	on		For	Against
5.	Ratification of A	uditor			For	For

Heico Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		HEI	422806	Annual	No	Management
ual Meetin	g Agenda (03/14/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Thomas M.	Culligan			For	For
1b.	Elect Carol F. Fine	e			For	For
1c.	Elect Adolfo Hen	riques			For	For
1d.	Elect Mark H. Hild	debrandt			For	Against
1e.	Elect Eric A. Men	delson			For	For
1f.	Elect Laurans A. N	Vendelson			For	For
1g.	Elect Victor H. M	endelson			For	For
1h.	Elect Julie Neitze	l			For	For
1i.	Elect Alan Schries	sheim			For	For
1j.	Elect Frank J. Sch	witter			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Ratification of Au	ditor			For	For

Helmerich & Payne, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		HP	423452	Annual	No	Management
Annual Meeting	g Agenda (03/05/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Delaney M.	Bellinger			For	For
1b.	Elect Belgacem C	hariag			For	For
1c.	Elect Kevin Cram	ton			For	For
1d.	Elect Randy A. Fo	outch			For	Against
1e.	Elect Hans Helme	erich			For	For
1f.	Elect Elizabeth R.	Killinger			For	For
1g.	Elect John W. Lin	dsay			For	For
1h.	Elect José R. Mas				For	For
1i.	Elect Donald F. R	obillard, Jr.			For	For
1j.	Elect John D. Zeg	lis			For	For
2.	Ratification of Au	iditor			For	For
3.	Advisory Vote on	Executive Compensati	on		For	For

Hillenbrand Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		HI	431571	Annual	No	Management
Annual Meeting A	Agenda (02/18/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Gary L. Colla	ar			For	For
1.002	Elect Joy M. Gree	enway			For	For
1.003	Elect Joseph T. Lo	ower			For	For
1.004	Elect Dennis W. F	Pullin			For	For
2.	Advisory Vote on	Executive Compensatio	n		For	For
3.	Ratification of Au	ditor			For	For

Hologic, Inc.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			HOLX	436440	Annual	No	Management
Annı	ual Meeting A	Agenda (02/26/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Stephen P.	MacMillan			For	For
	1b.	Elect Charles J. D	ockendorff			For	For
	1c.	Elect Ludwig N. H	lantson			For	For
	1d.	Elect Martin D. N	/ladaus			For	For
	1e.	Elect Nanaz Moh	itashami			For	For
	1f.	Elect Christina S	tamoulis			For	For
	1g.	Elect Stacey D. S	tewart			For	For
	1h.	Elect Amy M. We	endell			For	For
	2.	Advisory Vote or	n Executive Compensati	on		For	For
	3.	Ratification of Au	uditor			For	For
HP	4.	Shareholder Pro	posal Regarding Simple	Majority Vote		Undetermined	For

Hormel Foods Corp.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			HRL	440452	Annual	No	Management
Annı	ual Meeting	g Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Gary C. Bhoj	jwani			For	For
	1b.	Elect Stephen M.	Lacy			For	For
	1c.	Elect Elsa A. Mura	ano			For	For
	1d.	Elect William A. N	lewlands			For	For
	1e.	Elect Christopher	J. Policinski			For	For
	1f.	Elect Debbra L. So	choneman			For	For
	1g.	Elect Sally J. Smith	n			For	For
	1h.	Elect James P. Sne	ee			For	For
	1i.	Elect Steven A. W	hite			For	For
	1j.	Elect Michael P. Z	echmeister			For	For
	2.	Ratification of Au	ditor			For	For
	3.	Advisory Vote on	Executive Compensati	on		For	For
HP	4.	Shareholder Prop	osal Regarding Gestati	ion Crates		Against	Against

Hovnanian Enterprises, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		HOVNP	442487	Annual	No	Management
nual Meeting	g Agenda (03/27/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Ara K. Hovn	anian			For	For
1b.	Elect Robert B. Co	outts			For	For
1c.	Elect Miriam Heri	nandez-Kakol			For	For
1d.	Elect Edward A. K	angas			For	For
1e.	Elect Joseph A. M	larengi			For	For
1f.	Elect Vincent Pag	ano, Jr.			For	Against
1g.	Elect Robin S. Sel	lers			For	For
1h.	Elect J. Larry Sors	by			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensation	on		For	Against

i3 Verticals Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		IIIV	46571Y	Annual	No	Management
Annual Meeting	Agenda (02/25/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Gregory S. I	Daily			For	For
1.002	Elect Clay M. Wh	itson			For	For
1.003	Elect Elizabeth Se	eigenthaler Courtney			For	Withhold
1.004	Elect John C. Har	rison			For	For
1.005	Elect Burton Har	vey			For	For
1.006	Elect Timothy Mo	cKenna			For	For
1.007	Elect David Morg	gan			For	For
1.008	Elect David M. W	/ilds			For	For
1.009	Elect Decosta E.	Jenkins			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote on	Executive Compensation	on		For	For

IES Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		IESC	44951W	Annual	No	Management
Annual Meeting	Agenda (02/20/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Jennifer A.	Baldock			For	For
1.002	Elect Todd M. Cle	eveland			For	For
1.003	Elect John L. Fou	ts			For	For
1.004	Elect David B. Ge	ndell			For	For
1.005	Elect Jeffrey L. G	endell			For	For
1.006	Elect Joe D. Kosh	kin			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote on	Executive Compensation	on		For	Against
4.	Amendment to t	he 2006 Equity Incentiv	e Plan		For	For

Ingles Markets, Inc.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			ΙΜΚΤΑ	457030	Annual	No	Management
Ann	ual Meeting	Agenda (03/03/2025)				Management Recommendation	WSIB Vote Cast
	1.001	Elect Ernest E. Fei	rguson			For	Withhold
	1.002	Elect John R. Low	den			For	Withhold
	2.	Advisory Vote on	Executive Compensat	tion		For	Against

Innovid Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CTV	457679	Special	No	Management
pecial Meetin	g Agenda (02/11/2025)	Management Recommendation	WSIB Vote Cast			
1.	Merger/Acquisit	tion			For	For
2.	Right to Adjourn	Meeting			For	For

Insteel Industries, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		IIIN	45774W	Annual	No	Management
nnual Meeting	Agenda (02/11/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Blake K. Doy	le			For	For
1.002	Elect Jon M. Ruth				For	For
1.003	Elect Joseph A. Ru	ıtkowski			For	Withhold
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Approval of the 20	025 Equity Incentive	Plan		For	For
4.	Ratification of Au	ditor			For	For

Interpublic Group Of Cos., Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		IPG	460690	Special	No	Management
Special Meeting	Agenda (03/18/2025)				Management Recommendation	WSIB Vote Cast
1.	Omnicom Transa	ction			For	For
2.	Advisory Vote on	Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

Intra-Cellular Therapies Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ITCI	46116X	Special	No	Management
Special Meeting	g Agenda (03/27/2025)				Management Recommendation	WSIB Vote Cast
1.	Acquisition by Jo	hnson & Johnson			For	For
2.	Advisory Vote or	n Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

Intuit Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		INTU	461202	Annual	No	Management
nual Meetin	g Agenda (01/23/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Eve Burton				For	For
1b.	Elect Scott D. Cool	(For	For
1c.	Elect Richard L. Da	Izell			For	For
1d.	Elect Sasan Gooda	rzi			For	For
1e.	Elect Deborah Liu				For	For
1f.	Elect Tekedra Mav	vakana			For	For
1g.	Elect Suzanne Nor	a Johnson			For	For
1h.	Elect Forrest E. No	rrod			For	For
1i.	Elect Vasant M. Pr	abhu			For	For
1j.	Elect Ryan Roslans	ky			For	For
1k.	Elect Thomas J. Sz	kutak			For	For
11.	Elect Raul Vazquez	<u>.</u>			For	For
1m.	Elect Eric S. Yuan				For	For
2.	Advisory Vote on I	Executive Compensati	on		For	For
3.	Ratification of Aud	litor			For	For
4.	Amendment to Ar	ticles to Limit the Liab	ility of Certain Officers		For	Against

J&J Snack Foods Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		JJSF	466032	Annual	No	Management
nual Meetin	ng Agenda (02/12/2025)				Management Recommendation	WSIB Vote Cast
1.	Elect Kathleen E.	Ciaramello			For	For
2.	Ratification of Au	iditor			For	For
3.	Advisory Voto on	Executive Compensa	tion		For	For

Jabil Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			JBL	466313	Annual	No	Management
۱nn	ual Meeting	g Agenda (01/23/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Anousheh A	insari			For	For
	1b.	Elect Michael Das	stoor			For	For
	1c.	Elect Christopher	S. Holland			For	For
	1d.	Elect Mark T. Mo	ndello			For	For
	1e.	Elect John C. Plar	t			For	Against
	1f.	Elect Steven A. Ra	aymund			For	Against
	1g.	Elect James Simir	off			For	For
	1h.	Elect N.V. Tyagar	ajan			For	For
	1i.	Elect Kathleen A.	Walters			For	For
	2.	Ratification of Au	ditor			For	For
	3.	Advisory Vote on	Executive Compensati	ion		For	For
IP	4.	Shareholder Prop	osal Regarding Severa	nce Approval Policy		Against	Against
IP	5.	Shareholder Prop	osal Regarding Manda	atory Director Resignation	on Policy	Against	For

Jack In The Box, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		JACK	466367	Annual	No	Management
nual Meeting	Agenda (02/28/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Guillermo Di	az, Jr.			For	For
1b.	Elect David L. Goe	bel			For	For
1c.	Elect Darin S. Harr	is			For	For
1d.	Elect Madeleine A	. Kleiner			For	For
1e.	Elect Michael W. N	Лurphy			For	For
1f.	Elect James M. My	vers			For	For
1g.	Elect Enrique Ram	irez			For	For
1h.	Elect Vivien M. Ye	ung			For	For
2.	Ratification of Aud	litor			For	For
3.	Advisory Vote on I	Executive Compensati	on		For	For

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		J	46982L	Annual	No	Management
nual Meetin	g Agenda (01/29/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Robert V. P	ragada			For	For
1b.	Elect Louis V. Pin	kham			For	For
1c.	Elect Priya Abani				For	For
1d.	Elect Michael Co	llins			For	For
1e.	Elect Manuel J. F	ernandez			For	For
1f.	Elect Mary M. Ja	ckson			For	For
1g.	Elect Georgette I	D. Kiser			For	For
1h.	Elect Robert A. N	IcNamara			For	For
1i.	Elect Peter J. Rol	pertson			For	For
1j.	Elect Julia A. Sloa	at			For	For
2.	Advisory Vote or	Executive Compensati	on		For	For
3.		upermajority Voting Re es of Preferred Stock	equirements for Chang	es to the Authorized	For	For
4.	Removal of the S Company's Bylav	upermajority Voting Re vs	equirements for Amen	dments to the	For	For
5.	Removal of the S	upermajority Voting Re	equirements for Certai	n Significant Transaction	s For	For
6.	Removal of the S	upermajority Voting Re	equirements for Certai	n Charter Amendments	For	For
7.	Removal of the \	oluntary Reorganizatio	n Provision		For	For
8.	Ratification of Au	uditor			For	For

Jefferies Financial Group Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		JEF	47233W	Annual	No	Management
nnual Meeting	Agenda (03/27/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Linda L. Ada	many			For	For
1b.	Elect Robert D. Be	eyer			For	Against
1c.	Elect Matrice Ellis	Kirk			For	For
1d.	Elect Brian P. Frie	dman			For	For
1e.	Elect MaryAnne G	ilmartin			For	For
1f.	Elect Richard B. H	andler			For	For
1g.	Elect Thomas W.	ones			For	For
1h.	Elect Jacob M. Kat	Z			For	For
1i.	Elect Toru Nakash	ima			For	For
1j.	Elect Michael T. O	'Kane			For	For
1k.	Elect Joseph S. Ste	einberg			For	For
11.	Elect Melissa V. W	/eiler			For	For
2.	Advisory Vote on	Executive Compensati	on		For	Against
3.	Ratification of Au	ditor			For	For

ohnson Cont	rols International p	lc				
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		JCI	G51502	Annual	No	Management
Annual Meetin	ng Agenda (03/12/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Timothy M.	. Archer			For	For
1b.	Elect Jean S. Blac	kwell			For	For
1c.	Elect Pierre E. Co	hade			For	For
1d.	Elect Patrick K. D	ecker			For	For
1e.	Elect W. Roy Dur	nbar			For	For
1f.	Elect Gretchen R	. Haggerty			For	For
1g.	Elect Ayesha Kha	inna			For	For
1h.	Elect Seetarama	S. Kotagiri			For	For
1i.	Elect George R. C	Dliver			For	For
1j.	Elect Carl Jürgen	Tinggren			For	For
1k.	Elect Mark P. Ver	rgnano			For	For
11.	Elect John D. You	ing			For	For
2a.	Ratification of Au	uditor			For	For
2b.	Authority to Set	Auditor's Fees			For	For
3.	Authority to Rep	urchase Shares			For	For
4.	Authorize Price F	Range at which the Com	pany Can Re-Allot Tre	asury Shares	For	For
5.	Advisory Vote or	n Executive Compensati	on		For	For
6.	Authority to Issu	e Shares w/ Preemptive	e Rights		For	For
7.	Authority to Issu	e Shares w/o Preemptiv	ve Rights		For	For

KB Financial Group Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		KB	48241A	Annual	No	Management
Annual Meeting	g Agenda (03/26/2025))			Management Recommendation	WSIB Vote Cast
1.	Financial Statem	ents and Allocation of P	rofits/Dividends		For	For
2.	Amendments to	Articles			For	For
3.1	Elect LEE Hwan	lu			For	For
3.2	Elect YEO Jung S	ung			For	For
3.3	Elect CHOI Jae H	long			For	For
3.4	Elect KIM Sung \	long			For	For
3.5	Elect CHAH Eun	Young			For	For
4.	Election of Inde Wha Joon	pendent Director to Be A	ppointed as Audit Con	nmittee Member: CHO	For	For
5.	Election of Inde Sun Yeop	pendent Director to Be A	ppointed as Audit Con	nmittee Member: KIM	For	For
6.1	Election of Audi	t Committee Member: K	IM Sung Yong		For	For
6.2	Election of Audi	t Committee Member: C	HAH Eun Young		For	For
7.	Directors' Fees				For	For

Keysight Technologies Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			KEYS	49338L	Annual	No	Management
Annı	ual Meeting A	genda (03/20/2025)				Management Recommendation	WSIB Vote Cast
	1.1	Elect James G. Cu	llen			For	For
	1.2	Elect Michelle J. H	lolthaus			For	For
	1.3	Elect Jean M. Nye				For	Against
	1.4	Elect Joanne B. Ol	sen			For	For
	2.	Ratification of Au	ditor			For	For
	3.	Advisory Vote on	Executive Compensa	tion		For	For
HP	4.	Shareholder Prop	osal Regarding Board	Declassification		Undetermined	For

Kulicke & Soffa Industries, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		KLIC	501242	Annual	No	Management
ual Meeting	Agenda (03/05/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Denise M. Di	ignam			For	For
2.	Amendment to th	e 2021 Omnibus Ince	entive Plan		For	For
3.	Ratification of Auc	ditor			For	For
э.						

Kura Sushi USA Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		KRUS	501270	Annual	No	Management
Annual Meeting	; Agenda (01/23/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Shintaro Asal	KO			For	For
1b.	Elect Treasa Bowe	rs			For	For
1c.	Elect Kim Ellis				For	For
1d.	Elect Carin L. Stutz				For	Against
1e.	Elect Hajime Uba				For	For
2.	Ratification of Aud	itor			For	For
3.	Advisory Vote on E	xecutive Compensati	ion		For	For
4.	Frequency of Advis	sory Vote on Executiv	e Compensation		1 Year	1 Year

Leslies Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		LESL	527064	Annual	No	Management
Annual Meeting	; Agenda (03/12/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Yolanda Dan	iel			For	For
1.2	Elect Jason McDo	nell			For	For
1.3	Elect Maile Naylo	r			For	For
1.4	Elect Lorna E. Nag	ler			For	For
2.	Ratification of Aud	ditor			For	For
3.	Advisory Vote on	Executive Compensation	on		For	For
4a)	Amendment to Ce	ertificate of Incorporati	on to Allow for the Re	moval of Directors	For	For
4b)	Amendment to Ce	ertificate of Incorporati	on Regarding Officer E	Exculpation	For	Against

Proxy Voting Report for January 1, 2025 - March 31, 2025

perty Broad	band Corp					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		LBRDA	530307	Special	No	Management
pecial Meeting	g Agenda (02/26/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger (Acquisitic	on by Charter Comm	unications, Inc.)		For	For
2.	Right to Adjourn N	Acoting			For	For

Lindsay Corporation

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		LNN	535555	Annual	No	Management
Annual Meeting	Agenda (01/08/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Pablo Di Si				For	For
1.002	Elect Mary A. Linds	sey			For	For
1.003	Elect Consuelo E. N	/ladere			For	Withhold
2.	Approval of the 20	25 Long-Term Incer	ntive Plan.		For	For
3.	Ratification of Aud	itor			For	For
4.	Advisory Vote on E	xecutive Compensa	tion		For	For

Liquidity Services Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		LQDT	53635B	Annual	No	Management
nual Meeting Agenda (02/27/2025)					Management Recommendation	WSIB Vote Cast
1.1	Elect William P. An	ngrick, III			For	For
1.2	Elect Edward J. Ko	lodzieski			For	Withhold
					For	For
2.	Ratification of Aud	litor			FUI	101

MACOM Technology Solutions Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MTSI	55405Y	Annual	No	Management
Annual Meeting A	genda (03/06/2025)			Management Recommendation	WSIB Vote Cast
1.001	Elect Peter Y. Ch	nung			For	For
1.002	Elect Geoffrey G	6. Ribar			For	For
1.003	Elect John Ritch	ie			For	For
1.004	Elect Jihye Wha	ng Rosenband			For	Withhold
1.005	Elect Murugesa	n Shanmugaraj			For	For
2.	Advisory Vote o	n Executive Compensat	ion		For	For
3.	Frequency of Ac	visory Vote on Executiv	ve Compensation		1 Year	1 Year
4.	Ratification of A	uditor			For	For

MARA Holdings Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MARA	565788	Special	No	Management
Special Meeting	Agenda (02/19/2025))			Management Recommendation	WSIB Vote Cast
1.	Increase in Auth	orized Common Stock			for	For
2.	Right to Adjourn	Meeting			for	For

Marinemax, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		HZO	567908	Annual	No	Management
nnual Meetin	g Agenda (02/21/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Bonnie Biumi				For	For
1b.	Elect George E. Bo	rst			For	For
1c.	Elect Mercedes Ro	mero			For	For
2.	Advisory Vote on E	xecutive Compensa	tion		For	For
3.	Amendment to the	Amendment to the 2008 Employee Stock Purchase Plan			For	For
4.	Amendment to the	2021 Stock-Based	Compensation Plan		For	For
5.	Ratification of Aud	itor			For	For

Marketwise Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MKTW	57064P	Special	No	Management
Special Meeting	Special Meeting Agenda (03/20/2025)					WSIB Vote Cast
1.	Reverse Stock Sp	lit			For	For
2.	Decrease in Authorized Common Stock				For	For
3.	Right to Adjourn	Meeting			For	For

Matthews International Corp.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			MATW	577128	Annual	Yes	Management
Ann	ual Meeting	Agenda (02/20/2025))			Management Recommendation	WSIB Vote Cast
SHP	1A.	Elect Dissident N	Iominee Ana B. Amicare	lla		Do Not Vote	For
	1A.	Elect Terry L. Du	nlap			For	Take No Action
SHP	1B.	Elect Dissident N	Iominee Chan Galbato			Do Not Vote	For
	1B.	Elect Alvaro Gar	cia-Tunon			For	Take No Action
SHP	1C.	Elect Dissident N	Iominee James A. Mitar	otonda		Do Not Vote	For
	1C.	Elect J. Michael I	Nauman			For	Take No Action
SHP	1D.	Elect Dissident N	lominee Ana B. Amicare	lla		Withhold	Take No Action
	1D.	Elect Manageme	ent Nominee Terry L. Du	nlap		Do Not Vote	Withhold
SHP	1E.	Elect Dissident N	Iominee Chan Galbato			Withhold	Take No Action
	1E.	Elect Manageme	ent Nominee Alvaro Gar	cia-Tunon		Do Not Vote	Withhold
SHP	1F.	Elect Dissident N	Iominee James A. Mitar	otonda		Withhold	Take No Action
	1F.	Elect Manageme	ent Nominee J. Michael	Nauman		Do Not Vote	Withhold
	2.	Amendment to t	the 2017 Equity Incentiv	e Plan		For	Take No Action
	2.	Amendment to t	the 2017 Equity Incentiv	e Plan		Do Not Vote	For
	3.	Ratification of A	uditor			For	Take No Action
	3.	Ratification of A	uditor			Do Not Vote	For
	4.	Advisory Vote or	n Executive Compensation	on		For	Take No Action
	4.	Advisory Vote or	n Executive Compensatio	on		Do Not Vote	For

Maximus Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MMS	577933	Annual	No	Management
nual Meetin	g Agenda (03/11/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Anne K. Altma	an			For	For
1b.	Elect Bruce L. Casw	vell			For	For
1c.	Elect John J. Haley				For	For
1d.	Elect Jan D. Madse	n			For	For
1e.	Elect Richard A. Mo	ontoni			For	For
1f.	Elect Gayathri Raja	n			For	For
1g.	Elect Raymond B. F	Ruddy			For	For
1h.	Elect Michael J. Wa	arren			For	For
2.	Ratification of Aud	itor			For	For
3.	Advisory Vote on E	xecutive Compensa	tion		For	For

Micron Technology Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MU	595112	Annual	No	Management
nual Meeting	g Agenda (01/16/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Richard M. B	Beyer			For	For
1b.	Elect Lynn A. Dugl	e			For	For
1c.	Elect Steven J. Goi	mo			For	For
1d.	Elect Linnie M. Ha	ynesworth			For	For
1e.	Elect Mary Pat Mo	cCarthy			For	For
1f.	Elect Sanjay Mehr	otra			For	For
1g.	Elect Robert Holm	nes Swan			For	For
1h.	Elect MaryAnn Wr	right			For	For
2.	Advisory Vote on	Executive Compensati	on		For	Against
3.	Approval of the 20	025 Equity Incentive P	lan		For	For
4.	Ratification of Auc	ditor			For	For

Microstrategy Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MSTR	594972	Special	No	Management
ecial Meetin	g Agenda (01/21/2025)	Management Recommendation	WSIB Vote Cast			
1.	Increase in Autho	rized Common Stock			For	Against
2.	Increase in Autho	Increase in Authorized Preferred Stock			For	Against
3.	Amendment to the 2023 Equity Incentive Plan				For	Against
						Against

Mitek S	Systems	Inc
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		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MITK	606710	Annual	No	Management
nual Meetin	g Agenda (03/04/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Scott Carter				For	For
1.2	Elect James D. Fay	,			For	For
1.3	Elect Rahul Gupta				For	For
1.4	Elect Susan J. Repo	D			For	For
1.5	Elect Mark Rossi				For	For
1.6	Elect Kimberly S. S	itevenson			For	For
1.7	Elect Donna C. We	ells			For	For
1.8	Elect Edward H. W	/est			For	For
2.	Ratification of Aud	litor			For	For
3.	Advisory Vote on E	Executive Compensa	tion		For	Against

ModivCare Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MODV	60783X	Special	No	Management
Special Meeting Ager	nda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.	Approval of Colis	seum Transactions			For	For
2.	Right to Adjourn	Meeting			For	For

Moog, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MOGA	615394	Annual	No	Management
Annual Meeting	Agenda (02/04/2025)	Management Recommendation	WSIB Vote Cast			
1.001	Elect Mahesh Nar	ang			For	For
2.	Approval of the 2	025 Long Term Incent	ive Plan		For	For
3.	Ratification of Au	ditor			For	For

MSC Industrial Direct Co., Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MSM	553530	Annual	No	Management
nual Meeting	g Agenda (01/22/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Erik Gershwi	nd			For	For
1b.	Elect Louise K. Go	eser			For	For
1c.	Elect Mitchell Jaco	obson			For	For
1d.	Elect Michael C. K	aufmann			For	For
1e.	Elect Robert Aarn	es			For	For
1f.	Elect Steven Palac	lino			For	For
1g.	Elect Philip R. Pell	er			For	For
1h.	Elect Rahquel Pur	cell			For	For
1i.	Elect Rudina Sese	ri			For	For
2.	Ratification of Aud	ditor			For	For
3.	Advisory Vote on	Executive Compensation			For	For

Mueller Wate	er Products Inc					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		MWA	624758	Annual	No	Management
Annual Meetin	g Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Christian A.	Garcia			For	For
1.2	Elect Thomas J. H	lansen			For	For
1.3	Elect Brian C. Hea	aly			For	For
1.4	Elect Christine Or	rtiz			For	For
1.5	Elect Jeffery S. Sh	narritts			For	For
1.6	Elect Bentina C. T	Terry			For	For
1.7	Elect Stephen C.	Van Arsdell			For	For
1.8	Elect Leland G. W	/eaver			For	For
1.9	Elect Marietta Ed	lmunds Zakas			For	For
2.	Advisory Vote on	Executive Compensation	on		For	For
3.	Amendment to t	he 2006 Employee Stoc	k Purchase Plan		For	For
4.	Amendment to t	he 2006 Stock Incentive	Plan		For	For
5.	Ratification of Au	ıditor			For	For

Nabors Industries Ltd

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		NBR	G6359F	Special	No	Management
ecial Meetin	g Agenda (01/17/2025)				Management Recommendation	WSIB Vote Cast
1.	Share Issuance in	n Connection with Acqu	isition of Parker Drilling	Company	For	For

National Fuel Gas Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		NFG	636180	Annual	No	Management
Annual Meeting A	Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect David H. An	derson			For	For
1.002	Elect David P. Ba	uer			For	For
1.003	Elect Barbara M.	Baumann			For	For
1.004	Elect David C. Ca	rroll			For	For
1.005	Elect Steven C. Fi	nch			For	For
1.006	Elect Joseph N. Ja	aggers			For	For
1.007	Elect Rebecca Ra	nich			For	For
1.008	Elect Jeffrey W. S	ihaw			For	For
1.009	Elect Thomas E. S	Skains			For	For
1.010	Elect David F. Sm	ith			For	For
1.011	Elect Ronald J. Ta	inski			For	For
2.	Advisory Vote on	Executive Compensati	on		For	Against
3.	Ratification of Au	iditor			For	For

tural Grocei	rs by Vitamin Cotta	age Inc				
		Ticker Security ID		Meeting Type	Contested	Agenda Type
		NGVC	63888U	Annual	No	Management
nnual Meeting	Agenda (03/05/2025)	Management Recommendation	WSIB Vote Cast			
1a.	Elect Elizabeth Is	ely			For	For
2.	Ratification of Au	uditor		For	For	
3.	Amendment to A	Articles to Limit the Lia	bility of Certain Officers		For	Against

New Jersey Resources Corporation

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		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		NJR	646025	Annual	No	Management
nual Meeting	Agenda (01/21/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Gregory E. Al	iff			For	For
1.002	Elect Thomas C. O'	Connor			For	For
1.003	Elect Michael A. O	'Sullivan			For	For
2.	Advisory Vote on E	Executive Compensation	tion		For	For
	Ratification of Aud				For	For

Nordson Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		NDSN	655663	Annual	No	Management
Annual Meeting	g Agenda (03/04/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Annette K. C	layton			For	For
1.2	Elect John A. DeFo	ord			For	For
1.3	Elect Jennifer A. P	armentier			For	For
1.4	Elect Victor L. Rich	iey, Jr.			For	For
2.	Ratification of Auc	litor			For	For
3.	Advisory Vote on I	Executive Compensa	tion		For	For

Omnicom Group, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		OMC	681919	Special	No	Management
Special Meeting A	Special Meeting Agenda (03/18/2025)					WSIB Vote Cast
1.	IPG Issuance				For	For
2.	Right to Adjourn	Meeting			For	For

Onewater Marine Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ONEW	68280L	Annual	No	Management
nual Meetin	g Agenda (02/20/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Anthony Ais	quith			For	For
1b.	Elect Carmen R. E	Bauza			For	For
1c.	Elect Christopher	W. Bodine			For	Against
1d.	Elect Bari A. Harla	am			For	For
1e.	Elect Jeffrey B. La	mkin			For	For
1f.	Elect J. Steven Ro	ý			For	For
1g.	Elect John F. Schr	audenbach			For	For
1h.	Elect P. Austin Sir	ngleton			For	For
1i.	Elect John Troian	0			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3.	Ratification of Au	ditor			For	For

Outlook Therapeutics Inc

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	OTLK	69012T	Annual	No	Management
nnual Meeting Agenda (03/11/202	5)			Management Recommendation	WSIB Vote Cast
1.1 Elect Lawrence	A. Kenyon			For	Withhold
1.2 Elect Julian S. C	Gangolli			For	For
1.3 Elect Ralph H.	Thurman			For	For
2. Issuance of Co	mmon Stock			For	For
3. Increase in Aut	horized Common Stock			For	For
4. Ratification of	Auditor			For	For
5. Advisory Vote	on Executive Compensation	I		For	For

Pathward Financial Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		CASH	59100U	Annual	No	Management
Annual Meeting Ag	enda (02/25/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Elizabeth G	Hoople			For	For
1.002	Elect Ronald D. N	1cCray			For	For
1.003	Elect Brett L. Pha	rr			For	For
1.004	Elect Neeraj K. M	ehta			For	For
2.	Advisory Vote on	Executive Compensatio	n		For	For
3.	Ratification of Au	iditor			For	For

Penguin Solutions Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		PENG	G8232Y	Annual	No	Management
nual Meeting	g Agenda (02/07/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Min Yong Ha	a			For	For
1b.	Elect Penelope A.	Herscher			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensat	tion		For	For
			ve Compensation		1 Year	1 Year

Plexus Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		PLXS	729132	Annual	No	Management
ual Meeting	Agenda (02/11/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Joann M. Eis	senhart			For	For
1.002	Elect Dean A. Foa	te			For	For
1.003	Elect Rainer Jueck	kstock			For	For
1.004	Elect Todd P. Kels	sey			For	For
1.005	Elect Randy J. Ma	rtinez			For	For
1.006	Elect Joel Quadra	cci			For	For
1.007	Elect Karen M. Ra	ірр			For	For
1.008	Elect Paul A. Rool	<e a="" of="" s<="" statement="" td="" the=""><td></td><td></td><td>For</td><td>For</td></e>			For	For
1.009	Elect Michael V. S	Schrock			For	For
1.010	Elect Jennifer Wu	amett			For	For
2.	Advisory Vote on	Executive Compensat	tion		For	For
3	Ratification of Au	ditor			For	For

Post Holdings Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			POST	737446	Annual	No	Management
۱nnı	ual Meeting	Agenda (01/30/2025)				Management Recommendation	WSIB Vote Cast
	1.1	Elect William P. St	iritz			For	For
	1.2	Elect Dorothy M. I	Burwell			For	For
	1.3	Elect Gregory L. C	url			For	For
	1.4	Elect Thomas C. E	rb			For	For
	1.5	Elect David W. Kei	mper			For	For
	1.6	Elect Jennifer Kup	erman			For	For
	1.7	Elect David P. Skar	rie			For	For
	1.8	Elect Robert V. Vit	ale			For	For
	2.	Ratification of Auc	litor			For	For
	3.	Advisory Vote on	Executive Compensation	on		For	Against
	4.	Frequency of Advi	sory Vote on Executive	e Compensation		1 Year	1 Year
	5.	Amendment to th	e 2021 Long-Term Ince	entive Plan		For	For
	6.	Elimination of Sup	ermajority Requireme	ents		For	Against
IP	7.	Shareholder Prop	osal Regarding Simple	Majority Vote		Against	For
IP	8.	Shareholder Prop	osal Regarding Mandat	tory Director Resignatic	on Policy	Against	For

Powell Industries, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		POWL	739128	Annual	No	Management
Annual Meeting	Agenda (02/19/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Brett A. Cope	e			For	For
1.002	Elect John G. Stace	еу			For	For
1.003	Elect Richard E. W	liliams			For	Withhold
2.	Advisory Vote on	Executive Compensa	tion		For	For
3.	Amendment to Ce	ertificate of Incorpora	ation Regarding Officer E	xculpation	For	Against

Pricesmart Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		PSMT	741511	Annual	No	Management
nual Meeting	Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Sherry S. Bał	nrambeygui			For	For
1.002	Elect Jeffrey R. Fis	her			For	For
1.003	Elect Gordon H. H	anson			For	For
1.004	Elect Beatriz V. Inf	fante			For	For
1.005	Elect Leon C. Jank	S			For	Withhold
1.006	Elect Patricia Már	quez			For	For
1.007	Elect David N. Pric	ce in the second se			For	For
1.008	Elect Robert E. Pri	ce			For	For
1.009	Elect David R. Sny	der			For	For
1.010	Elect John D. Thel	an			For	For
1.011	Elect Edgar A. Zure	cher			For	Withhold
2.	Advisory Vote on	Executive Compensa	tion		For	For
3.	Amendment to th	e 2013 Equity Incent	ive Award Plan		For	For
4.	Ratification of Auc	ditor			For	For

PTC Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		PTC	69370C	Annual	No	Management
Annual Meeting	Agenda (02/12/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Neil Barua				For	For
1.002	Elect Mark D. Be	njamin			For	For
1.003	Elect Robert Berr	nshteyn			For	For
1.004	Elect Janice D. Ch	naffin			For	For
1.005	Elect Amar Hans	pal			For	For
1.006	Elect Michal Katz	1			For	For
1.007	Elect Paul A. Lacy	/			For	For
1.008	Elect Corinna Lat	han			For	For
2.	Advisory Vote on	Executive Compensati	on		For	For
3.	Ratification of Au	uditor			For	For

Pure Cycle Corp.

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	PCYL	746228	Annual	No	Management
Annual Meeting Agenda (01/15/2025	;)			Management Recommendation	WSIB Vote Cast
1.001 Elect Mark W. H	Harding			For	For
1.002 Elect Patrick J. I	Beirne			For	For
1.003 Elect Wanda J.	Abel			For	Withhold
1.004 Elect Fredrick A	. Fendel III			For	For
1.005 Elect Susan D. H	leitmann			For	For
1.006 Elect Daniel R. I	Kozlowski			For	For
1.007 Elect Jeffrey G.	Sheets			For	For
2. Ratification of A	Auditor			For	For
3. Advisory Vote of	on Executive Compensati	on		For	For

Qualcomm, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		QCOM	747525	Annual	No	Management
nnual Meetin	g Agenda (03/18/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Sylvia Aceve	edo			For	For
1b.	Elect Cristiano R.	Amon			For	For
1c.	Elect Mark Fields				For	For
1d.	Elect Jeffrey W. H	lenderson			For	For
1e.	Elect Ann M. Live	rmore			For	For
1f.	Elect Mark D. Mc	Laughlin			For	For
1g.	Elect Jamie S. Mil	ler			For	For
1h.	Elect Marie E. My	/ers			For	For
1i.	Elect Irene B. Ros	enfeld			For	For
1j.	Elect Kornelis Sm	it			For	For
1k.	Elect Jean-Pascal	Tricoire			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensati	on		For	For
4.	Amendment to the	ne 2023 Long-Term Inc	entive Plan		For	For
5.	Shareholder Prop Options	oosal Regarding Report	on Portfolio Risk in En	ployee Retirement	Against	Against

Quanex Building Products Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		NX	747619	Annual	No	Management
Annual Meeting	Agenda (02/27/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Susan F. Dav	is			For	Against
1.2	Elect Bradley E. Hu	ughes			For	For
1.3	Elect Jason D. Lipp	pert			For	For
1.4	Elect Donald R. Ma	aier			For	For
1.5	Elect Manish H. Sh	nah			For	For
1.6	Elect Amit Singhi				For	For
1.7	Elect William E. W	'altz Jr.			For	For
1.8	Elect George L. Wi	ilson			For	For
2.	Advisory Vote on I	Executive Compensati	on		For	For
3.	Ratification of Auc	litor			For	For

Quipt Home Medical Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		QIPT	74880P	Annual	No	Management
Annual Meeting	g Agenda (03/17/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Gregory Crav	vford			For	For
1.2	Elect Mark Greent	berg			For	Withhold
1.3	Elect Kevin Carter				For	For
1.4	Elect Brian Wessel				For	For
2.	Appointment of A	uditor and Authority	to Set Fees		For	For

Radius Recycling Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		RDUS	806882	Annual	No	Management
nnual Meeting	Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Mauro Grego	rio			For	For
1.002	Elect Rhonda D. Hu	inter			For	For
1.003	Elect David L. Jahn	ke			For	For
1.004	Elect Leslie L. Shoe	maker			For	For
2.	Advisory Vote on E	xecutive Compensa	tion		For	For
3.	Ratification of Aud	itor			For	For

Raymond James Financial, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		RJF	754730	Annual	No	Management
Annual Meeting	g Agenda (02/20/2025))			Management Recommendation	WSIB Vote Cast
1a.	Elect Marlene D	ebel			For	For
1b.	Elect Jeffrey N. E	Edwards			For	For
1c.	Elect Benjamin (C. Esty			For	For
1d.	Elect Art A. Gard	cia			For	For
1e.	Elect Anne Gate	25			For	For
1f.	Elect Gordon L.	Johnson			For	For
1g.	Elect Raymond	W. McDaniel, Jr.			For	For
1h.	Elect Roderick C	C. McGeary			For	For
1i.	Elect Cecily M. N	Vistarz			For	For
1j.	Elect Paul C. Rei	illy			For	For
1k.	Elect Raj Seshad	lri			For	For
11.	Elect Paul M. Sh	oukry			For	For
2.	Advisory Vote o	n Executive Compensati	on		For	For
3.	Ratification of A	uditor			For	For

Retail Opportunity Investments Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ROIC	76131N	Special	No	Management
Special Meeting	Agenda (02/07/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger/Acquisit	ion			For	For
2.	Advisory Vote or	n Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

REV Group Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		REVG	749527	Annual	No	Management
Annual Meeting	g Agenda (02/27/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Maureen E.	O'Connell			For	For
1.2	Elect Mark A. Sko	onieczny			For	For
2.	Ratification of Au	iditor			For	For
3.	Advisory Vote on	Executive Compensati	on		For	For
4.	Elimination of Su	permajority Requireme	ent		For	For
5.	Amendment to A	rticles to Limit the Liab	ility of Certain Officers		For	Against
6.	Amendment to A	rticles to Add Federal F	orum Selection Provisi	on	For	Against
7.	Amendment to A Miscellaneous Ar	rticles to Eliminate Ino mendments	perative Provisions and	I Implement Other	For	For

RGC Resources, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		RGCO	74955L	Annual	No	Management
Annual Meeting	Agenda (01/27/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Abney S. Bo	xley III			For	For
1.002	Elect Elizabeth A.	McClanahan			For	For
1.003	Elect John B. Willi	iamson, III			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensat	ion		For	For

RMR Group Inc (The)

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		RMR	74967R	Annual	No	Management
Annual Meeting A	Agenda (03/27/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Jennifer B.	Clark			For	For
1.002	Elect Ann D. Log	an			For	For
1.003	Elect Rosen Plev	neliev			For	For
1.004	Elect Adam D. Po	ortnoy			For	For
1.005	Elect Jonathan V	eitch			For	Withhold
1.006	Elect Walter C. V	Vatkins, Jr.			For	For
2.	Advisory Vote or	n Executive Compensatio	on		For	For
3.	Amendment to t	he 2016 Omnibus Equit	y Plan		For	For
4.	Ratification of Au	uditor			For	For

Roadzen Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		RDZN	G7606H	Annual	No	Management
Annual Meeting	g Agenda (03/31/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Rohan Malho	otra			For	For
1.2	Elect Saurav Adhik	kari			For	For
1.3	Elect Steven J. Car	lson			For	For
1.4	Elect Ajay Shah				For	For
1.5	Elect Supurna Ved	lBrat			For	For
1.6	Elect Zoë Ashcroft	:			For	Withhold
1.7	Elect Diane B. Glos	ssman			For	For
2.	Ratification of Auc	ditor			For	For

Rockwell Automation Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ROK	773903	Annual	No	Management
Annual Meeting	Agenda (02/04/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect James P. Kea	ne			For	For
1.002	Elect Blake D. Mor	ret			For	For
1.003	Elect Thomas W. F	Rosamilia			For	For
1.004	Elect Patricia A. W	atson			For	For
В.	Advisory Vote on I	Executive Compensa	tion		For	For
С.	Ratification of Auc	litor			For	For

Sally Beauty Holdings Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			SBH	79546E	Annual	No	Management
Ann	ual Meeting	Agenda (01/24/2025)			Management Recommendation	WSIB Vote Cast
	1.1	Elect Rachel R. E	Bishop			For	For
	1.2	Elect Jeffrey N. I	Boyer			For	For
	1.3	Elect Diana S. Fe	erguson			For	For
	1.4	Elect Dorlisa K. I	lur			For	For
	1.5	Elect James M. I	Head			For	For
	1.6	Elect Lawrence	P. Molloy			For	For
	1.7	Elect Erin Nealy	Сох			For	For
	1.8	Elect Denise A. I	Paulonis			For	For
	1.9	Elect Debra Pere	elman			For	For
	2.	Advisory Vote o	n Executive Compensati	on		For	For
	3.	Approval of the	2025 Omnibus Incentive	e Plan		For	For
	4.	Ratification of A	uditor			For	For
SHP	5.	Shareholder Pro	posal Regarding Manda	tory Director Resignatic	on Policy	Against	For

Sandy Spring Bancorp

ancial Monting Ago	nda (02/05/2025)	SASR	800363	Special	No	Management
accial Monting Ago	nda (02/05/2025)					
pecial weeting Agei	ilua (02/05/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger with Atlant	ic Union Bankshare	s Corporation		For	For
2.	Advisory Vote on G	iolden Parachutes			For	For
3.	Right to Adjourn M	leeting			For	For

Sanmina Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SANM	801056	Annual	No	Management
nual Meetin	ng Agenda (03/10/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Jure Sola				For	For
1b.	Elect Susan K. Bar	nes			For	For
1c.	Elect David V. Hee	lley III			For	For
1d.	Elect Susan A. Joh	nson			For	For
1e.	Elect Joseph G. Lie	cata, Jr.			For	For
1f.	Elect Krish A. Prak	hu			For	For
1g.	Elect Mythili Sank	aran			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensat	tion		For	Against
4.	Amendment to th	e 2019 Equity Incenti	ve Plan		For	For
5.	Shareholder Prop	osal Regarding Right 1	to Call Special Meeting		Against	For

Scilex Holding Company

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SCLX	808CNT	Special	No	Management
pecial Meetin	ng Agenda (03/19/2025)				Management Recommendation	WSIB Vote Cast
1.	Reverse Stock Sp	lit			For	For
	Right to Adjourn	n n			For	For

Scotts Miracle-Gro Company

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SMG	810186	Annual	No	Management
Annual Meeting	g Agenda (01/27/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect David C. Evar	IS			For	For
1b.	Elect Adam Hanft				For	For
1c.	Elect Stephen L. Jo	hnson			For	Against
1d.	Elect Katherine Ha	gedorn Littlefield			For	For
2.	Advisory Vote on E	Executive Compensat	tion		For	For
3.	Ratification of Aud	litor			For	For
4.	Amendment to the	e Discounted Stock P	urchase Plan		For	For

Shinhan Finano	cial Group Co. Ltd.					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SHG	824596	Annual	No	Management
Annual Meeting	Agenda (03/26/2025)				Management Recommendation	WSIB Vote Cast
1.	Financial Stateme	ents and Allocation of P	rofits/Dividends		For	For
2.1	Articles 46 and 48	3			For	For
2.2	Article 59-2				For	For
3.1	Elect JUNG Sang H	Hyuk			For	For
3.2	Elect KIM Jo Seol				For	For
3.3	Elect BAE Hoon				For	For
3.4	Elect YOON Jae W	/on			For	For
3.5	Elect LEE Yong Gu	ık			For	For
3.6	Elect YANG In Jip				For	For
3.7	Elect CHUN Myo	Sang			For	For
4.	Election of Indepe Su Keun	endent Director to Be A	ppointed as Audit Com	nmittee Member: KWAK	For	For
5.1	Election of Audit	Committee Member: B	AE Hoon		For	For
5.2	Election of Audit	Committee Member: Y	OON Jae Won		For	For
5.3	Election of Audit	Committee Member: L	E Yong Guk		For	For
6.	Directors' Fees				For	For

Simply Good Foods Co

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SMPL	82900L	Annual	No	Management
Annual Meeting	g Agenda (01/23/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Clayton C. D	Daley, Jr.			For	For
1b.	Elect Michelle P.	Goolsby			For	For
1c.	Elect James M. Ki	ilts			For	Withhold
1d.	Elect Romitha S. I	Mally			For	For
1e.	Elect Robert G. N	Iontgomery			For	For
1f.	Elect Brian K. Rat	zan			For	For
1g.	Elect David W. Ri	tterbush			For	For
1h.	Elect Joseph J. Sc	hena			For	For
1i.	Elect Geoff E. Tar	ner			For	For
1j.	Elect David J. We	st			For	For
1k.	Elect James D. W	hite			For	For
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on	Executive Compensati	on		For	For

Simulations Plus Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SLP	829214	Annual	No	Management
Annual Meeting	Agenda (02/13/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Daniel L. We	iner			For	For
1.002	Elect Walter S. Wo	oltosz			For	For
1.003	Elect John K. Paglia	a			For	For
1.004	Elect Lisa LaVange				For	For
1.005	Elect Sharlene Eva	ns			For	For
2.	Ratification of Aud	litor			For	For
3.	Advisory Vote on I	Executive Compensat	tion		For	For

Sonos Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SONO	83570H	Annual	No	Management
nnual Meeting	Agenda (03/11/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Karen Boone	2			For	For
1.002	Elect Joanna Coles	5			For	For
1.003	Elect Bracken P. D	arrell			For	For
2.	Ratification of Auc	litor			For	For
3.	Advisory Vote on	Executive Compensation	n		For	Against
4.	Frequency of Advi	sory Vote on Executive	Compensation		1 Year	1 Year
5.	Amendment to Ce	ertificate of Incorporati	on Regarding Officer E	xculpation	For	Against
6.	Amendment to By	-Laws Regarding Unive	ersal Proxy Rules		For	For
7.	Amendment to By	laws Regarding Advan	ce Notice Provisions		For	For

Spire Inc.

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	SR	84857L	Annual	No	Management
Annual Meeting Agenda (01/30/2025)			Management Recommendation	WSIB Vote Cast
1.001 Elect Carrie J. H	ightman			For	For
1.002 Elect Paul D. Ko	once			For	For
1.003 Elect Brenda D.	Newberry			For	For
2. Advisory Vote o	n Executive Compensation	on		For	For
3. Approval of the	2025 Equity Incentive Pl	an		For	For
4. Ratification of A	uditor			For	For

Spirit Aerosystems Holdings Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SPR	848574	Special	No	Management
Special Meeting	g Agenda (01/31/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger (Acquisit	ion by The Boeing Com	pany)		For	For
2.	Advisory Vote on	Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

Star	bucks	Corp.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			SBUX	855244	Annual	No	Management
เททเ	ual Meeting	Agenda (03/12/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Richard E. A	llison, Jr.			For	For
	1b.	Elect Andrew Car	npion			For	Against
	1c.	Elect Beth E. Ford	ł			For	For
	1d.	Elect Jørgen Vig K	Inudstorp			For	For
	1e.	Elect Neal Mohar	1			For	For
	1f.	Elect Brian Niccol				For	For
	1g.	Elect Daniel Servi	tje Montull			For	For
	1h.	Elect Mike Siever	t			For	For
	1i.	Elect Wei Zhang				For	For
	2.	Advisory Vote on	Executive Compensati	on		For	Against
	3.	Ratification of Au	ditor			For	For
IP	4.	Shareholder Prop Contributions	oosal Regarding Report	on Discrimination Risk	in Charitable	Against	Against
IP	5.	Shareholder Prop	osal Regarding Indepe	ndent Chair		Against	For
IP	6.	Shareholder Prop	osal Regarding Respon	nse to Labor Organizing	g Efforts	Against	Against
Р	7.	Shareholder Prop	osal Regarding Cage-Fi	ree Eggs		Against	Against
Р	8.	Shareholder Prop	osal Regarding Carbon	Emissions Congruency	/ Report	Against	Against

StoneX Group Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SNEX	861896	Annual	No	Management
Annual Meeting	g Agenda (03/05/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Annabelle G	6. Bexiga			For	For
1.2	Elect Diane L. Coo	oper			For	For
1.3	Elect John M. Fov	wler			For	For
1.4	Elect Steven Kass	i			For	For
1.5	Elect Sean M. O'O	Connor			For	For
1.6	Elect Eric Parther	more			For	Withhold
1.7	Elect John Micha	el Radziwill			For	For
1.8	Elect Dhamu R. T	hamodaran			For	For
2	Ratification of Au	iditor			For	For
3	Advisory Vote on	Executive Compensation	on		For	Against
4	Amendment to the	he 2022 Omnibus Incen	tive Compensation Pla	n	For	For

Summit Materials Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SUM	86614U	Special	No	Management
Special Meeting	g Agenda (02/05/2025)				Management Recommendation	WSIB Vote Cast
1.	Merger (Acquisit	ion by Quikrete Holdin	gs, Inc.)		For	For
2.	Advisory Vote or	n Golden Parachutes			For	For
3.	Right to Adjourn	Meeting			For	For

Surmodics, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SRDX	868873	Annual	No	Management
ual Meeting	Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cas
1.001	Elect Gary R. Mah	araj			For	For
1.001 2.	Elect Gary R. Mah Change in Board S				For For	For For
		bize				

Symbotic Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		SYM	87151X	Annual	No	Management
Annual Meeting	Agenda (03/06/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Richard B. Co	ohen			For	For
1.2	Elect Rollin Ford				For	Withhold
1.3	Elect Charles F. Ka	ine			For	Withhold
1.4	Elect Todd Krasno	W			For	For
1.5	Elect Vikas J. Pare	kh			For	Withhold
1.6	Elect Daniela Rus				For	For
1.7	Elect Merline Sain	til			For	For
2.	Frequency of Advi	isory Vote on Executive	e Compensation		1 Year	1 Year
3.	Advisory Vote on	Executive Compensation	on		For	For
4.	Ratification of Au	ditor			For	For

TE Connectivity plc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TEL	G87052	Annual	No	Management
Annual Meeting	g Agenda (03/12/2025))			Management Recommendation	WSIB Vote Cast
1a.	Elect Jean-Pierre	e Clamadieu			For	For
1b.	Elect Terrence R	. Curtin			For	For
1c.	Elect Carol Anth	ony Davidson			For	For
1d.	Elect Lynn A. Du	gle			For	For
1e.	Elect Sam Eldess	souky			For	For
1f.	Elect William A.	Jeffrey			For	For
1g.	Elect Shirley LIN	Syaru			For	For
1h.	Elect Heath A. N	litts			For	Against
1i.	Elect Abhijit Y. T	alwalkar			For	For
1j.	Elect Mark C. Tr	udeau			For	For
1k.	Elect Dawn C. W	'illoughby			For	For
11.	Elect Laura H. W	/right			For	For
2.	Appointment of	Auditor and Authority	to Set Fees		For	For
3.	Advisory Vote or	n Executive Compensati	ion		For	For
4.	Authority to Rep	ourchase Shares			For	For
5.	Authorize Price	Range at which the Con	npany Can Re-Allot Trea	asury Shares	For	For

Telefonaktiebolaget L M Ericsson

Ticker	Security ID	Meeting Type	Contested	Agenda Type
ERIC	294821608	Annual	No	Management

Ann	ual Meeting	Agenda (03/25/2025)	Management Recommendation	WSIB Vote Cast
	ZZZ	Ownership Status: Indicate whether you are (A) both the record holder and beneficial owner (as defined on the reverse side hereof) of the ADSs for which you have provided voting instructions (if (A) applies mark FOR) or (B) the record holder of such ADSs acting on behalf of the beneficial owner (if (B) applies mark AGAINST). Note: By marking AGAINST you are making certain further certifications set out on the reverse side hereof.	Undetermined	For
	1	Election of Presiding Chair	For	For
	2	Voting List	For	For
	3	Agenda	For	For
	4	Compliance with the Rules of Convocation	For	For
	8A	Accounts and Reports	For	For
	8B	Remuneration Report	For	For
	8CA	Ratify Jan Carlson	For	For
	8CB	Ratify Jacob Wallenberg	For	For
	8CC	Ratify Jon Fredrik Baksaas	For	For
	8CD	Ratify Carolina Dybeck Happe	For	For
	8CE	Ratify Börje Ekholm	For	For
	8CF	Ratify Eric A. Elzvik	For	For
	8CG	Ratify Kristin S. Rinne	For	For
	8CH	Ratify Helena Stjernholm	For	For
	8CI	Ratify Jonas Synnergren	For	For
	8CJ	Ratify Christy Wyatt	For	For
	8CK	Ratify Karl Åberg	For	For
	8CL	Ratify Ulf Rosberg	For	For
	8CM	Ratify Annika Salomonsson	For	For
	8CN	Ratify Kjell-Åke Soting	For	For
	800	Ratify Frans Frejdestedt	For	For
	8C0 8CP	Ratify Loredana Roslund	For	For
	8CQ	Ratify Stefan Wänstedt	For	For
	8CQ 8CR	Ratify Börje Ekholm (CEO)	For	For
	8D	Allocation of Profits/Dividends	For	For
	9	Board Size	For	For
	10	Directors' Fees	For	For
		Elect Jon Fredrik Baksaas	-	-
	11A 11B	Elect Jan Carlson	For	For
	11D 11C	Elect Börje Ekholm	For	For
	11C 11D	Elect Eric A. Elzvik	For	For
		Elect Kristin S. Rinne	For	
	11E			For
	11F	Elect Jonas Synnergren	For	For
	11G	Elect Jacob Wallenberg	For	For
	11H	Elect Christy Wyatt	For	For
	111	Elect Karl Åberg	For	For
	11J	Elect Christian Cederholm	For	For
	11K	Elect Marachel Knight	For	For
	12	Elect Jan Carlson as Chair	For	Against
	13	Number of Auditors	For	For
	14	Authority to Set Auditor's Fees	For	For
	15	Appointment of Auditor	For	For
	16A	Adoption of Share-Based Incentives (LTV 2025)	For	For
	16B	Authority to Transfer Shares (LTV 2025)	For	For
	16C	Approve Equity Swap Agreement	For	For
	17	Amendment to the Incentive Plans (LTV I 2023, LTV II 2023, LTV 2024)	For	For
	18	Authority to Transfer Shares (LTV 2024)	For	For
	19A	Authority to Transfer Shares to Cover Expenses	For	For
	19B	Authority to Transfer Shares to Cover Tax and Social Costs	For	For
SHP	20	Shareholder Proposal Regarding Disbursing Executive Bonuses After Employee Salary Increases	Against	Against

Tetra Tech, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TTEK	88162G	Annual	No	Management
nnual Meeting	g Agenda (02/27/2025)				Management Recommendation	WSIB Vote Cast
1A.	Elect Dan L. Batra	ack			For	For
1B.	Elect Gary R. Birk	enbeuel			For	For
1C.	Elect John Doug	as			For	For
1D.	Elect Prashant G	andhi			For	For
1E.	Elect Christiana (Dbiaya			For	For
1F.	Elect Kimberly E.	Ritrievi			For	For
1G.	Elect Kirsten M.	/olpi			For	For
2.	Advisory Vote or	Executive Compensati	on		For	For
3.	Ratification of Au	iditor			For	For

Timberland Bancorp, Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ТЅВК	887098	Annual	No	Management
nnual Meeting	Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Parul Bhanda	ari			For	For
1.002	Elect David A. Smi	ith			For	For
2.	Advisory Vote on	Executive Compensa	tion		For	For
3.	Frequency of Advi	isory Vote on Executi	ive Compensation		1 Year	1 Year
4.	Ratification of Auc	ditor			For	For

Toll Brothers Inc.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TOL	889478	Annual	No	Management
Annual Meeting	; Agenda (03/11/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Douglas C.	Yearley, Jr.			For	For
1b.	Elect Stephen F.	East			For	For
1c.	Elect Christine N	. Garvey			For	For
1d.	Elect Karen H. Gr	rimes			For	For
1e.	Elect Derek T. Ka	n			For	For
1f.	Elect John A. Mc	Lean			For	For
1g.	Elect Wendell E.	Pritchett			For	For
1h.	Elect Judith A. Re	einsdorf			For	For
1i.	Elect Katherine N	A. Sandstrom			For	For
1j.	Elect Paul E. Sha	piro			For	For
1k.	Elect Scott D. Sto	owell			For	For
2.	Ratification of Au	uditor			For	For
3.	Advisory Vote or	Executive Compensation	on		For	For
4.	Elimination of Su	permajority Requireme	nt		For	For

Toro Co.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TTC	891092	Annual	No	Management
nnual Meeting	Agenda (03/18/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Jeffrey L. Har	rmening			For	For
1.002	Elect Joyce A. Mul	len			For	For
1.003	Elect Richard M. C	lson			For	For
1.004	Elect James C. O'R	ourke			For	For
2.	Ratification of Auc	litor			For	For
3.	Advisory Vote on I	Executive Compensat	tion		For	For

Transdigm Group Incorporated

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	TDG	893641	Annual	No	Management
Annual Meeting Agenda (03/06/20)25)			Management Recommendation	WSIB Vote Cast
1.001 Elect David A	. Barr			For	For
1.002 Elect Jane Cro	onin			For	For
1.003 Elect Michae	l Graff			For	For
1.004 Elect Sean P.	Hennessy			For	For
1.005 Elect W. Nich	nolas Howley			For	For
1.006 Elect Gary E.	McCullough			For	Withhold
1.007 Elect Michele	e Santana			For	For
1.008 Elect Robert	J. Small			For	For
1.009 Elect Kevin N	1. Stein			For	For
1.010 Elect Jorge L.	Valladares III			For	For
2. Ratification o	of Auditor			For	For
3. Advisory Vot	e on Executive Compensati	on		For	Against

Twist Bioscience Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TWST	90184D	Annual	No	Management
Annual Meeting A	agenda (02/05/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Nelson C. C	han			For	For
1.002	Elect Robert P. R	agusa			For	Withhold
1.003	Elect Melissa A. S	Starovasnik			For	For
2.	Advisory Vote on	Executive Compensat	ion		For	For
3.	Ratification of Au	ıditor			For	For
4.	Amendment to t	he 2018 Equity Incenti	ve Plan		For	For
5.	Increase in Autho	orized Common Stock			For	For
6.	Amendment to C	Certificate of Incorpora	tion Regarding Officer Excu	lpation	For	Against

т١	icon	Foods,	Inc
Ш)	75011	ruuus,	IIIC.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		TSN	902494	Annual	No	Management
nual Me	eeting Agenda (02/06/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect John H. Tys	son			For	For
1b.	Elect Les R. Bale	dge			For	Against
1c.	Elect Mike D. Be	ebe			For	Against
1d.	Elect Maria Clau	dia Borras			For	For
1e.	Elect David J. Bro	onczek			For	Against
1f.	Elect Donnie Kin	g			For	For
1g.	Elect Maria N. N	lartinez			For	Against
1h.	Elect Kevin M. N	IcNamara			For	For
1i.	Elect Cheryl S. N	liller			For	For
1j.	Elect Kate B. Qui	nn			For	Against
1k.	Elect Jeffrey K. S	chomburger			For	For
11.	Elect Barbara A.	Tyson			For	For
1m.	Elect Noel White	2			For	For
2.	Ratification of A	uditor			For	For
3.	Amendment to t	he 2000 Stock Incentiv	ve Plan		For	For
4.	Shareholder Pro	posal Regarding Disclo	sure of Vote Results by	Share Class	Against	For

UGI Corp.

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			UGI	902681	Annual	No	Management
Ann	ual Meeting	; Agenda (01/31/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Mario Long	hi			For	For
	1b.	Elect David Binge	enheimer			For	For
	1c.	Elect M. Shawn E	Bort			For	For
	1d.	Elect Theodore A	. Dosch			For	For
	1e.	Elect Tina V. Fara	са			For	For
	1f.	Elect Robert C. Fl	lexon			For	For
	1g.	Elect Alan N. Har	ris			For	For
	1h.	Elect Kelly A. Ror	nano			For	For
	1i.	Elect Melanie Ru	iz			For	For
	1j.	Elect Santiago Se	age			For	For
	2.	Advisory Vote on	Executive Compensati	on		For	For
	3.	Ratification of Au	uditor			For	For
SHP	4.	Shareholder Prop	oosal Regarding Manda	tory Director Resignation	on Policy	Against	For

Unifirst Corp.

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		UNF	904708	Annual	No	Management
Annual Meeting	g Agenda (01/14/2025)				Management Recommendation	WSIB Vote Cast
1.1	Elect Cynthia Croa	itti			For	For
1.2	Elect Sergio A. Pup	okin			For	Withhold
1.3	Elect Cecilia McKe	nney			For	For
2.	Advisory Vote on	Executive Compensa	tion		For	For
3.	Ratification of Auc	ditor			For	For

Universal Stainless & Alloy Products, Inc. Ticker Agenda Type Security ID **Meeting Type** Contested USAP 913837 Special Management No Management Special Meeting Agenda (01/15/2025) WSIB Vote Cast Recommendation 1. Merger/Acquisition For For 2. Advisory Vote on Golden Parachutes For For 3. Right to Adjourn Meeting For For

Universal Technical Institute Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		UTI	913915	Annual	No	Management
Annual Meeting	g Agenda (03/06/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Loretta L. Sa	nchez			For	For
1b.	Elect Christopher	S. Shackelton			For	For
1c.	Elect Michael A. S	lubowski			For	For
1d.	Elect Kenneth R. T	rammell			For	For
2.	Ratification of Aud	ditor			For	For
3.	Advisory Vote on	Executive Compensat	ion		For	For

Valvoline Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		VVV	92047W	Annual	No	Management
Annual Meeting	g Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Gerald W. Ev	vans, Jr.			For	For
1b.	Elect Lori A. Flees				For	For
1c.	Elect Richard J. Fre	eeland			For	For
1d.	Elect Carol H. Krus	e			For	For
1e.	Elect Vada O. Mar	lager			For	For
1f.	Elect Patrick S. Pa	cious			For	For
1g.	Elect Jennifer L. Sl	ater			For	For
1h.	Elect Charles M. S	onsteby			For	For
1i.	Elect Mary J. Twin	em			For	For
2.	Ratification of Auc	litor			For	For
3.	Advisory Vote on	Executive Compensation			For	For

Proxy Voting Report for January 1, 2025 - March 31, 2025

Varex Imaging Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		VREX	92214X	Annual	No	Management
ual Meetin	g Agenda (02/13/2025)				Management Recommendation	WSIB Vote Cas
1a.	Elect Kathleen L.	Bardwell			For	For
1b.	Elect Jocelyn D. (Chertoff			For	For
1c.	Elect Timothy E.	Guertin			For	For
1d.	Elect Jay K. Kunk	el			For	For
1e.	Elect Walter M R	osebrough, Jr.			For	For
1f.	Elect Sunny S. Sa	nyal			For	For
1g.	Elect Christine A	Tsingos			For	For
2.	Advisory Vote or	Executive Compensat	ion		For	For
3.	Frequency of Adv	visory Vote on Executiv	ve Compensation		1 Year	1 Year
4.	Amendment to t	he 2017 Employee Sto	ck Purchase Plan		For	For
5.	Amendment to C	Certificate of Incorporation	tion to Limit the Liabilit	y of Certain Officers	For	Against
6.	Ratification of Au	uditor			For	For

Veru Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		VERU	92536C	Annual	No	Management
Annual Meeting	Agenda (03/13/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect Mitchell S. S	teiner			For	For
1.002	Elect Harry Fisch				For	For
1.003	Elect Michael L. R	ankowitz			For	Withhold
1.004	Elect Grace Hyun				For	For
1.005	Elect Lucy Lu				For	For
1.006	Elect Loren Katzov	vitz			For	For
2.	Ratification of Aud	ditor			For	For
3.	Amendment to th	e 2018 Equity Incent	ive Plan		For	For

Vestis Corp

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		VSTS	29430C	Annual	No	Management
Annual Meeting	Agenda (01/27/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect William W. G	Goetz			For	For
1b.	Elect Lynn B. McK	ee			For	For
1c.	Elect Keith A. Mei	ster			For	For
1d.	Elect Douglas A. P	ertz			For	For
2.	Advisory Vote on	Executive Compensati	ion		For	For
3.	Frequency of Advi	isory Vote on Executiv	e Compensation		1 Year	1 Year
4.	Ratification of Aud	ditor			For	For



Visa Inc

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			V	92826C	Annual	No	Management
nnua	al Meeting	Agenda (01/28/2025)				Management Recommendation	WSIB Vote Cast
	1a.	Elect Lloyd A. Car	ney			For	For
	1b.	Elect Kermit R. Cr	awford			For	For
	1c.	Elect Francisco Ja	vier Fernández Carbaja	al		For	For
	1d.	Elect Ramon L. La	guarta			For	For
	1e.	Elect Teri L. List				For	For
	1f.	Elect John F. Lund	dgren			For	For
	1g.	Elect Ryan McIne	rney			For	For
	1h.	Elect Denise M. N	Iorrison			For	For
	1i.	Elect Pamela Mu	rphy			For	For
	1j	Elect Linda J. Ren	dle			For	For
	1k.	Elect Maynard G.	Webb, Jr.			For	For
	2.	Advisory Vote on	Executive Compensati	on		For	For
	3.	Ratification of Au	ditor			For	For
	4.	Shareholder Prop	osal Regarding Report	on Benefits and Healt	n Program Gaps	Against	Against
	5.	Shareholder Prop	osal Regarding Report	on Oversight of Merch	ant Category Codes	Against	Against
	6.	Shareholder Prop	osal Regarding Manda	tory Director Resignat	on Policy	Against	For
	7.	Shareholder Prog	osal Regarding Lobbyir	ng Report		Against	For

Vitesse Energy Inc

	Ticker	Security ID	Meeting Type	Contested	Agenda Type
	VTS	92852X	Special	No	Management
Special Meeting Agenda (03/05/2025))			Management Recommendation	WSIB Vote Cast
1. Acquisition of Lu	ucero Energy Corp.			For	For
2. Right to Adjourn	n Meeting			For	For

WaFd Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		WAFD	938824	Annual	No	Management
Annual Meeting A	Agenda (02/11/2025)				Management Recommendation	WSIB Vote Cast
1.001	Elect R. Shawn Bi	ce			For	For
1.002	Elect Linda S. Bro	wer			For	For
1.003	Elect Sean B. Sing	gleton			For	For
1.004	Elect Bradley M.	Shuster			For	For
1.005	Elect M. Max Yza	guirre			For	For
2.	Approval of the 2	2025 Stock Incentive Pl	an		For	For
3.	Advisory Vote on	Executive Compensat	ion		For	For
4.	Ratification of Au	iditor			For	For

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			WBA	931427	Annual	No	Management
nua	al Meeting	; Agenda (01/30/2025)				Management Recommendation	WSIB Vote Cas
:	1a.	Elect Janice M. Ba	biak			For	For
:	1b.	Elect Inderpal S. E	Ihandari			For	For
	1c.	Elect Ginger L. Gr	aham			For	For
	1d.	Elect Bryan C. Har	nson			For	For
	1e.	Elect Robert L. Hu	ffines			For	For
	1f.	Elect Valerie B. Ja	rrett			For	For
	1g.	Elect John A. Lede	erer			For	For
	1h.	Elect Stefano Pess	sina			For	For
	1i.	Elect Thomas E. P	olen			For	Against
	1j.	Elect Nancy M. Sc	hlichting			For	For
	1k.	Elect William H. S	hrank			For	For
	11.	Elect Timothy C. \	Ventworth			For	For
	2.	Advisory Vote on	Executive Compensati	ion		For	For
3	3.	Amendment to th	e 2021 Omnibus Incer	ntive Plan		For	For
4	4.	Amendment to th	e Employee Stock Pur	chase Plan		For	For
	5.	Ratification of Au	ditor			For	For
(6.	Amendment to C	ertificate of Incorpora	tion Regarding Officer	Exculpation	For	Against
	7.	Shareholder Prop	osal Regarding Report	on Cigarette Waste		Against	Against

Walt Disney Co (The)

			Ticker	Security ID	Meeting Type	Contested	Agenda Type
			DIS	254687	Annual	No	Management
Ann	ual Meeting	Agenda (03/20/2025))			Management Recommendation	WSIB Vote Cast
	1a.	Elect Mary T. Ba	irra			For	For
	1b.	Elect Amy L. Cha	ang			For	For
	1c.	Elect D. Jeremy	Darroch			For	For
	1d.	Elect Carolyn N.	Everson			For	For
	1e.	Elect Michael B.	G. Froman			For	For
	1f.	Elect James P. G	iorman			For	For
	1g.	Elect Robert A. I	ger			For	For
	1h.	Elect Maria Elen	a Lagomasino			For	For
	1i.	Elect Calvin R. N	IcDonald			For	For
	1j.	Elect Derica W.	Rice			For	For
	2.	Ratification of A	uditor			For	For
	3.	Advisory Vote o	n Executive Compensati	on		For	Against
SHP	4.	Shareholder Pro Options	posal Regarding Report	on Portfolio Risk in Em	ployee Retirement	Against	Against
SHP	5.	Shareholder Pro Equality Index	posal Regarding Particip	oation in Human Rights	Campaign's Corporate	Against	Against
SHP	6.	Shareholder Pro	posal Regarding Report	on Risk from Discrimin	atory Ad Policies	Against	Against

arner Music	Group Corp					
		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		WMG	934550	Annual	No	Management
Annual Meeting	g Agenda (03/04/2025)				Management Recommendation	WSIB Vote Cast
1a.	Elect Robert Kyncl				For	For
1b.	Elect Lincoln Bene	t			For	Against
1c.	Elect Len Blavatnik	:			For	For
1d.	Elect Valentin Blav	atnik			For	Against
1e.	Elect Mathias Döp	fner			For	For
1f.	Elect Nancy Dubuc	:			For	For
1g.	Elect Noreena Her	tz			For	For
1h.	Elect Ynon Kreiz				For	For
1i.	Elect Cecilia Kurzm	ian			For	For
1j.	Elect Michael Marl	< Lynton			For	For
1k.	Elect Donald A. Wa	agner			For	For
2.	Ratification of Aud	itor			For	For

Woodward Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		WWD	980745	Annual	No	Management
nual Meeting Agenda (01/29/2025)					Management Recommendation	WSIB Vote Cast
1.1	Elect Rajeev Bhalla				For	For
1.2	Elect Eileen P. Pate	erson			For	For
	Elect Gregg C. Sengstack				For	For
1.3	Elect Gregg C. Seng	zstack			101	101
1.3 2.	00 0	xecutive Compensat	tion		For	For

Zscaler Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ZS	98980G	Annual	No	Management
nnual Meeting Agenda (01/10/2025)					Management Recommendation	WSIB Vote Cast
1.001	Elect Karen Blasir	ng			For	For
1.002	Elect Charles H. G	iiancarlo			For	Withhold
1.003	Elect Eileen Naug	hton			For	Withhold
2.	Ratification of Au	ditor			For	For
3.	Advisory Vote on Executive Compensation				For	Against
4.	Amendment to th	ne 2018 Equity Incenti	ve Plan		For	Against

Zuora Inc

		Ticker	Security ID	Meeting Type	Contested	Agenda Type
		ZUO	98983V	Special	No	Management
Special Meeting	g Agenda (02/13/2025)	Management Recommendation	WSIB Vote Cast			
1.	Merger/Acquisit	ion			For	For
2.	Advisory Vote on Golden Parachutes				For	For
3.	Right to Adjourn	Meeting			For	For